



**Army G-1 Update to the Recovering Warrior Task Force on  
Special Compensation for Assistance With Activities of Daily Living  
(SCAADL) Effectiveness**

**Army G1/WTC G1  
5 December 2012**

# Special Compensation for Assistance with Activities of Daily Living (SCAADL)



*Last year you indicated the number of RWs who had applied for SCAADL and the number receiving SCAADL. What is the current number of SCAADL applicants and recipients?*

As of 12 November 2012:

- Army SCAADL Applicants - 694 (*Total number from start of program*)
- Current Army SCAADL recipients - 531.

# Special Compensation for Assistance with Activities of Daily Living (SCAADL)



*What is the demographic composition of current SCAADL recipients?*

a. Components:

**AC - 382**

**Guard - 93**

**Reserve – 56**

b. Pay Grades:

**E2 – 3**

**E3 – 36**

**E4 -176**

**E5 – 108**

**E6 – 81**

**E7 – 51**

**E8 – 21**

**E9 – 8**

**O1 – 1**

**O2 – 7**

**O3 – 16**

**O4 – 7**

**O5 – 7**

**O6 – 2**

**W2 – 1**

**W3 – 4**

**W4 – 2**

c. Tier Ratings:

**Tier 1 – 101  
(19%)**

**Tier 2 – 176  
(33%)**

**Tier 3 – 254  
(48%)**



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## *How do you market SCAADL to RWs?*

- a. Soldiers and family members are briefed on the program during reception by the Nurse Case Managers.
- b. WTC STRATCOM developed flyers and posters for distribution.
- c. Distribution emails explaining the program and who to contact were sent out to all 10,000 plus Soldiers, Nurse Case Managers and Command Teams in the WTU/CBWTUs.
- d. Posted on the WTC website for Army wide access.

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*What is your estimate of the percentages of eligible RWs who are receiving SCAADL?*

- a. Army estimated that 100% of eligible RWs are receiving the benefits. We have made our best efforts to identify every Soldier who meets all of the eligibility requirements and provide them the information needed to qualify for the compensation.
- b. All new RWs are carefully screened for eligibility and provided all necessary information on the program.
- c. In accordance with Army policy we are coordinating to have Army auditors review the SCAADL program with respect to regulatory and statutory compliance.
- d. The WTC continuously works with new cadre members to ensure they understand the SCAADL eligibility criteria and that they apply them uniformly.

# Special Compensation for Assistance with Activities of Daily Living (SCAADL)



*Overall, how effectively does SCAADL meet the needs of eligible RWs?*

a. The following statements from current and former SCAADL recipients demonstrate the effectiveness of the program in its ability to assist Caregivers with compensation that frees them from financial burden to support their Soldiers.

- 1. “SCAADL has been a tremendous help to our Family. The allowance received from this program has helped us pay our bills such as food and utilities. I don’t feel as much of a burden regarding our finances as I used to. I can focus my time and energy on my spouses needs.”*
- 2. “SCAADL was a great assistance to my caregivers.” It also gave the remarkable NCO great peace of mind to know that his Family would not struggle financially, as they focused their efforts on taking care of him. SCAADL assistance was provided until December 2011, when the Soldier quietly passed away with his Family and chain of command by his bed.*
- 3. This Soldier has expressed his deepest gratitude and appreciation from him and his Family for being afforded the opportunity to receive this financial help. Saying that “SCAADL has relief some financial and mental stressors within their household and my souse is now able to take off work and provide the care and assistance with his activities of daily living, without financial repercussions hindering their family life.”*

b. Pending Audit to asses overall effectiveness of SCAADL program.

# Special Compensation for Assistance with Activities of Daily Living (SCAADL)



## *What are the new best practices in SCAADL?*

- a. Modifying the VA assessment tool (also used for SCAADL) and clarifying criteria to eliminate any confusion.
- b. Currently developing unit level audit program.
- c. Staff Fact sheets aiding in the explanation of the program.
- d. Army wide distribution of SCAADL information to major Army Commands (TRADOC, SOCOM).
- e. SCAADL was added to the Organizational Inspection Program (OIP) checklist.
- f. The WTC conducts monthly/quarterly VTCs with the command teams on current SCAADL issues.