

Headquarters U.S. Air Force

Integrity - Service - Excellence

Special Compensation for Activities of Daily Living (SCAADL)



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**MSgt Cindy Noel
AF/A1SAZ
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Program Overview

- **SCAADL**
 - **Voluntary program (DoDI 1341.12)**
 - **Pursuant to Section 439 of title 37 U.S.C. Ref b**
 - **Recovering Service Members (RSM) with permanent injuries or illness**
 - **Incurred or aggravated in the line of duty**
 - **Help to relieve economic burden borne by caregiver**
 - **Providing non-medical care, support and assistance**
 - **Paid in conjunction with any other pay and allowance**



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SCAADL Demographics

- **Air Force members receiving SCAADL**
 - **40 total applicants since program inception (Sept 11)**
 - **15 no longer receiving SCAADL (deceased, now self-sufficient, separation, medical retirement, returned to duty)**
 - **25 applicants currently receiving SCAADL**
 - **Component: 23-Active Duty, 2-Air Force Reserve**
 - **Paygrade**
 - **1- (O-6), 3- (O-3), 2- (E-8), 1- (E-7), 6- (E-6), 4- (E-5), 5- (E-4), 3- (E-3)**
 - **Tier (Low/Medium/High)**
 - **4- Low, 10- Medium & 11- High**



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Marketing SCAADL

- Recovery Care Coordinator
 - RSM initial orientation
 - AF RCC Facebook page
 - AF SCAADL Fact Sheet
- Medical Case Manager
- Non-medical Care Manager
- AFW2 website and quarterly newsletter
 - <http://www.woundedwarrior.af.mil/>

SPECIAL COMPENSATION FOR ASSISTANCE WITH ACTIVITIES OF DAILY LIVING

WOUNDED WARRIOR

Special Compensation for Assistance with Activities of Daily Living, or SCAADL, was authorized by the Fiscal 2010 National Defense Authorization Act. The special monthly compensation is for service members who incur a permanent catastrophic injury or illness. SCAADL helps offset the loss of income by a primary caregiver who provides nonmedical care, support and assistance for

Who qualifies?
All Airmen who:

- Have a catastrophic injury or illness incurred or aggravated in the line of duty.

Catastrophic is defined as a permanent severely disabling injury, disorder or illness incurred or aggravated in the line of duty that the secretary of the Air Force determines compromises the ability of the afflicted person to carry out activities of daily living to such a degree that the person requires personal or mechanical assistance to leave home or bed, or constant supervision to avoid physical harm to self and others.

- Have been certified by a Department of Defense or Veterans Affairs physician to be in need of assistance for another person to perform the personal functions required in daily living or require constant supervision.
- Would, in the absence of this provision, require some form of residential institutional care (i.e., hospitalization or nursing home care); and
- Are not currently in inpatient status in a medical facility.

care manager, or unit leadership] for the SCAADL application and guidance.

Your Department of Defense or Veterans Affairs physician will complete a DD Form 2948 application. If your attending physician is not affiliated with the DOD or VA, arrangements can be made to have a DOD or VA physician review your case and complete the certification. Your application will be forwarded, via your recovery team, to the Air Force Wounded Warrior program for processing.

How are amounts determined?

SCAADL payment amounts are based upon the Bureau of Labor Statistics wage rate for home health aides and are adjusted by:

- The geographic area of residence/recovery
- A three-tier system based on the complexity of care, as determined by a Department of Defense or Veterans Affairs physician, and uses a clinical evaluation and score. The Airman is rated as follows:
 - High Tier** An Airman who scores 21 or higher will be presumed to need a full-time caregiver who provides 40 hours of personal care services per week.
 - Medium Tier** An Airman who scores 13-20 will be presumed to require 25 hours per week of caregiver assistance.
 - Low Tier** An Airman who scores 1-12 will be presumed to require 10 hours of caregiver assistance per week.

What steps should I take to apply?
Contact a member of your recovery team (to include the primary care manager, nurse care manager, recovery care coordinator, Air Force Wounded Warrior program nonmedical

carebeyondduty

For more information on the Air Force Wounded Warrior program, visit the AFW2 website at <http://www.woundedwarrior.af.mil/>, send email to wounded.warrior@us.af.mil.



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Eligible Recovering Service Members

- 25 of 31 eligible RSMs receiving SCAADL - **80%**
 - Cat 1 - low acuity, Cat 2 - moderate acuity, Cat 3 - high acuity
 - Based on Cat 3 RSMs in program as of 01 Nov 12
- Once RSMs transition to outpatient status they become eligible for SCAADL



Meeting the need

- SCAADL helps to offset financial hardship to caregiver
 - Loss of wages (full-time to part-time employment)
 - Traveling expenses
- Amount is based on the RSM residence and cost of living in area
 - Compensation calculated based on dependency tier and physical location of member
 - Zip code + dependency category = compensation
 - Ex 1. - 99004 + Tier 3 = \$2,063.64
 - Ex. 2 - 80134 + Tier 2 = \$1,340.89
- If RSM dependency tier changes compensation is recalculated
- SCAADL meets the need until RSM is medically boarded, becomes self-sufficient or returns to duty



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Best Practices

- **Informing eligible RSMs about the compensation as soon as they are deemed eligible**
- **RCCs and Nurse Care Managers trained on accurately completing DD Form 2948**
 - **RSM and medical provider's signature required**
 - **RSM location required**
- **RSM no longer has to be homebound**
- **Monthly checks and balances between AFPC - DFAS - OSD to safeguard against discrepancies in payments**



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Questions



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