

## UNITED STATES DEPARTMENT OF DEFENSE

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TASK FORCE ON THE CARE, MANAGEMENT, AND  
TRANSITION OF RECOVERING WOUNDED, ILL, AND  
INJURED MEMBERS OF THE ARMED FORCES

+ + + + +

## BUSINESS MEETING

+ + + + +

MONDAY  
JANUARY 14, 2013

+ + + + +

The Task Force met in the Washington Ballroom of the Doubletree Hotel Washington, D.C.-Crystal City, 300 Army Navy Drive, Arlington, Virginia, at 8:00 a.m., Suzanne Crockett-Jones and Vice Admiral Matthew Nathan, Co-Chairs, presiding.

PRESENT:

SUZANNE CROCKETT-JONES, Non-DoD Co-Chair  
VADM MATTHEW L. NATHAN, MD, USN, DoD Co-Chair

JUSTIN CONSTANTINE, JD, Member

RONALD DRACH, Member

TSGT ALEX T. EUDY, USAF & SOCOM, Member

CAPT CONSTANCE J. EVANS, USN, Member

LTCOL SEAN P.K. KEANE, USMC,  
Member

KAREN T. MALEBRANCHE, RN, MSN, CNS, Member

MG RICHARD P. MUSTION, USA, Member

STEVEN J. PHILLIPS, MD, Member

DAVID REHBEIN, MS, Member

MG RICHARD A. STONE, MD, USAR, Member

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ALSO PRESENT:

AMBER BAKEMAN, Research Staff  
JOHN BOOTON, Operations Staff  
LaKIA BROCKENBERRY, Operations Staff  
BARCLAY P. BUTLER, PhD, Director, DoD/VA  
Interagency Program Office  
DENISE F. DAILEY, PMP, Executive Director  
THOMAS J. DEGRABA, MD, Deputy Director,  
NICoE  
COL DONALD GAGLIANO, MD, MHA, Executive  
Director, Vision Center of Excellence  
JOHN HEGGESTAD, Operations Staff  
JESSICA JAGGER, PhD, MSW, Research Staff  
CAPT. SARA M. KASS, MD, Deputy Commander,  
NICoE  
JAMES P. KELLY, MD, FAAN, Director, NICoE  
CAPT ROBERT KOFFMAN, NICoE  
MARY LAWRENCE, MD, MPH, Deputy Director,  
Vision Center of Excellence  
SUZANNE LEDERER, PhD, Research Staff  
STEPHEN LU, Operations Staff  
MATT McDONOUGH, Research Staff  
DAVID McKELVIN, Operations Staff  
HEATHER MOORE, Operations Staff  
BILLIE J. RANDOLPH, PhD, PT, OCS, Deputy  
Director, Extremity Trauma and Amputation  
Center of Excellence  
ANNE SOBOTA, Operations Staff  
JIM WOOD, Operations Staff

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1 P-R-O-C-E-E-D-I-N-G-S

2 8:09 a.m.

3 MS. DAILEY: Ladies and  
4 gentlemen, we are going to start our meeting.

5 I have a number of members who will be  
6 coming in later in the morning. In fact, we  
7 have one individual with a household  
8 emergency. But I would like to bring the  
9 task force to the table and turn it over to  
10 Ms. Crockett-Jones, if you would, please.

11 CO-CHAIR CROCKETT-JONES:  
12 Certainly. Good morning, everybody. Thank  
13 you for attending the January business  
14 meeting. We have some notable events, and  
15 I'd like to mention these before we go on.

16 We have three new task force  
17 members, Vice Admiral Matthew Nathan, our new  
18 DoD co-chair; Major General Mustion, who is  
19 not here yet. Is he coming later today?

20 MS. DAILEY: He flew in this  
21 morning. He's probably landing right now.  
22 And then they're going to -- my staff will

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1 zip him over here from the airport.

2 CO-CHAIR CROCKETT-JONES: Very  
3 good. And Technical Sergeant Alex Eudy, from  
4 the U.S. Air Force Special Operations  
5 Command, who some of us have already met on  
6 an installation visit. Congratulations on  
7 your appointments. And we're excited to have  
8 you all on the team.

9 We also have the pleasure of  
10 congratulating Justin Constantine, who was  
11 promoted to Lieutenant Colonel in the Marine  
12 Corps Reserves as of January 1.  
13 Congratulations. You know we all think you  
14 deserve it.

15 And as our new DoD co-chair, I  
16 invite Vice Admiral Nathan to address the  
17 task force members with any opening remarks  
18 he wishes to make.

19 CO-CHAIR NATHAN: Thank you,  
20 Suzanne. Well, it really is a pleasure to be  
21 here. It's, for those of you -- I've read  
22 all of your backgrounds. And for those of

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1 you who may be familiar with mine, prior to  
2 this job I was the Commander at the National  
3 Naval Medical Center.

4 And then was working to create  
5 the synergy of bringing Walter Reed and  
6 Bethesda together. So just as I got there is  
7 when they started putting the first shovel in  
8 the ground to build the place.

9 I remember, in the middle of the  
10 construction and the zenith of the war, and  
11 the casualty rate was coming in. And I had a  
12 procedure, a minor procedure. And they were  
13 putting me out. And they said, Skipper, is  
14 there anything you want to say before we put  
15 you out? And I said, just wake me up when  
16 the damn place is built.

17 But I, basically, during that  
18 time was involved and engaged, and looking at  
19 and dealing with, both on the personal level,  
20 the tactical level and the strategic level,  
21 of returning wounded warriors.

22 It gave me a very good look at

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1 some of the differences that exist among the  
2 services, and among the VA, among DoD, in our  
3 approach to wounded warriors, ill, injured,  
4 the families, and the communities that are  
5 affected.

6 You can't be around these folks,  
7 and again, I'm humbled to be in your  
8 presence. All of you have credentials and/or  
9 experience, and/or backgrounds that I can  
10 only speak to, but I can't completely  
11 empathize with.

12 So I recognize that there are  
13 people here who have intrinsic personal  
14 issues, and have dealt directly in their own  
15 lives or in their family's lives with this.

16 All I can do is try to learn from  
17 you, try to be your advocate, try to tap into  
18 your collective wisdoms and experience. And  
19 use that along with this group to try to make  
20 a difference in what is a very, very  
21 complicated emotional issue.

22 I was at a Tank recently. The

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1 Tank is where the Joint Chiefs of Staff meet.

2 And we were talking about wounded warrior  
3 paradigms. And some of the problems that  
4 exist in supporting wounded warriors, not  
5 only strategically and through a national  
6 referendum. But tactically on the family to  
7 family issues.

8 And we basically summarized it by  
9 saying it is probably the most complicated  
10 care dynamic during and before and after  
11 injuries and illness, of any population of  
12 the most deserving population in the world,  
13 under the most scrutiny of any population in  
14 the world. And so we have our work cut out  
15 for us.

16 And I think that I'm in the  
17 receive mode to learn more and more about  
18 what we do here, how we do it. How we can  
19 somehow thread commonality to many of the  
20 applications and resources that exist.

21 And just one quick story that I  
22 would tell elected leaders, and senior

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1 military personnel, and representatives who  
2 would come through. And they'd ask me, well  
3 what changes had you noticed for wounded  
4 warrior care, both in the medical care and  
5 the non-medical support over the years?

6 And my answer was, when I first  
7 got into this business, and this was before  
8 Bethesda. This was taking care of wounded  
9 warriors in Portsmouth and other places, six  
10 to ten years ago. Families would complain  
11 that they didn't know where to go.

12 They had no real resource. They  
13 were sort of left in the lurch. Who was  
14 going to come into the room and tell them who  
15 was responsible for helping this, or what  
16 agency could do that?

17 And now, five years later, the  
18 families say, or ten years later the families  
19 will say, well, the good news is that 20  
20 people have walked into the room every day  
21 and handed me their business card. Each  
22 agency got this and this and this. And if my

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1 husband's big toe hurts, call this person.  
2 And if the pay for the meals doesn't arrive,  
3 call this person. We don't know who to call.

4 There's too many people. We feel we're  
5 overwhelmed.

6 And so we still need to, I think,  
7 find a collective synergy that can make it  
8 simple, and make it easy. And provide  
9 confidence to the people, not only who live  
10 near Richmond or Tampa or Bethesda, but those  
11 who live in the rural and suburban areas of  
12 the country who sometimes feel that they're  
13 left out.

14 So I'm very much looking forward  
15 to trying to link arms with you and lean in  
16 on this. Say from the outset that, again,  
17 I'm humbled by the collective experience,  
18 wisdom, and personal interaction that many of  
19 you had with these issues. It is the spirit  
20 of these men and women who have served, and  
21 the families.

22 We are going into our eleventh

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1 year of war. A wounded warrior that is  
2 affected today, in my experience, is in even  
3 more dire straits, because they've been  
4 exhausted for years.

5 You go out to Walter Reed today  
6 to the families, and they're different than  
7 the families that we saw five years ago. The  
8 families that are affected now have had many  
9 years of recurrent deployments, exhaustion.

10 And now if they become severely  
11 wounded or ill, they have even less reserve  
12 than they did five or six years ago, to cope  
13 with some of this. And so I think that this  
14 is a critical effort that we're in.

15 The last thing I'll say is, and  
16 this is an elephant in the room that I think  
17 we need to deal with. The fiscal  
18 uncertainties. The obvious one, which is the  
19 Sword of Damocles, the sequestration that's  
20 hanging over us.

21 The military health system is  
22 reorganizing in a way that's unparalleled in

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1 the last 50 to 100 years. There's going to  
2 be a creation of a Defense Health Agency.

3 The flagship hospitals at Walter  
4 Reed and Bethesda are now going to be  
5 compartmentalized out from under the  
6 services. They will no longer be under Navy  
7 or Army purview. But will be under the  
8 purview of the Defense Health Agency, which  
9 will report to the Assistant Secretary of  
10 Defense for Health Affairs and the  
11 Undersecretary of Defense for Personnel and  
12 Readiness.

13 So that represents a big change  
14 itself. And that's an effort to create a  
15 more joint approach to care, and find  
16 synergy, efficiencies, and savings. So we  
17 have to work that scenario.

18 There's going to be the creation  
19 of what's called Enhanced Multi-Service  
20 Markets, which will affect places like  
21 Portsmouth, Brooke Army Hospital, or the San  
22 Antonio Medical Centers, San Diego, Madigan,

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1 our major medical centers.

2 Many of our main casualty  
3 receiving and treatment facilities will now  
4 be under Market Service Managements, which  
5 again will be under service purview, but have  
6 a more collective approach to them. So we're  
7 really sort of standing the whole place on  
8 its ear.

9 And we're hoping that we're going  
10 to find efficiencies and gains out of this.  
11 But the ground is shifting beneath our feet  
12 as we walk on it in military medicine right  
13 now.

14 And as we try to partner with the  
15 other organizations, and that's what I think  
16 is so critical about this organization, is  
17 tying it up.

18 I always get nervous when -- or  
19 I'm always somewhat frustrated when people  
20 drop names. I don't believe in doing that.  
21 When I was talking to President Obama a  
22 couple of years ago when he first --

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1           Actually, it was probably about  
2 four years ago when he came into office for  
3 the first time, and was walking around making  
4 his first visit to Walter Reed. He was  
5 asking about the hand off and how we do that,  
6 between the Department of Defense and the VA.

7           And at the time I said to him, if  
8 we went to my office at Bethesda we could get  
9 on the computer screen. And using what's  
10 called TMIP, I could show him real time care  
11 occurring to a sailor on an aircraft carrier  
12 in the South China Sea.

13           I could show him the lab results.

14           I could show him the results of the  
15 physician's notes. I could show him in real  
16 time what was happening to a sailor ten  
17 thousand miles away in the middle of the sea.

18           I told him I could not show him  
19 what was happening to one of our people who  
20 was at the VA, eight miles away. That the  
21 electronic records had not yet merged. And  
22 we had no visibility.

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1           And that the number one complaint  
2           from our warriors when they went to the VA  
3           system was not that the care wasn't good.  
4           The care was passionate, the care was good.  
5           There was gaps because they didn't have the  
6           records.

7           And so those are the kind of  
8           things that I think we have to solve and we  
9           have to highlight. And we have to highlight  
10          the differences between the services as well.

11          Some of them are culture specific, and I get  
12          that. But other times there are, I think  
13          there are best practices between services  
14          that aren't shared.

15          And I think we can do that as we  
16          look at that. So again, I'll just conclude  
17          by saying I'm humbled to be here. I'm  
18          passionate about this. And I do it because  
19          of the spirit. I'm infected by the spirit of  
20          these amazing men and women who serve their  
21          country.

22          And this, my actually last little

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1 sea story. But I tell it everywhere I go,  
2 about the spirit of wounded warriors. We had  
3 a Marine at Bethesda about three years ago.  
4 He had come in, he had lost one leg below the  
5 knee, and would eventually go on to lose one  
6 hand.

7 He had arrived -- As you know,  
8 the big change in this conflict compared to  
9 previous wars, Viet Nam, World War I, II,  
10 Korea, Viet Nam, where the average medevac  
11 time in those facilities from the theater to  
12 the states was 45 to 60 days, before somebody  
13 seriously injured would get back to the  
14 states.

15 And as you know now, the average  
16 is three to four days. So the families often  
17 arrive at the same time as the wounded  
18 warriors do. The families are taken back.  
19 They haven't had time to adjust. They're  
20 sort of caught flat footed by this, by the  
21 time they jump in the car, go to the airport,  
22 and we fly them to meet their loved one at

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1 Bethesda or San Antonio or San Diego.

2           Anyway, this young man, this  
3 Marine was in the bed. And he had just  
4 arrived the day before. His family had  
5 arrived that day. He had a little boy with  
6 him, his wife was with him.

7           The little boy looked at him and  
8 said, "Daddy, are we still going to Disney  
9 World this summer?" And this was in the  
10 fall. He was supposed to come back in about  
11 the spring. And he came back early because  
12 he was wounded.

13           And he didn't know what to say to  
14 his little boy. And, you know, his wife  
15 started tearing up, and the little boy  
16 started tearing up. And I said, "Look, this  
17 is in the summer, this coming summer?" He  
18 said yes.

19           I said, "Look, you're going." I  
20 said, "Not only that," I said, "You'll be  
21 able to get around. And you'll be able to  
22 ride every ride. I know it. I've seen it.

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1 That's how it works." And so everybody was  
2 very happy.

3 And the Marine kind of motioned  
4 me to him. And I bent down. And I said,  
5 "Marine, I'm not making this up." I said,  
6 "With your injuries you'll be back on track  
7 under your own steam." He said, "Sir, it's  
8 not that." He said, "I didn't like those  
9 rides before I got hurt."

10 So this is the kind of spirit  
11 that we have to advocate for and preserve and  
12 make a difference for. So I look forward to  
13 doing that with all of you. Thank you very  
14 much.

15 CO-CHAIR CROCKETT-JONES: Thank  
16 you. I'd like to have us go around the table  
17 and conduct introduction. Since we have new  
18 members, I ask that everyone provide a little  
19 more detail than the quick introductions we  
20 do at some of the business meetings,  
21 including mentioning your time on the task  
22 force and the individual representation and

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1 interests you have in your work on the task  
2 force.

3 And I'd ask the new members to  
4 provide some historical information about  
5 yourselves, so that we can get to know you  
6 better. And right now, that's going to put  
7 you in the hot seat. But I guess we'll go  
8 around and start with Mr. Rehbein.

9 MEMBER REHBEIN: Thank you for  
10 allowing me to be the guinea pig. My name's  
11 Dave Rehbein. I've served on the task force  
12 since its inception. And have been very  
13 pleased to do so, and very encouraged by the  
14 progress that is being made on a number of  
15 our recommendations.

16 I really spent my life in a dual  
17 career, because I am a research scientist in  
18 the material science physics area at Iowa  
19 State University, which operates a Department  
20 of Energy laboratory. I worked there.

21 The other half of my career was  
22 my avocation through the American Legion

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1 serving veterans, not only those coming out  
2 of the military, but those that have been out  
3 of the military for a number of years. To  
4 include eventually being elected National  
5 Commander of the American Legion in 2008.

6 I am now semi-retired from the  
7 University, working part time there. And  
8 doing this, and feeling like I've taken  
9 another part time job. And that's not what I  
10 intended to do when I retired. But that's my  
11 background.

12 And I would like to just say a  
13 word of welcome to the new members on the  
14 task force. You're replacing good people.  
15 But I have no doubt that you will provide  
16 equally as valuable a service.

17 MEMBER EVANS: Good morning. I'm  
18 Captain Constance Evans. I'm with the Bureau  
19 of Medicine Case Management. Background, 26  
20 years this month in the Navy.

21 Past two years, probably three  
22 years now, worked with the wounded warriors

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1 over at Walter Reed. And I tell you, that  
2 was a eye-opening experience.

3 And I think the SG spoke well of  
4 how we see the warriors every day. We saw  
5 the warriors every day, and listen to some of  
6 the concerns.

7 And I think, just being a member  
8 of the task force and knowing the history of  
9 knowing how our families and our warriors  
10 want to be integrated back into society. But  
11 just meet a lot of obstacles out there. I  
12 think this is the right group to make those  
13 obstacles go away.

14 So my two to three years of  
15 working over at Walter Reed, learning all the  
16 services, the differences, the culture  
17 differences, this has really brought that  
18 together. And I appreciate you allowing me  
19 to be a member for the past year. Next month  
20 will make one year of being on the task  
21 force.

22 MEMBER PHILLIPS: I'm Steve

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1 Phillips. I've been a member of the task  
2 force since its inception. And I'm honored  
3 and pleased to be here. The makeup of the  
4 task force is incredible.

5 There's a tremendous diversity  
6 and tremendous intellect. The staff is  
7 beyond reproach. They actually have set us  
8 off in the right direction. And keep us  
9 focused.

10 I'm a physician. I practice  
11 cardiac surgery. I lived in Iowa for 30  
12 years. I now work at the National Institute  
13 of Health, National Library of Medicine. I  
14 run a division over there. This is official  
15 duty for me. And so I take it very  
16 seriously.

17 And in many respects I can use  
18 the resources of my parent institution to  
19 support these efforts. We've come a long  
20 way, but we really still have a long way to  
21 go. I appreciate everything that has been  
22 done by our service members.

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1 I'm a Vietnam veteran who was a  
2 reservist until 1993. And hopefully in the  
3 next year and a half or so, we will be able  
4 to get some of these things done.

5 MEMBER KEANE: Lieutenant Colonel  
6 Sean Keane. I'm part of the Marine Corps'  
7 Wounded Warrior Regiment. My day job I work  
8 at the VA. I'm the Marine Corps liaison to  
9 the VA. Work in our non-medical case  
10 management for our wounded, ill, and injured  
11 Marines.

12 I've been on the task force since  
13 inception. And my full time job here on the  
14 task force is taking care of Captain Evans,  
15 keeping her in line.

16 MEMBER EUDY: Technical Sergeant  
17 Alex Eudy. I'm representing both the Air  
18 Force and Special Operations Command. I come  
19 to the task force as a ground operator from  
20 Special Operations.

21 Was wounded in 2009 serving with  
22 Marine Special Operations. And just

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1 redeployed, actually last year, after return  
2 to duty in a non medical case management role  
3 for our forces at Bagram. So trying to  
4 provide a different perspective.

5 But my mission being on the task  
6 force, I'm able to get that ground operator  
7 perspective from the majority of our wounded,  
8 which come from our enlisted corps and our  
9 middle ranks of the enlisted corps.  
10 Especially coming from a return to duty  
11 perspective. I know what it means to fight  
12 to stay back on duty.

13 So with that, I've had three  
14 years of experience dealing as a liaison with  
15 our families from all services. I've been  
16 blessed to have that joint knowledge of  
17 seeing all these policies and procedures, how  
18 each one is written differently.

19 And so it's nice to be able to  
20 walk in and have that joint perspective. I'm  
21 very blessed in that manner. But I look  
22 forward to being able to provide that. And

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1 to be that voice for our junior enlisted  
2 force that's out there. I'm just very  
3 fortunate to be here. Thank you.

4 MEMBER CONSTANTINE: Good  
5 morning. I'm Justin Constantine. I'm here  
6 because of my background as an attorney.  
7 Currently, I work as an attorney with the FBI  
8 on a counter-terrorism team. I've had other  
9 federal jobs on Capitol Hill and Department  
10 of Justice before that.

11 Like Alex, I have an  
12 understanding of the wounded warrior  
13 mentality, because I was shot in Iraq in  
14 2006. And as you heard, still in the  
15 reserves. I am in the IDES process now  
16 facing, experiencing a lot of challenges that  
17 we've heard about from other wounded warriors  
18 and their families who have spoken. So the  
19 program still needs a lot of work.

20 And I've been here since the  
21 inception as well, and have been very happy  
22 to be a part of this. I think we're doing a

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1 lot of good work. As we all know, even if we  
2 do the work here, there's so much that needs  
3 to be implemented at the lower levels, that I  
4 hope we can really make and effect some  
5 change in that department.

6 CO-CHAIR CROCKETT-JONES: And I'm  
7 Suzanne Crockett-Jones. My husband is an  
8 Army Infantry officer who was wounded in 2004  
9 in an air ambush in Ramadi. He was  
10 physically injured.

11 And really, before that in his  
12 deployment to Afghanistan in 2001, he really  
13 started having issues with post-traumatic  
14 stress. But Iraq sort of sealed that deal.

15 He also has been diagnosed with  
16 traumatic brain injury. I remember when that  
17 was first being discussed, because this has a  
18 been a particularly long road for us. It  
19 wasn't even on the plate when he first came  
20 back.

21 And I found out, you know, how  
22 many times he actually lost consciousness and

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1 was obviously concussed, and hadn't -- it's  
2 pretty shocking. Yes, he definitely had a  
3 TBI. It took him forever to deal with that.

4 But anyway, I have been on the  
5 task force since it began. I have a very  
6 special interest, obviously, in families and  
7 how they experience this process. My husband  
8 recently completed his IDES and retired in  
9 July.

10 He was fortunate, and began a job  
11 again within five days of his retirement. So  
12 I've seen how the rehab works. And it has  
13 worked fairly well for him. Although we may  
14 not stay on that path.

15 He's already discovering that his  
16 diagnosis makes for some complications in  
17 being employed. So we're going to go through  
18 every wrinkle that we look at, at this task  
19 force, it seems we're going to experience in  
20 this family.

21 I'm happy to be here. I am  
22 amazed at the talent and intellect, and

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1 experience of this task force. When I first  
2 arrived, I was sure that somebody would fire  
3 me immediately if I opened my mouth.

4 And I'm happy to say that that  
5 hasn't been true. That this is a real  
6 problem-solving task force. That people can  
7 be heard. And I'm very proud of this task  
8 force and the work here. And I'm just  
9 thankful that I'm still here and still  
10 working on it. And we're still trying to  
11 tackle it.

12 We're good. Normally during this  
13 time we discuss site visits. And we have had  
14 some. But I think instead we need to review  
15 the recommendations, especially since we have  
16 some new members here. And the response, Tab  
17 B in your briefing books.

18 We'll wait until tomorrow to do  
19 the site visit review, after the public  
20 forum. So if we can go to Tab B and look at  
21 the recommendations and responses. We have  
22 received responses to last year's

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1 recommendations. And those are in Tab B.

2 MS. DAILEY: Ladies and  
3 gentlemen, I'm going to walk you through the  
4 recommendations at this time. But I would  
5 also, before we start this, I would like to  
6 take the opportunity to introduce the staff.

7 Sorry, ma'am, I didn't put it in  
8 red on your script. But I would like to take  
9 the opportunity to introduce the staff so  
10 that you know who the players are in this  
11 room.

12 And I'm going to start back here  
13 right behind you, sir, ma'am, with our  
14 research staff. And I'm going to let them  
15 introduce themselves. And we'll just start  
16 at the left and go down the line there.

17 MR. MCDONOUGH: Good morning,  
18 everyone. My name is Matt McDonough with the  
19 research staff. I've only been on for three  
20 months. So I'm relatively new. But I'm  
21 excited to be here. I have a Masters in  
22 Anthropology. And I'll be primarily working

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1 on the focus group analysis.

2 DR. JAGGER: Good morning. I'm  
3 Dr. Jessica Jagger. I've been on the staff  
4 since we started. And I'm the research  
5 director, happy to serve as your research  
6 director.

7 Topic lead also on non-medical  
8 case management and units and programs. And  
9 do most of the lead analysis work on  
10 Congressional activity, Legislative affairs,  
11 and policy.

12 DR. LEDERER: Hi. Dr. Suzanne  
13 Lederer, Deputy Director of the research  
14 team. And I'm specializing in the reserve  
15 component issues as well as transition  
16 outcomes, and whatever else is necessary.

17 MS. BAKEMAN: Good morning. My  
18 name is Amber Bakeman. This is my second  
19 year working with the research team and the  
20 task force. I have a Masters in Clinical  
21 Psychology.

22 I've worked with Defense Centers

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1 of Excellence and I just returned back from  
2 Minnesota. Out there I was serving with  
3 Americorps, and worked at the Veterans  
4 Treatment Corps out there, and just accepted  
5 a position at Walter Reed as a recovery care  
6 coordinator.

7 MS. DAILEY: So this is our  
8 research team, ladies and gentlemen. I'd now  
9 like to introduce our operations team.

10 MR. BOOTON: Hello, everyone.  
11 I'm John Booton, Director of Operations. I'm  
12 going to pass you all to Jim.

13 MR. WOOD: Good morning, I'm Jim  
14 Wood. I'm the hard copy records manager for  
15 the recovering warrior task force.

16 MS. MOORE: Good morning. I'm  
17 Heather Moore. I'm the event planner. I'll  
18 be on all the trips. This is my second year,  
19 third round of installation visits.

20 MS. BROCKENBERRY: Hi, I'm LaKia  
21 Brockenberry. I'm the executive assistant.  
22 I am proud to say that I have been with the

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1 task force since its inception back in 2010.

2 MS. SOBOTA: I'm Anne Sobota.  
3 And I'm the alternate designated federal  
4 officer for the task force.

5 MS. DAILEY: Sir, if I drop dead,  
6 Anne is here to take over all my functions.

7 MR. McKELVIN: Good morning. I'm  
8 David McKelvin, technical writer here for the  
9 task force. Just started probably about six  
10 months ago with the task force. But I'll be  
11 in charge of all the correspondence and  
12 communication that goes out.

13 MR. LU: Hi. My name is Stephen  
14 Lu. I'm essentially the resident techie  
15 here. And I'm the web developer, I  
16 coordinate outreach, and I also manage the  
17 social media.

18 MR. HEGGESTAD: Good morning.  
19 I'm John Heggstad. I'm the budget analyst  
20 of the task force. I deal with supplies and  
21 any other little thing that comes up around  
22 the office. I get the grunt work sometimes.

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1 Don't mind doing that. I appreciate what we  
2 can do for the task force to support it.

3 MS. DAILEY: And this gentleman  
4 here changes pretty much every week. But he  
5 is our transcriptionist. We hire a company  
6 to come in and do a transcription of our  
7 meetings.

8 All right, ladies and gentlemen,  
9 I would like to take this opportunity to go  
10 through the 2012 recommendations. And as we  
11 received the DoD responses last Thursday  
12 actually.

13 And I'd like to remind everyone  
14 that according to our Congressional charter,  
15 at 90 days DoD has a requirement to respond  
16 to Congress with, using the legislative  
17 language, "with an evaluation of the task  
18 force's recommendations."

19 At 180 days they, DoD, has a  
20 requirement to submit to Congress the  
21 implementation plan. So we were fortunate  
22 enough, like I said, last Thursday to get a

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1 copy. These have gone to Congress.

2 And a reminder, again they're  
3 responding to Congress. They're not  
4 responding to the task force. And we track  
5 this information so that we can understand  
6 where our recommendations are, what their  
7 status is. Again, we are making  
8 recommendations. It's up to the Department  
9 of Defense to implement, concur, non concur.

10 And we will start with number 1.

11 This very first recommendation had to do  
12 with the implementation, the writing, and  
13 publishing of two DoDIs and one AFI. And as  
14 of today the AFI, the Air Force's policy has  
15 been written. So we have a partially concur  
16 on this statement.

17 They're still working on the E2I  
18 and the OWF DoDI. So these are still in the  
19 writing, researching and developing stage.  
20 So this first recommendation, Air Force has  
21 published its wounded warrior non-medical  
22 case management AFI, they call it.

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1           MEMBER EVANS: Denise, so why did  
2 they partially concur with it. The intent is  
3 to publish, right?

4           MS. DAILEY: Correct. The  
5 partially concur is one of them has been  
6 accomplished. The other two have not been  
7 accomplished.

8           MEMBER EVANS: All right. I  
9 think they should have concurred and then  
10 given a time frame of -- but I mean, I think  
11 once the report comes out -- do we have an  
12 opportunity to respond to the report?

13           MS. DAILEY: The services will be  
14 coming to the table in February to walk  
15 through the recommendations that deal  
16 specifically with the services. Now an  
17 actual response, we do not formulate and  
18 craft an actual response to the DoD  
19 evaluation plan or implementation plan to  
20 Congress.

21           MEMBER EVANS: Okay. It should  
22 have been a concur with a time line of when

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1 the other two would be -- and we did  
2 recommend when the report came to the  
3 facilities, we recommended a concurrence on  
4 through all the DoDI, but just a time line of  
5 when all of them would be published.

6 MS. DAILEY: So in your Tab B, on  
7 the other side of these PowerPoints, is DoD's  
8 response. So on page -- it's right behind  
9 the cover page that looks like this. If  
10 you'll keep flipping, you will see this logo.

11 And so their full response was:  
12 "DoD's intent is to provide additional  
13 guidance on the E2I initiative and the OWF in  
14 clinical case management, as part of the  
15 implementation plan."

16 Now I do believe they're talking  
17 about the 3 March, 180 day implementation  
18 plan to Congress. The other highlighted  
19 guidance that Air Force recommended be  
20 published, the AFI was published on the 21st  
21 of June.

22 CO-CHAIR CROCKETT-JONES: The

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1 office that's responsible for writing those  
2 DoDIs, is that the policy office that we have  
3 been briefed from before?

4 MS. DAILEY: Correct.

5 CO-CHAIR CROCKETT-JONES: Are  
6 they --

7 MS. DAILEY: Warrior Care Policy  
8 is responsible for the E2I and the OWF,  
9 Operation War Fighter, program, yes.

10 CO-CHAIR CROCKETT-JONES: Are  
11 they on the schedule at all to talk to us  
12 later this year?

13 MS. DAILEY: Yes. The other one  
14 we will get a briefing on today, and we'll be  
15 able to talk with the individuals who are  
16 writing it, is the Medical Case Management.  
17 The directive type memorandum expired Friday.

18 And we have the crafters of the new DoDI  
19 coming to talk to us tomorrow afternoon.

20 So on number 2. We explained in  
21 our findings and our recommendations that  
22 there is still confusion about the roles of

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1 the RCCs, the federal care coordinators. The  
2 Department of Defense has initiated a task  
3 force that is going to address this.

4 In fact, Ms. Malebranche and  
5 Captain Evans are serving on it. It's  
6 called, or was called -- let's go to "is  
7 called." It's currently called the  
8 Integrated Care Coordination Committee. And  
9 they are working on streamlining the roles of  
10 our various care providers.

11 And they've described it as  
12 pretty aggressive to try and streamline this  
13 process. So we are expecting, and they are  
14 anticipating some information that will be  
15 relevant by the March time frame. And will  
16 include that in the implementation plan also,  
17 provided it's ready.

18 MEMBER KEANE: Ma'am?

19 MS. DAILEY: Yes.

20 MEMBER KEANE: I'm also on that  
21 task force. I don't know if you knew that.

22 MS. DAILEY: Oh, okay. No, I did

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1 not. I appreciate you bringing that to my  
2 attention. Good. Am I on track there? You  
3 are anticipating a product or being able to  
4 influence, publish, bring to table your  
5 recommendations in the March time frame? I  
6 don't want to put my members on the spot  
7 here. I've asked, and will ask for a formal  
8 briefing from this --

9 MEMBER EVANS: Right. And we've  
10 submitted, we have a plan. But to be honest  
11 with you, I'm not sure if that, if the inter-  
12 agency, DoD/VA is addressing this  
13 recommendation specifically.

14 We have some recommendations that  
15 went up to the JEC and they were approved.  
16 SECDEF and SECVA signed off on the mission  
17 statement or the intent letter.

18 But again, this particular  
19 recommendation did not make it to the final  
20 report. And so I'm not sure. I don't want  
21 to put myself out there. But I don't think  
22 we're addressing this issue.

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1                   MEMBER KEANE: I'm on that tiger  
2 team that's specifically trying to define FRC  
3 and RCC. And again, I don't know where it  
4 is, as far as has it left. We haven't had a  
5 meeting since December.

6                   MEMBER EVANS: Right. So again I  
7 think it will be, I think we need to have the  
8 co-chairs of the IC3 come brief the  
9 recovering warrior task force on the  
10 recommendations that went before the JEC.

11                  CO-CHAIR NATHAN: Not only brief  
12 that there is guidance being published. But  
13 what is the metric to determine that is  
14 occurring at the deck plate? In other words,  
15 what is going to be their measure of  
16 effectiveness?

17                   It's one thing for us to publish  
18 something that says, you will not cut the  
19 blue wire, you will only cut the red wire.  
20 How do we go out in the field and find out  
21 that they are only cutting the blue wire? So  
22 that would be something we would want to hear

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1 back as well, is how they're going to measure  
2 their effectiveness.

3 MS. DAILEY: Yes, sir. Good.  
4 The next recommendation has to do with what  
5 the task force called a Recovering Warrior  
6 Bill of Rights.

7 We asked commanders, and we  
8 directed it this year to the DoD level, to  
9 provide guidance to the field on treatment  
10 and care of recovering warriors when they're  
11 in their line units, and when they're in the  
12 units that are specifically designed as  
13 transition units, WTUs, wounded warrior  
14 battalions.

15 So they concurred with this  
16 recommendation. And DoD -- and I keep saying  
17 "they." "They" is DoD. WCP, the Warrior  
18 Care Policy office compiled and synthesized  
19 these responses.

20 So "they" is DoD/Warrior Care  
21 Policy. They said they would be providing  
22 further guidance and would be providing

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1 guidance to the field.

2 Number 4 was a task force vision  
3 for the future. The acknowledgment and  
4 discussion last year revolved around  
5 understanding that the war was going to wind  
6 down. The significant level of expertise in  
7 both the VA and the DoD needed to be  
8 preserved.

9 And so your fourth recommendation  
10 was for both DoD and VA to find a way, should  
11 partner with the VA to further promote inter-  
12 agency collaboration and co-locate/integrate  
13 the rehabilitation centers that both, and the  
14 capabilities of both departments. And then  
15 this would continue to facilitate seamless  
16 transition.

17 But the vision here was a plan in  
18 which they would have a way to bring the VA  
19 rehabilitation capabilities, and the DoD  
20 capabilities together for a long term  
21 preservation of the capabilities that have  
22 been developed over the last ten years. DoD

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1 concurred with this. However, they didn't  
2 provide any other information other than a  
3 concur.

4 Number 5 is a controversial  
5 recommendation, one of our more controversial  
6 recommendations. Concern expressed in  
7 Recommendation 5 by the task force is that  
8 again, intrinsic capabilities developed in  
9 the Warrior Care Policy Office, which is a  
10 new entity, less than five years old.

11 And the task force's discussion  
12 on this and recommendation to DoD is that  
13 this office's functions be captured in  
14 legislation. And DoD non-concurred with  
15 this, saying, not a requirement, not  
16 necessary.

17 We're here and we're doing our  
18 functions. And we have the correct level of  
19 leadership. So this was a non-concur on  
20 Number 5.

21 Number 6 was about Twenty-Nine  
22 Palms. We've made two visits out to Twenty-

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1 Nine Palms. Lots of good things happened  
2 between the first one and the second one.

3 As a task force, and as a member  
4 who went out to Twenty-Nine Palms, we wanted  
5 to re-emphasize that Twenty-Nine Palms is a  
6 major platform for deployment for the Marine  
7 Corps.

8 And a decision on the Marine  
9 Corps' part to keep a detachment there,  
10 instead of sending wounded warriors to San  
11 Diego at the regimental headquarters, the  
12 West Coast battalion headquarters and the  
13 larger unit at Camp Pendleton.

14 And if you're going to keep a  
15 detachment there, the task force wanted to  
16 enforce, reinforce that necessary resources  
17 have to be committed to this. We need your  
18 deployment platform that the Marines operate  
19 at Twenty-Nine Palms.

20 Some of the specifics included  
21 including more transition assistance. And  
22 they have, since then, put a transition

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1 coordinator in, a VR&E representative there,  
2 just as a example. And in the February  
3 meeting there the Marine Corps will also talk  
4 to us about this recommendation.

5 All right. And we're on to  
6 extending TAMP. You can see DoD is going to  
7 look at this. The discussion of the task  
8 force last summer was about extending TAMP  
9 for one year, versus the current six months.

10 And we were, had gotten  
11 significant feedback that the TAMP period was  
12 just too short. Put that in our findings.  
13 You all voted to extend it for one year.

14 This is a TMA, a TRI -- excuse  
15 me, this is a TMA and a TRICARE issue. And  
16 so the fact that it would be under review and  
17 require some review by the analysts and  
18 policy makers is not unusual.

19 When you, anything we do with  
20 TRICARE, ladies and gentlemen, you have to  
21 anticipate it may even take legislative  
22 actions to change. Because much of the

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1 TRICARE care for our service members is  
2 embedded in law.

3 All right. Next slide, yes.  
4 Excuse me. This was our recommendation about  
5 ensuring that 100 percent of your behavioral  
6 health providers are receiving care, are  
7 receiving the proper training and evidence  
8 based treatment. And are able to provide  
9 that evidence based treatment to service  
10 members.

11 You also wanted to extend this to  
12 ensuring that in the primary care clinics,  
13 that providers in the primary care clinics  
14 were able to identify post-traumatic stress  
15 syndrome. And were aware of proper  
16 procedures for further referral into the  
17 behavioral health lanes.

18 So you have a concur on this.  
19 However, DoD has some concerns. And they  
20 kind of spread your answer out a little bit  
21 to talk about further evaluation.

22 But your intent here was to

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1 ensure your primary providers have been  
2 trained in evidence based training. And that  
3 your primary care providers and you primary  
4 care clinics are able to identify PTSD  
5 symptomology, and refer it into behavioral  
6 health.

7 Along with that, you wanted a  
8 more clear audit trail on successful outcomes  
9 for PTSD evidence based treatments. So in  
10 your next recommendation you really want, and  
11 voted to recommend to the Department of  
12 Defense that they are auditing PTSD evidence  
13 based treatments for outcomes.

14 Are they being successful? Are  
15 the treatments being utilized in accordance  
16 with the clinical practice guidelines? And  
17 you pretty much have the same answer here you  
18 had on the first one. Some of these things  
19 are in place. It doesn't appear to be doing  
20 systematically.

21 But the culture of a metric, as  
22 Admiral Nathan talked about for evaluating

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1 success of these programs is what you have  
2 been advocating.

3 CO-CHAIR NATHAN: We'll hear  
4 from, I think, Jim Kelly and the NICoE today.

5 And NICoE mainly deals with TBI, but also  
6 overlaps into PTS and PTSD.

7 This is, I think, and I'm just  
8 bringing my perspective as the new guy. This  
9 has been one of the real problems of good  
10 intentions. There is a variety of ways that  
11 PTS and TBI is being treated throughout the  
12 medical continuum, to include the private  
13 sector, academic sector, and the federal  
14 sector.

15 This gets at the heart of trying  
16 to find a collaborative approach that can be  
17 measured across the spectrum. Right now  
18 you're not able to do that. Because the way  
19 they treat patients in San Antonio is  
20 somewhat different than the way they treat  
21 patients in Washington, DC, which is  
22 different than the way they treat patients at

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1 UCLA or in Madigan.

2 So I think one of the things we  
3 have cut out for us is to figure out how to  
4 provide impetus and resource oversight, so  
5 that best practices are disseminated.

6 This is why the NICoE was  
7 created, was to try to find the test kitchen,  
8 if you will, for the franchise that's going  
9 to find the best recipes that make the most  
10 difference. And then disseminate those,  
11 share those, branch those out into satellite  
12 NICoEs, which are going to be stood up in  
13 seven places around the country.

14 But our big problem is that we  
15 don't have a best practice that's been agreed  
16 upon and bought into by all the services, and  
17 the Department of the VA. So again, when we  
18 talk about everybody should get the clinical  
19 practice guidelines, we've got a bigger  
20 problem than that. We've got to first agree  
21 on what those are.

22 And I think that's going to be

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1 one of the things we're going to, I think we  
2 should throw our weight into, is to force the  
3 services to really come together on what best  
4 practices are and clinical practice  
5 guidelines are across the spectrum.

6 MEMBER EVANS: Just a quick  
7 question. So would that be NICoE? We also  
8 have DCoE coming in to speak. So I think the  
9 confusion too, who has the responsibility of  
10 making sure when they look at the practice  
11 guidelines and disseminating, would that be  
12 NICoE or DCoE?

13 It should be interesting to clear  
14 that picture so when we have, when we make  
15 the recommendations for next year we'll know  
16 who has that overarching responsibility.

17 CO-CHAIR NATHAN: Right. And  
18 part of the problem as you know, Connie, is  
19 DCoE was stood up to be a policy agency,  
20 without a lot of execution authority. And  
21 the NICoE is all about execution.

22 And so DCoE is a think tank that

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1 assimilates these centers of excellence, and  
2 comes out with policies on what they should  
3 be doing. But there was always a missing  
4 step there to get DCoE to the execution  
5 phase. How does DCoE then execute these?

6 Case in point, you call up San  
7 Antonio, and you say, send your patients to  
8 the NICoE because we think we have the best  
9 TBI and PTS algorithms. And San Antonio  
10 says, thank you very much, but we do it  
11 pretty well here ourselves.

12 And you say, well do you do it  
13 like they do it at NICoE? Don't know, don't  
14 care. We have our own world here and it  
15 works pretty well.

16 And so that's changed by some  
17 external pressure applied by the former Vice  
18 Chief of Staff for the Army, who said, you  
19 guys are going to get on board. But that's  
20 the problem we had. And DCoE has no  
21 execution authority over the services in that  
22 regard.

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1           And so I really think, and again,  
2 not to advocate the new changes that are  
3 coming, but this is part of the genesis of  
4 the Defense Health Agency, which is being  
5 created, which will then have some cognizance  
6 over all the services and the way they  
7 provide this care.

8           So I think we're heading in the  
9 right direction. But again, I would offer up  
10 to the task force that one of our major  
11 problems is there is passion everywhere.  
12 People's hearts are in the right place.

13           But there is not coherence across  
14 the spectrum of what the clinical practices  
15 should be. And that's true in the civilian  
16 sector as well.

17           So we're looking for ways that we  
18 can create one stop shopping, just as much as  
19 a family would like to have a 1-800  
20 recovering wounded warrior number to call to  
21 ask them about VA benefits, DoD benefits, how  
22 long you cook a three minute egg, whatever.

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1           Medical personnel need to know,  
2           just tell me what you think the clinical  
3           practice guidelines are and I will follow  
4           them. But so far, all I have is my local  
5           instructions.

6           MS. DAILEY:     Number 10, ladies  
7           and gentlemen, takes us into the non medical  
8           case management arena. The recommendation of  
9           the task force was to have a single recovery  
10          plan.

11          Your        language        specifically  
12          addressed a comprehensive recovery plan,  
13          which the RCCs used and the CTP, which is the  
14          nomenclature of the Army's Comprehensive  
15          Transition Plan. DoD has, concurs with this.

16          They are, and have moved it into  
17          the same team that we talked about earlier to  
18          address this, the Integrated Care  
19          Coordination Committee is working on this.

20          Number 11, ladies and gentlemen,  
21          we're talking about getting access to  
22          whatever document this is, the CRP. And the

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1 concern was with the CRP, the document used  
2 by the recovery care coordinator.

3 The CTP family members are  
4 gradually being able to get their hands on  
5 that, input it with their service member.  
6 The Army's making some progress in that area.

7 Your recommendation here was  
8 directed to the CRP, which is not  
9 interactive. And it is mostly a document  
10 that's to be downloaded when you need to hand  
11 it to a family or service member. So service  
12 members just --

13 Your recommendation was to get  
14 more access on that CRP to the family  
15 members. Sorry, ladies and gentlemen. Seven  
16 o'clock in Colorado. Time to wake up. But  
17 access, family involvement in the CRP was the  
18 intent of this recommendation.

19 And again, it was mostly aimed at  
20 those services using the CRP. And that's why  
21 the language there is the Navy, Air Force,  
22 and the Marine Corps.

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1           Number 12, ladies and gentlemen,  
2           is a pretty complex recommendation that you  
3           were very interested in getting on the books.

4           And it was basically a more forward  
5           definition of the second category, Category  
6           2.

7           And it is designed in your  
8           recommendation to cover areas of Category 2  
9           service members who did not have RCCs. They  
10          may have nurse case managers, but RCCs or,  
11          well we'll use RCCs, were not assigned. So  
12          their nurse case managers were pulling up a  
13          lot of the non medical case management piece.

14          And if they were reserve  
15          component they were being brought back on  
16          active duty orders. And again, for medical  
17          purposes. But they were not getting non  
18          medical coverage. Or if they were in the  
19          reserve component and had to be brought back.

20          Let's say their PTSD hadn't  
21          manifested until the third or fourth month,  
22          and they were then put on Title X orders, and

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1 put under the care of a nurse case manager,  
2 and assigned to a military treatment  
3 facility.

4 Again, the non medical case  
5 management piece was not being covered. Or  
6 in the, and then you wanted to ensure that,  
7 for example, in the Army there are, you know,  
8 ten thousand people in a WTU. But the other  
9 ten thousand people are in the IDES.

10 And your recommendation was  
11 designed to get those individuals in IDES who  
12 had a diagnosis of PTSD. This recommendation  
13 was designed to get individuals in IDES, not  
14 in a unit, who were diagnosed with PTSD, non  
15 medical care management, in anticipation that  
16 they would be leaving the military.

17 And that they had access to some  
18 of the resources that your WTUs or your  
19 wounded warrior regiment members, Marines,  
20 had. So it's a comprehensive recommendation  
21 here, and complex. And DoD non concurred.

22 And your number 13, ladies and

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1 gentlemen, you are -- The vision here was to  
2 extend the RCC training to all non medical  
3 care providers. You felt strongly that it  
4 was a good baseline for all your service  
5 members.

6 And your recommendation was to  
7 extend it to all non medical case managers,  
8 including the Army and their squad leaders.  
9 That's correct, right word, squad leaders.  
10 You had a partially concur on this.

11 They obviously agree training is  
12 good for everyone. I don't think they were  
13 fully prepared to extend the RCC program  
14 across all the services and all the current  
15 non medical case managers.

16 MEMBER PHILLIPS: Denise, I'm  
17 sorry. Can we go back to Number 12?

18 MS. DAILEY: Yes.

19 MEMBER PHILLIPS: That was a  
20 hotly discussed issue. And we reviewed it  
21 repeatedly. And my question is, will we be  
22 able to hear from them in a timely fashion as

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1 to their rationale for maintaining the  
2 present system?

3 MS. DAILEY: Yes, sir. We're  
4 going to put them on the March agenda. So we  
5 will have an opportunity. That is when the  
6 implementation plan is due to Congress.

7 So they will have, theoretically  
8 crafted the final implementation plan in  
9 their final responses to Congress on these  
10 recommendations. Number 14, ladies and  
11 gentlemen --

12 MEMBER REHBEIN: Before we go on,  
13 Denise.

14 MS. DAILEY: Yes.

15 MEMBER REHBEIN: If I may, I want  
16 to be clear on some language in my head. In  
17 Number 1, DoD partially concurred. And there  
18 the partial was because it was in progress  
19 but not completed. In Number 13, where they  
20 partially concur it means they only agree  
21 partially with our recommendation. Is that  
22 correct?

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1 MS. DAILEY: Correct. Number 14  
2 is where we moved into several, 14, 15, and  
3 16 where we've moved into several family  
4 recommendations, ladies and gentlemen.

5 We continued to be concerned in  
6 your discussions that family members were not  
7 getting information they need, because there  
8 are HIPAA requirements to protect the service  
9 members information.

10 Your intent here was to establish  
11 the fact that family members can be trained.

12 There's information that can be provided to  
13 them that does not violate the service  
14 member's HIPAA and right to privacy, or  
15 information he does not want to share with  
16 his family.

17 And there's still a significant  
18 amount of information a family members  
19 require that are not HIPAA related. And you,  
20 in this recommendation, urged DoD to move  
21 down the road of providing that information,  
22 instead of allowing HIPAA to be an obstacle

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1 to family members receiving information that  
2 they needed.

3 And DoD concurred with this one.

4 And they stated, in the implementation plan  
5 they will address DoD card holders and DoD  
6 non card holders information requirements.

7 And in 15 you are very concerned  
8 still about identifying one single point of  
9 contact, particularly for the family member.

10 This is still more about a family member  
11 recommendation. And so in this one you  
12 really wanted that family member to have one  
13 single point of contact. DoD concurred with  
14 this one.

15 In 14, ladies and gentlemen,  
16 excuse me 16, you have identified in the IDES  
17 process the PEBLO as a single entry point for  
18 working with the families, for those  
19 individuals going into the IDES process.

20 And you identified that this is  
21 point where you think family members should  
22 be getting a briefing on changes to

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1 entitlements that they may incur upon leaving  
2 the military. And you identified in this  
3 place that service families should be getting  
4 briefings on their further or possible  
5 changes to their current entitlements.

6 Let me note for the record, Major  
7 General Mustion has arrived. And we will --  
8 I'm going to continue through the  
9 recommendations. And then we'll do more  
10 introductions. Good. Thank you, sir.

11 Number 17, another point for the  
12 IDES process. Again, you wanted your family  
13 members to know. And you kind of broke these  
14 out.

15 A specific EFMP recommendation  
16 here for the PEBLO to address, to ensure that  
17 family members who have exceptional family  
18 members who are leaving the military, who are  
19 in the IDES process, understand that this  
20 particular benefit will not be available to  
21 them in post DD214.

22 Number 18, ladies and gentlemen,

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1 was designed to address reserve component  
2 currently serving in a WTU. In a WTU, not a  
3 community based warrior transition, but in a  
4 WTU, or at the MEDHOLDS. It is the Navy  
5 MEDHOLD East and MEDHOLD West, or any reserve  
6 component members currently separated from  
7 their family members.

8 This recommendation was designed  
9 to address the need to ensure families stay  
10 together during these long separations.  
11 Warrior transition unit reserve component,  
12 WTU, not in their community based, may be in  
13 that organization for a year, and be  
14 separated from their family.

15 MEDHOLDS also make a choice about  
16 leaving and being in MEDHOLD East or MEDHOLD  
17 West, and their families staying at their  
18 original location. So these are tough family  
19 decisions.

20 And your recommendation here  
21 addresses trying to keep these families  
22 together. Give them more opportunity to be

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1 together. Better conditions to be together  
2 during these separations.

3 You got a, there was a non concur  
4 on re-naming the National Resource Directory,  
5 recommendation number 19. They are going to  
6 continue to market it, and are not convinced  
7 that a new name will be helpful in that area.

8 Your recommendation Number 20,  
9 ladies and gentlemen, addressed a closer  
10 integration between the non medical care  
11 management teams and your installation family  
12 service centers.

13 Now every service has kind of a  
14 different name for it. The Air Force Family  
15 and Airmen Center, the Navy Fleet and Family  
16 Center. So they're different names. So I'm  
17 going to just generalize them by saying the  
18 family, the installation family centers.

19 A more structured relationship  
20 between your non medical care management  
21 teams and these family centers, family  
22 service centers. For example, possibly

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1 first, top of the line, first of the line  
2 services, someone in the family center  
3 trained, possibly RCC trained.

4 So that when someone comes into  
5 the family service center one person in there  
6 has had RCC training. They get that family,  
7 and that service member get front of the line  
8 services from them.

9 And your vision here was that in  
10 many ways your services are going to be  
11 dropping off. The war's winding down. And  
12 the repository for care of the family needs  
13 to be maintained, and that the family service  
14 centers is the place to do it. So this  
15 recommendation went to kind of formalizing  
16 those relationship.

17 Now in the Army we know that you  
18 have the SFACs. And there's a significant  
19 amount of talent in an SFAC. It's not,  
20 doesn't need to be replicated in every  
21 service, an SFAC in every service. But the  
22 recommendation is there be a repository of

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1 care for the wounded, ill and injured in your  
2 service family centers.

3 The Air Force has a very good  
4 model for this. They in fact co-locate with  
5 their airmen and family service centers.  
6 They've trained individuals. And the airmen  
7 and family service centers have a checklist  
8 of things when a wounded warrior comes in  
9 that they are required to cover.

10 So that was kind of the model you  
11 would like to have seen implemented in the  
12 other services. And in fact, we're seeing  
13 much of it. We were at Navy Safe Harbor.  
14 They've been aligned under the Navy N1.

15 And the Marine Corps has been  
16 aligned now under the Marine Corps 1, I use  
17 the term one, personnel services. So you see  
18 it going in that direction. This  
19 recommendation would be kind of formalizing  
20 these relationships.

21 Twenty-one is very similar to  
22 recommendation 12. It goes to your reserve

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1 component getting centralized case  
2 management. Instead of having to navigate,  
3 if they're still in their communities, and if  
4 they're not in a WTU, getting case  
5 management, medical case management to the  
6 reserve component.

7 And we are going out to San  
8 Antonio. We are going to look, or follow up  
9 on the briefing they gave us back in March,  
10 on centralized case management for the  
11 reserve component. Managing them in their  
12 communities and creating a system for  
13 managing them when they are not in a WTU or  
14 an MTF.

15 Twenty-two is similar to that.  
16 You wanted to cover -- A couple of situations  
17 that we saw was the rapid issuance of Title X  
18 orders for getting your reserve component  
19 back on active duty. Or continuing those  
20 orders if they need to stay on active duty  
21 for another session.

22 Again, these are both DoD

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1 concurs. And I don't have any visibility  
2 from the reserve component on this concur,  
3 what does this concur mean to them? And how  
4 would they implement the concur?

5 And 23 was a very specific  
6 recommendation. We just, you wanted to see  
7 that the reserve component leaving the WTUs  
8 is pretty much an Army recommendation is out  
9 processing. We're talking about post DD214,  
10 leaving the military.

11 Recommendation number 23 talks  
12 about them out processing through their unit.

13 Going back to their unit instead of just  
14 walking out of the military without out  
15 processing.

16 Recommendation 24 is a little  
17 more complex. And I want my research staff  
18 to keep me straight here. Section 551 of the  
19 NDA, really, we had hoped it would be  
20 addressing non federal intern opportunities.

21 Is this right, Jess? Okay.

22 And in their response they're

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1 talking about transition assistance program  
2 eligibility, which was published on November  
3 21st. So this is a concur. But Jess, did we  
4 look over that publication on the 21st?

5 Does it address? It doesn't  
6 address non-federal -- Yes, sorry. It does  
7 not address non-federal internship  
8 opportunities. This addresses the updating  
9 of the transition assistance program.

10 So the response to us was a  
11 directive type memorandum, published on the  
12 21st of November about transition assistance.

13 The incorporation of the VOW Act, covers  
14 this NDAA.

15 But we have looked through it and  
16 it does not. So we still haven't cracked the  
17 nut in the opening and clarification of  
18 guidance for non federal DoD internship  
19 programs.

20 Twenty-five is a VR&E  
21 recommendation, which is to ensure that the  
22 legislation that expanded VR&E is carried

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1 out. In fact, we actually saw this at  
2 Colorado. VR&E has a very good stronghold in  
3 the Colorado, Fort Carson area.

4 Everyone who goes through IDES  
5 gets a VR&E briefing. So we see it being  
6 implemented. DoD concurs on this one. And  
7 we are seeing it in the field. It had been  
8 established for a year out in Colorado. But  
9 when we were at Walter Reed they just got  
10 someone hired on 1 October. So the  
11 implementation of this recommendation is in  
12 various stages.

13 So 26 kind of goes back to 24.  
14 Twenty-six talks about updating transition  
15 assistance programs. The transition  
16 assistance program DoDIs, and this was your  
17 recommendation, which was to update the  
18 DoDIs. They had not been updated since 1994.

19 And so your recommendation 26  
20 went to updating transition assistance  
21 program to incorporate the VOW to Hire Heroes  
22 Act. And there is a lot of activity on this.

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1       They did publish a directive type  
2 memorandum, not a Department of Defense  
3 instruction. They did publish that on the  
4 21st.

5                   And again, recommendation 24,  
6 they're saying that that directive type  
7 memorandum covers the non federal internship  
8 piece. But again, we're going to have to  
9 circle back around on the non federal  
10 internship piece.

11                   Because I don't think that  
12 directive type memorandum covers or clarifies  
13 that issue for the field. But they have  
14 concurred, they have made steps in this  
15 recommendation to update a 20 year old  
16 recommendation.

17                   Yes, a 20 year old DoDI with the  
18 DTM. And they will need to follow up with  
19 DoDIs and DoDDs to bring the VOW Act, and to  
20 bring transition assistance program into its  
21 current compliance with the recent  
22 legislation.

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1                   Twenty-seven,           ladies           and  
2 gentlemen, is a non concur. We understand  
3 this recommendation is not popular with the  
4 Department of Defense. This is the  
5 recommendation to create the co-chairs of the  
6 JEC.

7                   The co-chairs of the JEC would be  
8 both the Deputy Secretaries of the VA and the  
9 Deputy Secretaries of the Department of  
10 Defense. Now currently the JEC is co-chaired  
11 by the Deputy Secretary of the VA and the  
12 Undersecretary of Defense for Personnel and  
13 Readiness. That's written into law.

14                   And our request was that Congress  
15 make those two positions who chair the JEC be  
16 co-chairs of each agency. DoD non concurs  
17 with this.

18                   This number 28, ladies and  
19 gentlemen is our -- We've seen a lot of  
20 what's being done again in the IDES process  
21 about minimizing individuals who come into  
22 the IDES process and then are returned to

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1 duty.

2 Our observation in the field is  
3 that there are processes out there that are  
4 capable of bringing those numbers down. And  
5 the recommendation was designed to encourage  
6 the Department of Defense to continue to try  
7 and work who should be in the IDES process  
8 and who can be returned to duty without  
9 expending the resources in the IDES process.

10 The individual electronic  
11 records, a case or a single individual  
12 electronic record was your recommendation in  
13 number 29. This is the, your vision here was  
14 that one folder, so to speak, containing all  
15 your IDES records should be in the electronic  
16 format. And it should be available to  
17 everyone in the IDES process.

18 DoD gave us a relatively long  
19 answer on this. There are a number of  
20 initiatives right now ongoing to package this  
21 IDES paperwork in one location, accessible to  
22 everyone, to transmit it electronically.

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1 They have a number of initiatives, pilot  
2 projects going on to do that.

3 So there was a concur on this.  
4 And you can read the text. There is a number  
5 of acronyms and locations where they are  
6 testing this out.

7 Number 30 was your recommendation  
8 to ensure that their IDES survey is used to  
9 improve the system. You have in this  
10 recommendation several points that you make  
11 to say, once you get a result in this area,  
12 satisfaction for example, turn that around  
13 and change your system to improve those  
14 results.

15 Or if you're getting very low  
16 responses in certain areas, take that survey  
17 and turn it around to improve performance in  
18 that area. So your intent here was to focus  
19 that IDES survey on improving the process.

20 And they concurred with that.  
21 And they outlined several areas that they are  
22 going to be doing that. And we'll track that

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1 one. I don't have my IDES subject matter  
2 expert here today. But we will turn the  
3 results around as they change that survey.  
4 And we can talk to you about how that's being  
5 done.

6 Thirty-one. Terminal leave  
7 should not be utilized in the IDES time line.

8 You got a non concur on this one. And  
9 they're really trying to measure all the  
10 points. And how long it takes not only the  
11 DoD, but the VA, to get through this complete  
12 IDES process.

13 So there was a non concur here.  
14 They want to count that time in there. And  
15 they want to maintain these IDES standard  
16 time lines and bring together the resources  
17 that are needed in their services to meet  
18 those time lines.

19 We recommended in 32 have a joint  
20 board for the, modeled after the Physical  
21 Disability Board of Review. This  
22 recommendation is also in legislation. So

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1 concurrent with our recommendation they have  
2 a review process going on to look at the  
3 feasibility of doing this.

4 Thirty-three, we are, you were  
5 concerned about the PEBLO staffing ratio.  
6 And its true ability to meet the requirements  
7 of the service members. Keeping it lined up  
8 with the true workload, versus a formula  
9 which is in place in DoD.

10 So they are looking at their  
11 PEBLO and PEBLO satisfaction rates. So there  
12 was -- So they gave us some language on what  
13 they're doing here. Again, this was also  
14 requested by the staffing study. So WCP is  
15 doing a staffing study on PEBLOs.

16 Thirty-four was the MEB contact,  
17 100 percent MEB contact. And you had a  
18 partially concur on this, yes. DoD's  
19 commitment here is to make sure that the  
20 services have all the information they need,  
21 make sure that the services know that the MEB  
22 outreach is outlined in their DoDI for IDES.

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1           And then the response is to let  
2 the services, you know, staff and man these  
3 positions to the capability that they have  
4 within their service.

5           And ladies and gentlemen, we're  
6 on the last one. This was a vision and  
7 recommendation on your part that the warm  
8 handoff is most effectively achieved when a  
9 service member is leaving the Department of  
10 Defense, and is smoothly integrated into the  
11 VA.

12           So this one captures what we call  
13 the warm hand off. And your discussion  
14 centered around, the earlier service members  
15 know about their VA benefits, and the earlier  
16 service members understand what the VA can do  
17 for them, the better this warm hand off will  
18 go for every service member.

19           Now this is kind of a lesson in  
20 how we want to frame our recommendations  
21 here. The intent and the discussion was  
22 about incorporating the VA into leadership

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1 training, basically. Your initial, your  
2 interim and your senior leadership training.

3 So that there was some  
4 introduction to service members early in  
5 their career about the VA, its programs,  
6 transitioning service members to these  
7 programs.

8 And the partially concur here,  
9 the partially concur does not address your  
10 recommendation or part of the recommendation  
11 that says, the earlier the integration into  
12 the lexicon of a service member's knowledge,  
13 that the VA occurs, the better.

14 So the part where you wanted to  
15 talk about, or wanted to include in the  
16 service program's training, information about  
17 VA, kind of got left off the table in this  
18 response.

19 What they did concur, what the  
20 concur here is on, is the single log on for  
21 service members at the beginning of their  
22 service, for the VA and eBenefits accounts.

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1           So it addressed everyone getting  
2 a VA log on when they come in the services.  
3 That's a requirement. So everyone has access  
4 to eBenefits the day they walk in the  
5 service.

6           And so this kind of checked the  
7 block here that they are complying, or  
8 they've started the process of integration  
9 for service members, by ensuring they have a  
10 log on to VA's accounts, and they can access  
11 eBenefits as soon as they come in the  
12 military. They're doing this sign training  
13 and getting into the VA benefits piece when  
14 they're at their basic training.

15           So your portion here about, you  
16 know, exposure in early training,  
17 intermediate training, and senior training  
18 for your service members and NCOs and  
19 leadership was not addressed. But the single  
20 sign on, the access to VA accounts at basic  
21 training was addressed.

22           All 35, ladies and gentlemen, and

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1 their current status. Again, this was DoD's  
2 evaluation of the task force recommendations.

3 The 90 day, as legislated, evaluation. At  
4 180 days there is an implementation plan due  
5 to Congress. I am going to give you all a  
6 break. Our first briefer will be here at  
7 9:45 a.m. Questions? Sir.

8 CO-CHAIR NATHAN: Briefly,  
9 because I want to get to the break. But if  
10 you could help me understand what the sense  
11 of the task force was in terms of a common  
12 operating resource for recovering warriors?

13 What I mean by that, you have a  
14 lot of things here which speak to creating  
15 situational awareness among warriors and  
16 their families, as to what capabilities  
17 exist, what resources exist. You have a lot  
18 of impetus here to create, remove  
19 differences, and create standardization.

20 If you call the air lines,  
21 regardless of what your issue is, you've lost  
22 your luggage, you need a refund, you're not

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1 sure your flight's going to work. You dial  
2 one number and they get you there. You go on  
3 a web page and you'll eventually get there.

4 One of the common complaints that  
5 I've heard -- And again, I'm educating myself  
6 here, I'm not lecturing. I'm interested in  
7 what your sense is. One of the common  
8 complaints I've heard is, why don't we have -  
9 - And I've heard this from several senior  
10 staffers at Congress.

11 Why don't we have a 1-800  
12 recovering warrior number that somebody can  
13 call? And they may be referred back to a  
14 local person. But they'll be told who in  
15 their locality has the information they need,  
16 or a policy.

17 And the reason I ask that is  
18 because that would also force the DoD and the  
19 Department of Veterans Affairs to find  
20 congruency in their policies if they have to  
21 be responsive in a national resource for  
22 that.

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1           So where were those discussions  
2 over your last year or two, as far as trying  
3 to find coherency? And if you think I'm all  
4 wet, please tell me I'm all wet. But this is  
5 based on families that I talk to that tell  
6 me, there's just so much stuff out there.  
7 But I don't know if one hand knows what the  
8 other is doing.

9           CO-CHAIR CROCKETT-JONES: Well I  
10 can say from our installation visits and from  
11 personal experience, that yes this is, you're  
12 right, it's systemic, that most families feel  
13 this way.

14           My personal take on what I've  
15 learned since working with the task force is  
16 that there is, each service feels that they  
17 are providing that for their service members.

18           And that the National Resource Directory was  
19 meant to be an on line version of that one  
20 stop, go to place.

21           So far, the research staff can  
22 correct me if I'm wrong, we've had zero

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1 service members or family members who have  
2 ever heard of the National Resource  
3 Directory, or know what it does when they're  
4 told about it.

5 So we are, this is something that  
6 the task force has been concerned with. But  
7 there's been a, sort of a service culture  
8 obstacle. And a lack of connection,  
9 information availability.

10 MS. DAILEY: And you are correct,  
11 sir. I'm sorry, General Stone, I apologize.  
12 Go ahead.

13 GENERAL STONE: Sir, I think year  
14 one there was substantial debate between the  
15 services on what's the right model. With the  
16 Army taking a much different model than the  
17 Navy or the Marine Corps, or the Air Force.  
18 And frankly, a very high cost model of a  
19 separate command.

20 Year two evolved somewhat based  
21 on recommendations. You can see them, the  
22 2011 recommendations. Some best practices

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1 that were identified in an attempt to bring  
2 things together. It still is an  
3 extraordinarily difficult program across all  
4 services to negotiate their way through.

5 Discussion's ongoing now between  
6 VA and Department of Defense on unification  
7 of who is the advocate. And almost every  
8 place we go the families discuss with us how  
9 confusing this is. They have multiple people  
10 there to help them. But yet, who is in  
11 charge? Who is really in control of this?

12 If this was as easy as a 1-800  
13 process of, here's where you are in this  
14 system, here's where you need to go, it would  
15 be welcome. It would be welcome to families.

16 The Army has gone a bit down the  
17 road of a smart phone application, that  
18 literally a recovering warrior can go into  
19 and say, here's where I am in that process.  
20 And here's who the advocate for this phase  
21 is. But what you're seeing I think still is  
22 the evolution.

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1           And we had substantial debate as  
2 we prepared the 2012 recommendations, of how  
3 big or how small do we go. And what you see  
4 is a lot of small nuances of the system,  
5 trying to identify. But there's not the big  
6 piece here of do we really have this thing  
7 right or not.

8           CO-CHAIR NATHAN: And, Rich, I  
9 think it settles on the point of whether the  
10 task force -- And again, some of this is  
11 world hunger. And I understand that.

12           But where the task force settles  
13 on accepting from DoD that there are  
14 significant inherent service culture  
15 differences among the way recovering warriors  
16 are percolated through the system.

17           Some of the recommendations you  
18 talked about, you know, the Army  
19 traditionally task organizes its wounded  
20 warriors into a command and control structure  
21 different than the Marine Corps.

22           The Marine Corps' basic

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1 philosophy is the medical personnel can have  
2 my wounded warrior for as short as is humanly  
3 possible. And then I want them back into  
4 their, either back to their unit or out of  
5 the Corps. Because I, the Marine Corps, want  
6 to maintain integrity over them.

7 The Army says, we're going to  
8 transfer you to the command at the medical  
9 facility. And you'll belong to them. And it  
10 creates differences in the approaches.  
11 People ask if it's right or wrong? It's just  
12 different.

13 And so do we determine, do we,  
14 have you had conversations as to creating a  
15 forcing function? To basically say to the  
16 services, you're going to need to find more  
17 congruence. You're going to need to find a  
18 more -- And you know there's efforts in that  
19 regard.

20 But have we come down that point?  
21 Saying, we respect the service cultures.  
22 But they allow too much transformity in the

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1 system. This is why we have differences in  
2 the IDES rates right now. This is why the  
3 different services have different approaches  
4 to the IDES.

5 Different services have different  
6 approaches to the footprint of personnel that  
7 have to be -- There are best practices that  
8 the Army has done that I truly believe the  
9 Marine Corps and the Navy should emulate, and  
10 vice versa. And it's not happening.

11 And where is the forcing function  
12 to make that happen? As opposed to just  
13 standing back and saying, well every service  
14 has its own thing. And it sort of saw its  
15 own level. So I don't expect to solve that  
16 now. I'm trying to just educate myself, and  
17 see where the task force has sort of settled  
18 on that.

19 GENERAL STONE: So we have  
20 identified best practices. Those are often  
21 expensive practices. And there was  
22 substantial debate in 2011, before the report

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1 of whether those models were in fact  
2 sustainable.

3 We had special interest in areas  
4 like Twenty Nine Palms, where 90 percent of  
5 the Marines who were on profile were still in  
6 the line. And whether we found substantial  
7 dissatisfaction with that system. Yet  
8 dramatic improvement and satisfaction when  
9 they went into the wounded warrior regiment.  
10 That was repeated again in 2012.

11 So as you look at best practices  
12 as separate from the recommendations, I think  
13 you'll find identification of areas that are  
14 potentially able to unify. And one of the  
15 things we might want to look at this year is  
16 how we would unify those best practices, and  
17 recommend across the DoD.

18 MS. DAILEY: I'm going to give  
19 you all a break. Our next speaker, Colonel  
20 Packer is standing by. We'll start at 9:45  
21 a.m. Thank you.

22 (Whereupon, the above-entitled

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1 matter went off the record at 9:40 a.m. and  
2 resumed at 9:48 a.m.)

3 MS. DAILEY: So we can start.  
4 I'll have all my members take a seat please  
5 and we will begin with an introduction.  
6 Let's go.

7 CO-CHAIR CROCKETT-JONES: Okay.  
8 We would like to welcome Lieutenant Colonel  
9 Mark Packer, the Executive Director of the  
10 Hearing Center of Excellence, which serves to  
11 improve the health and quality of life of  
12 service members and veterans, through the  
13 prevention, medical treatment, and research  
14 of hearing loss.

15 Lieutenant Colonel Packer will  
16 provide program updates since their last  
17 briefing in December 2011 and discuss  
18 research activities over the past fiscal  
19 year. We have his briefing under Tab C of  
20 our binders. And I'll turn it over to you.  
21 Thank you.

22 LT COL PACKER: Thank you, ma'am.

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1       It's a pleasure and privilege to be here to  
2       present to you all today. I appreciate the  
3       opportunity. As you see in the overview  
4       slide, our plan is to introduce, and the  
5       purpose the Hearing Center of Excellence.

6               As start, I'd like to just relate  
7       an anecdote. We recently sponsored a NATO  
8       meeting in our backyard in San Antonio at the  
9       Center for the Intrepid.

10              And to a tee our European allies,  
11       were very much taken in by the environment.  
12       The American spirit to buy 600,000 stones to  
13       provide for and build such an edifice.

14              And then to see the recovering  
15       warriors in a concentrated location,  
16       receiving rehabilitation and reintegrating  
17       into their lives, was very much lost on them,  
18       as that doesn't happen in their countries.

19              And so to see this kind of effort  
20       revolving around our wounded is a, very  
21       impressive, not only to me, as a Director for  
22       the Hearing Center, but also to our

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1 colleagues who are trying to look at the  
2 reintegration of troops with auditory injury,  
3 which happens to be an invisible injury and  
4 sometimes easily overlooked.

5 We'll review the status since we  
6 last spoke in December of 2011. I'll want to  
7 talk about staffing, goals and objectives,  
8 strategic plan updates, the registry  
9 developments, hearing aid implant purchase  
10 standardization, and the IRB.

11 And then talk about the research  
12 productivity and dissemination as discussed,  
13 with the consideration for policies and  
14 changes. And I feel that we are well on  
15 track to hit the full operating capability  
16 mark by the end of the calendar year.

17 So prior to you talking about the  
18 recovering warriors, I think it would be a  
19 good idea to talk about the warriors.

20 Prior to the injury, hearing is  
21 an extremely important sense. And hearing as  
22 a sensor, is valuable and important for the

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1 ability to hear and communicate.

2 It's critical to the safety of  
3 our troops. It's central to effective  
4 command and control. It's a vital component  
5 for mission accomplishment. And it aides in  
6 developing the mission goals and the team  
7 perspective.

8 It's a key consideration in force  
9 manageable, when you look at the injury  
10 numbers, they are staggering. This year we  
11 have 148,000 original, unique cases of  
12 tinnitus. And over 90,000 cases of hearing  
13 loss. That's 2012.

14 Over the course of the decade we  
15 have a million cases of tinnitus, and 800,000  
16 cases of hearing loss. So the Congressional  
17 mandate to look at this injury is well  
18 warranted.

19 We do have capability to prevent. We  
20 have education and training in place. There  
21 are hearing protective devices that are  
22 functional and tactical. Communication

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1 devices that help integrate the communication  
2 aspect into the prevention.

3 These are not always the most  
4 readily used, or are perceived as useful.  
5 And so there is work to be done to apply  
6 these preventive measures and to continue to  
7 look at the upgrade and usability.

8 However, readiness for military  
9 service requires both function and  
10 prevention. So the military paradox with the  
11 hearing injury is that we need to communicate  
12 in a loud environments, and yet we have to  
13 protect against loud environments. And so  
14 that is a difficult problem to solve.

15 Moving on, just briefly remind  
16 you that Executive mandates, so the Center of  
17 Excellence for Hearing was established in  
18 2009. The Secretary of Defense required the  
19 development of a center to look at the scope  
20 of injuries that we're seeing.

21 It was delegated to the lead  
22 component of the Air Force. And the basis of

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1 the hearing center is that, it is to be a  
2 collaborative center with involvement of the  
3 VA, with academia, industry, and  
4 international partners.

5 It is to develop a registry to  
6 identify and to track incidences of injury.  
7 And then to use the registry data to  
8 encourage and facilitate the conduct of  
9 research, develop clinical practice  
10 guidelines and best education practices.

11 The hearing center mission then  
12 is to heighten readiness, and to improve the  
13 health and quality of life of members and  
14 veterans.

15 The focus and the scope relates  
16 to the continuum of care, and the overall  
17 scope of injury. The hearing center overview  
18 is to establish an auditory vestibular  
19 central, collaborative network, related to  
20 prevention and care.

21 So a hearing health improvement  
22 network or a practice based research network,

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1 that will incorporate the clinical and  
2 research interests, to develop the background  
3 and foundation to provide for these injuries.

4 We're to provide efficiencies and  
5 coordination of clinical care to integrate  
6 into systems and agencies that don't readily  
7 talk, and to facilitate that smooth  
8 transition of care.

9 The organizational chart flows  
10 down from joint councils and committees,  
11 through the Senior Military Medical Advisory  
12 Council, through the Air Force Surgeon  
13 General as the lead component. And our Air  
14 Force's Medical Operations Agency has  
15 incorporated the Hearing Center of Excellence  
16 as a new directorate.

17 We have been placed as a tenant  
18 organization within the Lackland Air Force  
19 Base, Wilford Hall Ambulatory Surgery Center  
20 and have developed a Memorandum of Agreement  
21 to accommodate that tenant situation.

22 So this is just a visual graphic

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1 of what we feel a full operating capability  
2 would look like for our network. We have  
3 currently medical centers, and research labs  
4 that do outstanding work. And they have  
5 influence within their own spheres.

6 We have VA centers that are co-  
7 located and taking care of members and  
8 veterans with hearing loss and auditory  
9 injury. But to this point, we have not had  
10 the network established to the point where we  
11 do much practical collaboration.

12 As you can see at the top left,  
13 in the green and yellow, we feel that at full  
14 operating capability we will have reliable,  
15 valid flow of data. The aim is the Auditory  
16 Injury Module of the Joint Theater Trauma  
17 Registry.

18 The registry is what we consider  
19 our data in. And then through the hearing  
20 center functions, we analyze the data and we  
21 send it back out, in a give and take system.

22 By directionally useful with the VA systems.

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1           The clinical resources we hope to  
2           standardize, and to develop the mechanisms,  
3           and we'll talk a little bit later about this,  
4           to identify and track injuries. The DOEHRS  
5           system, the Defense Occupational  
6           Environmental Health Readiness System, is our  
7           surveillance tracking system.

8           We have developed the  
9           infrastructure and the reporting systems to  
10          share this information with the VA. And  
11          there's a data use agreement that calls out  
12          this system of record to open the door to the  
13          VA who really needs this data.

14          The auditory research program  
15          development is a way to provide the gaps and  
16          enhance the steering capabilities of the  
17          research programs. The data use agreements  
18          that will oversee these infrastructures and  
19          to maintain the share ability.

20          So basically we feel that the at  
21          full operating capability the DoD and the VA,  
22          auditory sciences and departments, will be in

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1 full communication and be able to track a  
2 continuous movement of patients.

3 At the same token, we've worked  
4 with the other Centers of Excellence very  
5 collaboratively, and feel that when someone  
6 goes to war and has a blast injury, their  
7 ear's not the only thing that is blown up.

8 But the way that ear, or the  
9 hearing loss, or the tinnitus, or the central  
10 auditory processing disorder, relates to  
11 other injuries, visual loss, or  
12 proprioception loss or pain, chronic pain  
13 management, affects the quality of life.

14 And the injuries compound each  
15 other and there are unique syndromes that  
16 develop based on these injury patterns. And  
17 we feel that, that's important to work  
18 together strongly with the other Centers of  
19 Excellence to develop that understanding,  
20 characterize these injury patterns.

21 So we feel that the attributes of  
22 full operating capability include the active

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1 registry system. Includes a bi-directional  
2 data sharing agreement, standardization of  
3 the hearing systems and acquisitions.

4 The DIACAP process, the Defense  
5 Information Assurance Certification Process  
6 is nearly complete for the Air Force to be  
7 able to take audiogram data and digitally  
8 manage that. Send that into a centralized  
9 system so that we can share that more  
10 readily.

11 Once that is complete, then we  
12 plan to push that to the other services and  
13 have that as a more useful data flow for  
14 ourselves and the VA.

15 The hearing center is becoming  
16 the one voice that you see in the third, or  
17 the fourth bullet. I think that we are being  
18 called on consistently by Health Affairs and  
19 by the services to answer questions related  
20 to auditory injury and hearing loss.

21 And I think that collaboratively  
22 within the Department of Defense and strongly

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1 with the VA, we have a group of advocates and  
2 subject matter experts that can answer the  
3 mail.

4 The DoD VA Transition of Auditory  
5 Care defined. We're working strongly with  
6 the VA at this point to develop those  
7 reporting systems and to standardize the  
8 acquisitions process. And to develop the  
9 epidemiological studies that will maintain  
10 that data flow.

11 The DoD HCE Prevention plan is  
12 ready to launch this quarter. We are working  
13 strong. We're pleased to have Colonel  
14 Retired Kathy Gates in the audience, who is  
15 back on board and helping us to develop this  
16 program. She's been instrumental in the Army  
17 to develop readiness programs and to help  
18 with this process.

19 And we're excited about the  
20 prevention campaign, which not only will look  
21 at modifying behavior of individuals, but  
22 also cover the breadth of the institutions

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1 and to develop the policies, and plans, and  
2 procedures, and processes that will maintain  
3 hearing protection as a priority.

4 We feel that identifying  
5 processes, strategic communications to engage  
6 in DoD acquisitions is important. Weapon  
7 systems are loud and we need to be up front  
8 in the development to mitigate out noise. We  
9 are working with the Defense Safety Oversight  
10 Council to develop some of these, mitigation  
11 strategies.

12 We're real excited about this  
13 final bullet, the fitness, Auditory Fitness  
14 for Duty effort, is an effort to standardize  
15 the way we look at the boarding processes for  
16 individuals.

17 We want to be able to couple  
18 hearing ability, with hearing, with mission  
19 performance. And I think that as mentioned  
20 before, hearing is a readiness issue.

21 It really does go hand-in-hand  
22 with mission performance. We're not out

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1 there on an island. We're out there as teams  
2 and we need to be able to communicate  
3 effectively.

4 There are several studies in past  
5 years that have looked at tank operators and  
6 shown that their ability to acquire targets  
7 sufficiently is enhanced when they can hear.

8 When their hearing drops to H2  
9 levels, then they are less effective. It  
10 takes more time to acquire targets, and their  
11 survivability goes down.

12 Similarly we have recent studies  
13 that show promising results, where at West  
14 Point, cadets on the paint ball team, engage  
15 each other in war scenarios with hearing loss  
16 simulators.

17 And the ones with hearing intact  
18 get more paint on others and less paint on  
19 them. The ones with hearing loss, you get  
20 the opposite.

21 So we're looking at cataloging,  
22 and characterizing hearing critical tasks,

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1 and developing sound catalogs that will help  
2 us to develop speech and noise parameters  
3 that will go with an audiogram, to develop  
4 the coupling of the performance and the  
5 hearing ability.

6 So updates since December. Our  
7 Executive Director position has been  
8 concurred by the Assistant Secretary of  
9 Defense for Health Affairs. And so I am  
10 again honored to be in this position.

11 I feel like we have a good  
12 collaborative effort that helps support this.  
13 We're excited that FY12 was filled with  
14 contractors that have filled our  
15 directorates, to act functionally in their  
16 alliance.

17 The Registry Development is on  
18 course and where as to this point, we've had  
19 transitional leverage teams working to  
20 develop registry strategies.

21 Now I have a dedicated team of  
22 experts with a military systems backgrounds

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1 that are looking at a multi pronged, parallel  
2 tracked approach.

3 The execution of the Prevention  
4 Campaign, again is assisted by a prior Army  
5 audiology consultant, DoD Hearing  
6 Conservation working group lead. And we're  
7 excited to have her aboard and working with  
8 our hearing conservation teams to develop  
9 this prevention strategy.

10 The Clinical Rehab Directorate is  
11 lead by a former senior military  
12 neurotologist. Research Directorate is lead  
13 by the Hearing Center of Excellence chief  
14 scientist.

15 And the research coordinators are  
16 spread out around the region to help  
17 facilitate and encourage the conduct of  
18 research, by over seeing and developing the  
19 administrative processes that will allow  
20 clinicians to get into the research game.

21 Continuing on with staffing, the  
22 services have agreed to place a military, a

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1 senior military audiologist within the  
2 headquarters.

3 That will allow us to use them as  
4 a touch point for the services, to help  
5 develop the educational priorities, and the  
6 readiness platforms, and the policies, and  
7 procedures that will maintain the hearing  
8 strategies that will improve outcomes.

9 Civil service positions are in  
10 the process. We have the first four in  
11 classification right now. Hoping to be able  
12 to hire against these in this upcoming  
13 quarter.

14 And we have active support from  
15 the lead component, through the Air Force  
16 Medical Operations Agency, and the 59th  
17 Medical Wing at Lackland. MOA has been  
18 developed and signed. And we feel very  
19 comfortable in that tenant organization.

20 So moving on, to update on the  
21 goals and objectives. We'll go through these  
22 through our directorates, starting with

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1 Prevention and Surveillance.

2 I think that again we, looking at  
3 the Strategic Communication Plan and the  
4 Prevention Plan, it is on track. These plans  
5 have been developed as of August 2011.

6 And are in the execution phase.  
7 We have our web site out, and we have social  
8 media setup to reach out and to interact with  
9 members.

10 We have the screening  
11 questionnaires, sampling military populations  
12 to ensure that we are focused and on track  
13 with the needs of the individuals.

14 There, and we'll talk about that  
15 a little bit later. There's been some  
16 obstacles that have posed, not threats, but  
17 have been somewhat road blocks needing to be  
18 overcome.

19 The Fitness for Duty standards  
20 has been identified and clarified. And we  
21 are working to develop the studies that will  
22 identify the speech and noise tests that will

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1 act as that performance couple.

2 As well as to catalog the sounds  
3 and to make this service generic, so that we  
4 have the ability to look at anyone in any  
5 uniform, and be able to predict how they will  
6 perform in their duties.

7 Moving on to the Clinical Care  
8 and Rehabilitation. I think that the DIACAP  
9 effort, again for standardizing the  
10 resources and equipment, and the audiology  
11 clinics is on task.

12 We again, should have the Air  
13 Force approved for the off-the-shelf software  
14 products that will allow the clinical  
15 audiogram to be digitized and sent to a  
16 registry data base. With the plans to move  
17 that into the other services shortly  
18 thereafter.

19 I'm going -- Clinical Practice  
20 Guidelines is an iterative thing. We've  
21 completed work with the Defense Center of  
22 Excellence for Psych Health and TBI, in

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1 relation to dizzy patients. And we have a  
2 CPG roadmap that further outlines the needs  
3 and the gaps in our clinical care.

4 Vestibular problems are an issue.

5 And the standardization of resources and  
6 therapies are being looked at and analyzed  
7 across the system.

8 Currently we're looking at VA  
9 strategies that have been successful for  
10 tinnitus and extending the outreach to bring  
11 their educational programs for tinnitus on  
12 line to our web site.

13 And to utilize some of the  
14 outreach methods that they've developed to be  
15 able to manage the number one injury, or the  
16 number one disability that we're seeing,  
17 tinnitus.

18 MEMBER STONE: If I could ask a  
19 question?

20 LT COL PACKER: Yes.

21 MEMBER STONE: What is the form  
22 that you use to promote the clinical practice

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1 guidelines across the services and what  
2 compels the services to accept those CPGs?

3 LT COL PACKER: We're currently  
4 working with the DoD offices that are the  
5 entry gate for CPG development, to vet the  
6 needs for the CPG development.

7 And then through the, we have a  
8 chartered group called the Auditory Research  
9 Working Group that is staffed by clinicians  
10 and scientists that helped to develop the  
11 gaps and the needs that we put forward toward  
12 the CPG development.

13 Developed that through the  
14 subject matter expertise outreach and then  
15 used the end product, the tool, to place on  
16 our web site and use with the outreach media  
17 to develop the education.

18 MEMBER STONE: And so it would be  
19 up to the services then to go to your web  
20 site and either accept the clinical practice  
21 guideline or not?

22 LT COL PACKER: Yes, and in

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1 addition to that, we have a Joint Defense and  
2 Veteran Ideology Conference that is held  
3 annually. And for example some of these  
4 developments we have presented to the  
5 clinical end users, to develop their  
6 understanding.

7 We've had the, we've sponsored  
8 the Military Vestibular Assessment  
9 Rehabilitation Conference annually, which  
10 helps to promote these standardization into,  
11 and institute them into the learning process.

12 So that we build the bench of  
13 upcoming clinicians to develop that within  
14 the education, the Residency of Fellowship  
15 Programs.

16 MEMBER STONE: So this, you exist  
17 separate from the services. You have a  
18 memorandum of understanding that allows  
19 management from the Air Force as the lead  
20 agent, or the executive agent. You have  
21 subject matter experts, but the promotion of  
22 these areas of excellence, is by consensus,

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1 not by DoDI?

2 LT COL PACKER: Correct.

3 MEMBER STONE: Okay.

4 LT COL PACKER: Correct.

5 MEMBER STONE: Thank you.

6 LT COL PACKER: Thank you. And  
7 that's great clarification. We do have DoD  
8 working groups that we hope to be able to  
9 utilize as the one voice to implement the  
10 policies that will be over arching, but  
11 correct.

12 The development and the education  
13 is separate from that, and we hope to be able  
14 to institutionalize this and codify the  
15 findings. But that's a work in progress.

16 MEMBER MALEBRANCHE: I guess to  
17 tag onto that. You are under the Health  
18 Executive Committee, or chartered under the  
19 Health Executive Committee, correct?

20 So for the VA part of the  
21 clinical practice guidelines, is this not  
22 brought back to the Health Executive Council

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1 as an outcome or one of your products from  
2 this?

3 Is it not, I'm just wondering,  
4 you know, General Stone if that goes through,  
5 because we do a lot clinical practice  
6 guidelines through the HEC, and I'm just  
7 wondering, does this go back through that  
8 mechanism at all?

9 LT COL PACKER: It hasn't to this  
10 point. And I'll tell you again, being an  
11 iterative process we have goals and  
12 ambitions. We've crossed this bridge once  
13 now.

14 We have several others we're  
15 looking at, but not complete. And so, so the  
16 clinical practice guideline outcomes will  
17 need to be discussed and looked at as to how  
18 they are implemented.

19 MEMBER STONE: Yes, I think this  
20 is a basic weakness of the system. In that  
21 you develop the Center of Excellence, you put  
22 a whole bunch of really smart people into it.

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1           They foster consensus, they  
2 foster some really good research. Sometimes  
3 it's duplicative of other research going on  
4 within the services. That's a problem.

5           But there is no system in place  
6 that takes the recommendation of any of these  
7 Centers of Excellence and really brings them  
8 back into the VA and the DoD clinicians in a  
9 formal manner for acceptance.

10           MEMBER MALEBRANCHE: I hear you,  
11 I was thinking about the clinician part,  
12 because I know we contribute. We would, we  
13 have been trying to, with the HEC, put things  
14 into a Joint Strategic Plan. Because we  
15 always have to feed the Joint Executive  
16 Council.

17           And this would be one of those  
18 things where sharing this jointness, but I  
19 see getting back to clinicians is different  
20 than getting back to Congress, in that sort  
21 of report.

22           MEMBER STONE: So here is an area

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1 of massive disability long term. Post,  
2 during and post service, that is crying out  
3 for preventive measures. And I think one of  
4 the things we need to get a hold of is, how  
5 do we take these recommendations and do a  
6 forcing function?

7 Please do not take this as  
8 critical in any way, you know, we stand this  
9 up in 2009. We're here in early 2013. We  
10 really need a method by which whatever good  
11 work you're doing, is brought back in,  
12 debated by the services and the Department of  
13 Defense.

14 And then either accepted or not  
15 accepted in order to foster, really  
16 prevention, rather than responding to the  
17 loss, really prevention of these injuries  
18 that seem so wide spread.

19 LT COL PACKER: I agree with you  
20 and not taken as criticism, but construction  
21 and I think those are good points. That is  
22 our goal, is to place prevention first and to

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1 develop the strategies that will change  
2 behaviors.

3 And to educate leadership and  
4 provide the policies. And so taking that  
5 into the Joint Strategic Planning and taking  
6 it to the Joint Council, I think will be  
7 important.

8 MEMBER MUSTION: Can I ask a  
9 question also? In line with General Stone's  
10 comment about the clinical practice  
11 guidelines.

12 Is the center established, am I  
13 reading that right, that the center's  
14 established Fitness for Duty as it relates to  
15 hearing, by MOS, AFSC and rating?

16 And are those binding on the on  
17 the services? Or do we have the same  
18 challenge, where it's a collaboration and  
19 it's not a force directed? Here's the  
20 minimum standards you have to maintain, to  
21 retain this particular specialty or AFSC?

22 LT COL PACKER: Well that's a

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1 good discussion and I can backup to a more  
2 general picture. I think that the Hearing  
3 Center of Excellence from our perspective.

4 We were stood up without  
5 necessarily the mission or the authority to  
6 overtake any hearing conservation programs,  
7 to run any medical treatment facilities, or  
8 to engage in the research programmatic  
9 discussions.

10 And yet we have a strong interest  
11 in all of that. And so what we have done in  
12 our organizational setup, is to become that  
13 integrating body to take the subject matter  
14 expertise, and to integrate that into the  
15 appropriate circles.

16 Now getting back to your  
17 question. I think we have been engaged in  
18 developing the standards through the MEDPERS  
19 objectives. And we've been involved with the  
20 Medical Standards Working Group, the Exit  
21 Working Groups.

22 Been involved in touting the need

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1 for an exit audiogram, which is now  
2 established across the DoD. So I think that  
3 we are being looked at, as the voice for  
4 Hearing and Audition. And we're trying to  
5 respond in our capacity.

6 And I think that for example, the  
7 DoD Hearing Conservation Working Group is a  
8 collaboration of the services, including the  
9 consultants, that can take the information  
10 that is discussed and analyzed, back to the  
11 services, to institute the recommendations.

12 That doesn't always work  
13 perfectly, and there are various standards at  
14 this point. A lot of those standards that  
15 we're dealing with are not evidence based,  
16 and so this Fitness for Duty effort is trying  
17 to develop the research that will show the  
18 evidence that will promote better standards  
19 of care and prevention.

20 And so, these are extremely good  
21 points. We need to have the proper touch  
22 points to really institute these as

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1 instructions, duty instructions, that will  
2 make a difference now and forever. Any other  
3 comments or --

4 CO-CHAIR NATHAN: Part of the  
5 genesis of this, as you all know. Congress  
6 got very concerned that there was these, this  
7 myriad of injuries and impacts, auditory,  
8 visual, that the military was not keeping  
9 step with advances in the academic and  
10 civilian sector.

11 And how were we going to do that?

12 So the Centers of Excellence were mandated.

13 And as you said, Rich, they were mandated to  
14 find policy congruency but with no stick to  
15 implement that across the services.

16 If you talk to Dennis Cortese,  
17 who was the former CEO of Mayo, he likes to  
18 say that from the time a new practice  
19 methodology is discovered, a new drug, or a  
20 new procedure, it takes approximately 15 to  
21 17 years before it gets itself into general  
22 practice.

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1           And the good news about the  
2 military is we have a thing called an order.

3           Where we can write an instruction that  
4 simply says, this is how you'll do it now.  
5 We don't have to win the hearts and minds of  
6 the rank and file provider. We just have to  
7 tell them, this is the new standard.

8           So we really need to be looking  
9 for mechanisms, and again this may be where  
10 the DHA comes in. At least where the new  
11 Health Affairs as it finds its equilibrium,  
12 comes in.

13           These probably -- what is your  
14 uplink to that Health Affairs, to TMA, to the  
15 policy branch of the military and medical  
16 service? What is your uplink to them, to get  
17 them to create this as policy?

18           LT COL PACKER: We're working  
19 through the Offices of the Accession  
20 Standards. The Force help protection  
21 community has helped with the acquisitions  
22 process for us.

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1           The personnel and readiness folks  
2           have helped with this, standardization  
3           policies for accessions, and for readiness,  
4           and for answering some of the GAO mail. So  
5           we do have several belly buttons to that  
6           world.

7           But at this point, we've probably  
8           been preparing the ship for a battle, so to  
9           speak. We've been developing the  
10          organization and the networks that we hope to  
11          put into play to work some of these lines.

12          And hope to be not only a  
13          clearing house of information, you know,  
14          through different strategies in  
15          communication, but also to be able to create  
16          the institutional changes that will continue  
17          these through policies.

18                 CO-CHAIR NATHAN: And I get all  
19                 that, that's nice. But I think maybe we  
20                 ought to consider having a representative  
21                 from Health Affairs come to us and tell us  
22                 what their game plan is for connecting the

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1 engine to the rear tires.

2 I don't see it. I don't see a  
3 drive axle here to do that. And I'm putting  
4 myself on report, because Navy's executive  
5 agent for the Visual Center of Excellence  
6 which we'll hear from after you.

7 And again I think it's great. I  
8 think the glass is half full. The services  
9 are doing something. They're putting people  
10 like yourself and others in the collaborative  
11 forum.

12 Funding it, allowing you to  
13 research what's going on in the literature,  
14 to collaborate with networks and academia,  
15 and then partner among yourselves to find  
16 best practices and a new clinical guideline  
17 for accessions, for discharge.

18 Trying to work with VA and  
19 provide congruence, so that everybody gets  
20 the same sort of disability rating, depending  
21 on what they do and the same standards. So  
22 that's all good stuff.

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1           The plan is, we don't have a  
2 mechanism for you to implement it, for you to  
3 execute it across the things. You've got,  
4 you're business plan is hope right now, that  
5 the services will sort of think this is --

6           You can lead a horse to water,  
7 but making him wear the hearing aid is a  
8 whole different thing. So I think we need to  
9 get Health Affairs in here to tell us, you  
10 know, what their vision is for transmission  
11 of COE policy.

12           LT COL PACKER: Thank you. And  
13 those are points that we felt --

14           MG STONE: Let me just say one  
15 thing first of all. I'm always impressed  
16 when an Air Force guy uses a Navy thing of  
17 preparing a ship for battle. We're going to  
18 hear this in all the Centers of Excellence,  
19 and we've heard it before.

20           And I think one of the  
21 opportunities we have here is to prepare  
22 recommendations that really sort of drive the

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1 system. This is an, and look we in the Army  
2 have eight of these executive agencies that  
3 we lead.

4 And certainly we get a lot better  
5 understanding of what recommendations and  
6 direction are coming out. But it still isn't  
7 connected in any driving force to develop in  
8 DoD policy, DoD directives.

9 And so the suggestion from  
10 Admiral Nathan of bringing Health Affairs in  
11 and saying, how do you envision the future of  
12 this? Or the new Defense Health Agency, how  
13 do you envision this to drive the question?

14 All we're looking for is that  
15 this really good work gets a chance to be  
16 vetted in a very timely manner with all the  
17 services, for the benefit of the  
18 beneficiaries.

19 LT COL PACKER: Points well  
20 taken. And thank you for that. Point in  
21 case is that we have for years tried to  
22 discuss developing hearing as a readiness

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1 program, and to develop standardization of  
2 acquiring basic, basic, trainee, accession  
3 audiograms, that will help the VA.

4 And we've cycled through various  
5 tenures of leadership, and are starting over  
6 from scratch again. So that timely manner  
7 and that point of contact would be extremely  
8 helpful.

9 And it may be a little bit easier  
10 to implement standards of care, so we,  
11 hearing is a world that is largely driven by  
12 emerging technologies. And we've been able  
13 to identify and elevate practices within that  
14 world.

15 So, totally implantable hearing  
16 aids, we have the DoD otologists trained to  
17 deliver. We've implemented a new low risk,  
18 non surgical means of bone conduction hearing  
19 performance, et cetera.

20 So those types of things are easy  
21 to identify and to sell within the medical  
22 community without policy changes. And some

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1 of those continuing programs under clinical  
2 care and rehab will continue.

3 Moving on to Global Outreach.  
4 One of the highlights here is the Hearing Aid  
5 Purchasing Standardization Draft Regulation,  
6 has been helpful. There's a method  
7 identified to allow DoD acquisition  
8 strategies to utilize VA acquisitions  
9 methods.

10 And by having all services order  
11 hearing aids and implants through the common  
12 source of the Denver Acquisition and  
13 Logistics Center of the VA, will save money.

14 And provide the accountability and the  
15 access for members with hearing loss to these  
16 aids in a timely manner, that is  
17 unprecedented.

18 And this is another issue that  
19 has kind of taken a couple of years to get  
20 through. The Defense Logistic Agency has had  
21 trouble looking at the, allowing the thought  
22 of using the VA systems. There's a policy

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1 that disallows us from using VA acquisitions.

2 We need to get a waiver. It's an annual  
3 waiver event.

4 So these kind of things, this in  
5 particular has been vetted through Health  
6 Affairs and been presented to the Health  
7 Executive Committee, and a solution should,  
8 the policy letter is drafted and awaiting  
9 signature. So I think that's a win for us on  
10 that one.

11 I'm going to move on in the  
12 interest of time unless you have questions  
13 about the Global Outreach. I think that part  
14 of our outreach strategies have been  
15 implemented through the web and social media.

16 And developing the partners with the VA and  
17 industry.

18 But the heart of our  
19 organization, I think is this Registry  
20 Development. And this drives the evidence  
21 that will base the future of clinical  
22 practices. This will tie us to the VA.

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1           And this data in, and will allow  
2           for the analysis that really promote the  
3           opportunity to improve hearing. And both  
4           prevention and rehabilitation.

5           We have multi pronged effort  
6           going towards developing the registry. We're  
7           working with the Vision Center of Excellence  
8           to look at the Federated Registry  
9           infrastructure.

10           Working in parallel to that,  
11           we're undertaking the DIACAP process to  
12           create the digital data and standard  
13           resources across the DoD.

14           And we are working with the  
15           Health Services Data Warehouse to look at  
16           some immediate outcomes that we can use for  
17           clinical care. We're hoping that this will  
18           be ready for prototype and functional by the  
19           end of this calendar year.

20           The Research Agenda, we have  
21           developed an auditory research working group  
22           based after the AHRQ recommendation for

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1 practice based research networking. Invited  
2 the clinicians into the research worlds.

3 It's a collaborative network of  
4 seven, or excuse me, six acoustic research  
5 labs in the seven military treatment  
6 facilities. And part of the premier of VA  
7 auditory research sites.

8 The network has, and I think in  
9 the following slides we'll see the  
10 productivity of the research network to date.

11 We've found that the research world has been  
12 fairly siloed in its application.

13 Trying to, as we do, clear the  
14 surrounding noise so that we can understand  
15 the main issues. But sometimes that cleans  
16 things up to the point where it's not as  
17 practical or useful for the members that  
18 we're seeing.

19 And so we'll address the research  
20 here. One thing to point out, the formal  
21 approval of a single IRB has turned green for  
22 us. We're excited that we're able to do

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1 multi site projects now and to speed up the  
2 process of research by utilizing multiple  
3 sources to look at the same question.

4 So the Joint Strategic Plan in  
5 progress --

6 MEMBER STONE: Before you leave  
7 your research. Where does your research  
8 funding come from? And what method do you  
9 use to develop financial plans to support  
10 that?

11 LT COL PACKER: We do not have  
12 research funding, and so our work in the  
13 research world has been to integrate the  
14 clinicians and the labs with the research  
15 worlds.

16 And I've got a couple of slides  
17 that outline that a little better, if I can  
18 move on towards those, I can point that out I  
19 think.

20 Going through the Joint Strategic  
21 plan, the next couple of slides just show  
22 these are basically organizational. And I

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1 think we're on the way to completing the  
2 setup, with the final one pending.

3           Develop a comprehensive plan for  
4 the registry utilization to encourage,  
5 facilitate research development of best  
6 practices and clinical solutions. So we're  
7 still marching through that registry  
8 development process.

9           And to highlight that a little  
10 bit, again that's the center of our NDA  
11 requirements. The key accomplishments is  
12 that information security process is well  
13 under way.

14           Again we hope to have the Air  
15 Force approved at Lackland this week. We  
16 hope to be able to then extend that to the  
17 Air Force as an enterprise, and into the  
18 other services, to collect that digital data  
19 for the audiometer for clinical care.

20           Again the parallel tracks are,  
21 working with Vision Center of Excellence to  
22 develop the infrastructure for the Federated

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1 Registry, as well as looking at in-roads with  
2 the Health Services Data Warehouse for  
3 clinical management. Collaborating with the  
4 VA's Hearing Loss Repository in Denver, to  
5 share this data.

6 The DOEHRS surveillance system  
7 has been, we've been able to help modify  
8 their system for validity, and for  
9 efficiencies. And have created the reporting  
10 mechanisms. So we're waiting for the  
11 signature on the Data Use Agreement, so that  
12 we can share that with the VA. Hope to have  
13 that soon.

14 Moving on. We talked a little  
15 bit about the Hearing Aid Implant Purchasing  
16 Program. The DoD standardization of hearing  
17 aid devices can take advantage of the VA bulk  
18 purchasing power. Their processes are in  
19 place. It's an online registry system.

20 And through discussions with  
21 Health Affairs, and through the Health  
22 Executive Council, we've had the interactions

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1 to be able to develop the in-roads.

2 The waiver process for DoD to  
3 purchase through the VA is in the works. The  
4 policy letter for instituting this practice  
5 across the DoD is awaiting signature.

6 The Centralized Institutional  
7 Review Board is something that we're hoping  
8 to have accomplished by the end of this  
9 calendar year.

10 Joint collaborative research  
11 requires IRB approval from every engaged  
12 research facility, which sometimes slows down  
13 the process to receiving IRB approval over  
14 the course of sometimes, two years or more.

15 A single IRB provides for the  
16 subject safety and ethics oversight, but  
17 allows for the progression of these multi  
18 site projects.

19 In the hearing world, sudden  
20 hearing losses or central auditory processing  
21 disorders, or some refractory forms of  
22 tinnitus, cannot receive subjects for studies

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1 at a single site, in a meaningful time.

2 So developing this strategy to  
3 look at these, to collect a few patients at  
4 several different facilities can really  
5 enhance and speed up the process of research  
6 to define the evidence.

7 So MOA was developed with MRMC  
8 and we've had a kick off meeting, after a  
9 signature. The agreement we have, FTE in  
10 place to facilitate that, and we've had a  
11 protocol pushed through there successfully at  
12 this point. So we feel good about that.

13 The Research Productivity and  
14 Dissemination, and sir, I'll get to your  
15 question with the next couple of slides.  
16 This just shows that we still are in our  
17 infancy.

18 We've been working to develop the  
19 organization and the network. We have the  
20 research coordinators to provide the  
21 administration across the system. We brought  
22 the clinicians together with the research

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1 teams.

2 So now we have the ability to  
3 rely on folks that aren't necessarily hounded  
4 by providing RVUs. We have access to develop  
5 grant proposals, IRB development, to help  
6 manage and coordinate the research projects  
7 as they're developed. To write the white  
8 papers and to apply for funding within the  
9 system.

10 And this has been successful over  
11 the last year and a half, with the  
12 announcements that have come out from the  
13 funding agency.

14 So where as we don't have RDT&E  
15 budget or funds, we are having some success  
16 working together with the VA, working with  
17 the different services, working with academic  
18 partners to develop productivity with this  
19 administrative backbone.

20 We at the same time have  
21 developed sub-work streams out of the  
22 Auditory Research Working Group. To try to

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1 standardize outcomes measures. The  
2 Pharmaceutical Intervention for Hearing Loss,  
3 and the Auditory Fitness for Duty Work Groups  
4 are an example of that.

5 The promising preventative  
6 medications and rescue medications that may  
7 preserve hearing and, or correct hearing  
8 loss, are looked at in various manners with  
9 the different dosages, different time frames,  
10 and different longevity.

11 And so if we can up front, at  
12 least get the teams that are doing the  
13 research to agree on standard practices, to  
14 develop the outcomes measures in a  
15 coordinated effort, then I think that we'll  
16 be able to compare those studies against each  
17 other. Whereas now, they are somewhat  
18 meaningless.

19 The Auditory Fitness for Duty  
20 Group, we talked quite a bit about. Along  
21 the same lines, I think that we have worked  
22 with the other Centers of Excellence to try

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1 to develop the understanding of these multi  
2 sensory syndromes.

3 The injuries that not only affect  
4 hearing, but also affect vision, and  
5 extremities, and chronic pain issues. These  
6 members have syndromes that need to be  
7 characterized, and we can't do that by  
8 siloing our efforts into one specialty.

9 The Chronic Effects of  
10 Neurotrauma Consortium is an effort to try to  
11 work with other specialties, other COEs, the  
12 VA, and academic partners to develop a  
13 network to broaden the outcomes of the  
14 research that is done. So that we can avoid  
15 the duplication and create some efficiencies.

16 The goal is to again, standardize  
17 outcomes. Enhance clinical involvement that  
18 will point to translational focus.  
19 Facilitate administration and collaboration  
20 through the research network that is setup.  
21 And then to build the bench to institute the  
22 research mind set into the residency programs

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1 and fellowship programs of the DoD.

2 So that we have interested  
3 clinicians that want to take care of the  
4 patients clinically, but also look at the  
5 problems and develop the solutions.

6 So this is our coordination  
7 stream. I think that you can see across the  
8 top that, you know, as service members  
9 transition into veterans, there is a spectrum  
10 of injury and a continuum of care that is  
11 often times broken down and isolated in our  
12 research.

13 We look at performance. We look  
14 at prevention. We look at acute care. And  
15 we look at rehabilitation separately. We,  
16 the research programs are broken up into  
17 military operations, into combat casualty  
18 care, chronic rehabilitative medicine.

19 We have funding agencies within  
20 each of the services. Within the VA, through  
21 NIH, and so our effort is not necessarily to  
22 fund and sponsor research, but to facilitate

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1 it. And to do this, I know that this is a  
2 busy slide, but this how we are set up.

3 And as you can see, if this is  
4 our interest, and our Auditory Research  
5 Working Group with the subject matter  
6 experts, we also have gaps in each of these  
7 corresponding arenas.

8 And we hope to provide the  
9 integration between the funders-of-research  
10 and the doers-of-research, by creating the  
11 dialog that helps to steer and plan  
12 programmatic events.

13 The portfolio management, we just  
14 contracted a research coordinator to develop  
15 a comprehensive portfolio, a comprehensive  
16 understanding of all that's going on in the  
17 hearing imbalance world.

18 To work with these different  
19 RADs, the research activity directorates, to  
20 help them understand what the gaps are, so  
21 that they can prioritize that into their  
22 programs. And then the centralized IRB

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1 solution down here.

2 So we work with the services, and  
3 with academia and industry at a tactical  
4 level. At a subject matter expert level,  
5 where as they touch base with them at a  
6 strategic level.

7 I think that this interface here,  
8 the integration, provides an enhancement of  
9 their systems. And it allow us to not only  
10 help identify the problems, but also to pick  
11 up the translational tail, as these functions  
12 provide the research.

13 They can turn that back over to  
14 our clinical teams to put those back into the  
15 clinics, so we have a true bench to bedside  
16 establishment. Does that answer your  
17 question a little bit, sir?

18 MEMBER STONE: I think it gives a  
19 nice idea of why we're having trouble. Your  
20 funding is strictly for operations.

21 LT COL PACKER: Yes, sir.

22 MEMBER STONE: And was determined

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1 by in the Congressional NDAA that established  
2 you, and provided ongoing funding. Right?

3 LT COL PACKER: Correct.

4 MEMBER STONE: It gives you, your  
5 personnel.

6 MS. DAILEY: I don't believe  
7 you're getting direct funding from congress.

8 While that was one of the initial issues,  
9 you were aligned under services, in order to  
10 ensure a funding stream.

11 LT COL PACKER: Correct.

12 MS. DAILEY: Okay. All right.

13 LT COL PACKER: Yes. But also  
14 correct that it is O&M funding, it is not  
15 research dollars.

16 MEMBER STONE: Okay. So it is up  
17 to your experts to hope, using Admiral  
18 Nathan's word and yours, to hope that you can  
19 convince those people with funding dollars in  
20 the individual services to support you?

21 LT COL PACKER: Yes. It is. Now  
22 we have models that show success with this

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1 type of strategy. In the VA, we're working  
2 with the -- looks like you have a question  
3 for me -- you want to --

4 MEMBER STONE: No. I'm giving  
5 you an opportunity to redesign the system, to  
6 be really direct. How would you redesign  
7 this, to allow you to move much quicker,  
8 rather than having to cajole to get to the  
9 level of success you would like? Or is this  
10 the way it ought to be?

11 LT COL PACKER: I think we're  
12 making a best fit out of what it is. Yes,  
13 we're trying to work within the system as it  
14 is. You're right, it would be helpful to  
15 have dedicated research dollars. We've had  
16 trouble.

17 We served on a committee that  
18 looked at the five year planning for  
19 collaborative research at Fort Detrick, under  
20 Major General Gilman, just last month. And  
21 some of these issues were brought up, the P-  
22 6, P-8 fence.

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1           And so that is one strategy that  
2 they plan to take up, so that we can have  
3 easier access crossing fund lines. Now we do  
4 not have a dedicated research fund line.

5           Which again, one of the last  
6 program reviews that we sat on for the JPC-8,  
7 the Clinical Rehabilitative Medicine  
8 Directorate, was fraught with frustration  
9 from my end, because tinnitus may never score  
10 well on programmatic reviews, on scientific  
11 reviews because the fundamental knowledge is  
12 not there.

13           We have theories but that doesn't  
14 translate well into science. You need to  
15 have science to write a good proposal that  
16 will be picked up for funding. Without that  
17 fundamental knowledge, I don't think that we  
18 will make a lot of progress.

19           One of the thoughts that we've  
20 been discussing. We've, part of this network  
21 development is that fundamental knowledge  
22 building, through a higher order animal

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1 model. We don't have a great animal model  
2 tinnitus, is, as subjective experience. We  
3 don't have an objective means of identifying  
4 that clinically.

5 And so we feel that it would be  
6 helpful to have an animal model that would  
7 allow some of this syndromic characterization  
8 of the multi sensory, polytrauma, injuries.  
9 As well as to identify some of the hard to  
10 understand syndromes that we're seeing.

11 CO-CHAIR NATHAN: We understand  
12 that, what you're saying is the science  
13 hasn't caught up to the point yet where it  
14 creates a mandate for certain practices. But  
15 I'm going to ask you a more technical  
16 question. Or tactical question.

17 Is your funding at all fenced for  
18 Wounded Warrior care? Or linked directly to  
19 it, for \*\*\*GWAD10:44:39 or OCO? Is any of  
20 your funding, because I believe it comes  
21 through the services? It probably comes  
22 through the Army's executive agent, and I

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1 don't know if it's being fenced. And why is  
2 that tactical?

3 LT COL PACKER: It's not.

4 CO-CHAIR NATHAN: Because if we  
5 don't figure a way out of sequestration,  
6 these kinds of things are going to be very  
7 low hanging fruit. And the only thing that's  
8 going to be protected, is going to be that  
9 money that's been earmarked and, or fenced  
10 for Wounded Warrior support care.

11 If the COEs have not, and to my  
12 knowledge they have not been. Then you got,  
13 we have problems. Because this is, you are,  
14 and what percent of your funding if any,  
15 comes from third party, that grants? Do you  
16 know?

17 LT COL PACKER: We're hoping to  
18 establish that, and so back to the research  
19 productivity, you see we're just still, we've  
20 had a couple of projects that have  
21 materialized.

22 And through this Grant

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1 Development Administration Network, that's  
2 what we hope to leverage money through,  
3 grantsmanship, but it's just at the start.

4 CO-CHAIR NATHAN: Because the big  
5 problem we have now in our services, is in  
6 our R&D departments. And we're pretty big,  
7 but we're not nearly as big as the Army's  
8 footprint.

9 Is that so much of what we do as  
10 far as personnel hiring, and consultants,  
11 contractors, and even some GS personnel, are  
12 hired through grant money that we have, and  
13 perpetuity. Through federal agencies, that  
14 are giving us money from federal agencies to  
15 do research for them.

16 That money's going to dry up.  
17 And so the closest wolf to the sled right now  
18 in the DoD, MHS, is research dollars. That's  
19 the closest, that's the lowest hanging fruit.

20 Because as NIH, or another  
21 department of the Army, or the Navy, or the  
22 Coast Guard has given us grant money, to

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1 study these things, and hire personnel, and  
2 do research, that may well dry up. And so  
3 research may die on the vine.

4 So I just want our group to  
5 understand what risk we are, what you are, in  
6 the coming evolution, and if we could find  
7 our way out of that or not. I just think  
8 it's important for our situational awareness  
9 to understand and our recommendations may  
10 have to be, to earmark some of your fundings  
11 for these COEs, to Wounded Warrior mandated  
12 programs.

13 LT COL PACKER: That's a good  
14 point. I think --

15 MS. DAILEY: We'll need to wrap  
16 here, Colonel Packer.

17 MEMBER PHILLIPS: Let me just ask  
18 a simple question from my understanding. So  
19 I'm assuming that all the COEs are  
20 operational. None of them are funded with  
21 research money or, so that's an area that we  
22 should address?

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1                   MEMBER REHBEIN:     Can I address  
2     one thing for just a moment, Denise? Do we  
3     have time?

4                   MS. DAILEY:     Yes. And we'll get  
5     Colonel Packer to wrap after that.

6                   MEMBER REHBEIN:     Okay. Let me,  
7     the Advisory Boards that you've mentioned in  
8     a couple three places. Having experience in  
9     the Centers of Excellence that the National  
10    Science Foundation set up some years ago,  
11    they also had Advisory Boards that  
12    essentially had two functions.

13                   One, was to help define and  
14    identify the problems, the work that needed  
15    to be done. But then the second function was  
16    once that work was done, once progress was  
17    made, they were expected to be people of  
18    influence, and in influential places that  
19    could help get, very much help get that  
20    progress implemented.

21                   Even where you talk about the  
22    Fitness for Duty here, are your Advisory

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1 Boards configured that same way? Or do they  
2 have that kind of responsibility that they  
3 can help get that implemented even though  
4 there may not be specific regulations?

5 LT COL PACKER: That is our plan.  
6 We have, the Advisory Boards are situated  
7 across the services, so that we have the  
8 consultants from the services in the planning  
9 phases and also to pick up, to create the  
10 policies that come out of the evidence based  
11 understandings that we achieve.

12 MEMBER REHBEIN: And are they of  
13 sufficient stature within each of those  
14 services to be able to actually accomplish  
15 those tasks?

16 LT COL PACKER: It's a constant  
17 battle. I think that one of the other issues  
18 that we have, is we work through medical  
19 lines. And to, which then have to, the  
20 priorities that we elevate through medical  
21 lines, have to be prioritized against the  
22 line requirements.

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1           And so sometimes that's an easier  
2 sell than others. And we're, we see the need  
3 for prevention, we see the need for hearing  
4 as a readiness issue. We've been trying to  
5 work those issues for years. And it's been  
6 successful to some degree.

7           I think that hearing loss and  
8 auditory injury is becoming better recognized  
9 as a problem. When you look at the amount of  
10 DHP funding that we have for the Hearing  
11 Center of Excellence, and pit that against  
12 the billions of dollars spent in  
13 compensation. We're spending, you know,  
14 tenths of a cent on the dollar towards the  
15 solutions. And so it is a difficult thing to  
16 push those into line priorities.

17           MS. DAILEY: Could, can I get you  
18 to wrap up here?

19           LT COL PACKER: Yes, ma'am. Let  
20 me just --

21           MS. DAILEY: Very quickly.

22           LT COL PACKER: So in summary, I

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1 think that considerations for policy changes  
2 that create rapid processes, standardize  
3 procedures, and policies across the DoDs.

4 The authorization for access to  
5 service members has been a, refer to that,  
6 there's a DTM-12-004 that inhibits the  
7 ability to reach out and get focus group  
8 feedback.

9 It requires a general officer  
10 sponsor and commensurate level of acceptance  
11 through the services to access these groups.

12 And that has been difficult for our  
13 Prevention Campaign.

14 Again we talked about hearing is,  
15 needs to be a readiness issue. We need to  
16 have minimal threshold surveillance, not  
17 necessarily putting everybody into a hearing  
18 conservation program, but we need to have a  
19 basic testing thresholds to look at our  
20 members.

21 And we need to be able to make  
22 them war ready, by looking at their hearing

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1 status, that improves efficiencies across the  
2 board.

3 We talked a little bit about some  
4 of this in research, the created development,  
5 the collaborative research and development  
6 agreements and the tech transfers are  
7 problematic and slow because they are service  
8 specific.

9 And sometimes they have to be  
10 repeated and duplicated. And then to push  
11 that into the VA is another hurdle.

12 Program 6, Program 8, dollar  
13 cross over, it doesn't cross. Strategic MOUs  
14 for MTF research here. And we have a golden  
15 opportunity to work with our VA sites nearby.

16 And we don't do that because, we don't do  
17 that on a generalized basis because these  
18 understandings have to be recreated.

19 So for us to be able to be an  
20 implant center, so that we can treat veterans  
21 closer to home, is not happening. We're  
22 looking at that, but these generalized MOUs

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1 for dual use would be helpful.

2 Interagency IRB reliance we've  
3 talked about. I'll just close with this last  
4 slide. The pending decisions and approvals  
5 we've talked some about. The POM cycle,  
6 we're not protected.

7 I think you'll hear Doctor  
8 Gagliano talk about the transition of taking  
9 the Registry Development to the Theater  
10 Functional Working Group, to try to house  
11 that under Wounded Warriors, to try to  
12 protect it as a resource, system of record.

13 The DOC DLA is nearing  
14 completion. The CPG roadmap, we had some  
15 discussion about that. We're moving fine  
16 here. Here's the discussion about the  
17 Theater Functional Working Group.

18 And then with the single IRB  
19 that's developed, we'll still need to develop  
20 these IRB agreements for institutional review  
21 for a second level assurance at regional  
22 sites where we want to do these multi site

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1 studies.

2 So some of these are the issues  
3 that we're dealing with, and we're trying to  
4 solve those problems, and look at them as  
5 opportunities to really maintain the forward  
6 motion.

7 I think that we have, the plus in  
8 our system is that the clinicians and  
9 researchers have joined together and it is a  
10 strong advocacy group that really understands  
11 the problem. Knows the sciences and has the  
12 dedication to work towards the solutions for  
13 the Wounded Warriors that have auditory  
14 injury and hearing loss. And we think that  
15 will continue.

16 We thank you for your questions  
17 and for the opportunity to present to you.  
18 Any final questions?

19 CO-CHAIR CROCKETT-JONES: Thank  
20 you Lieutenant Colonel Packer. We'll take a  
21 break until 11, not quite 15 minutes.

22 MS. DAILEY: 11 o'clock, please

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1 members if I can get you back.

2 (Whereupon, the above entitled  
3 matter went off the record at 10:54 a.m. and  
4 resumed at 11:03 a.m.)

5 CO-CHAIR NATHAN: Okay, we'll go  
6 ahead and get started. Continuing along the  
7 theme of the five senses, we've talked about  
8 hearing, and now we're going to hear from the  
9 VCE on Visual Center of Excellence.

10 So we welcome, Don how you been?

11 We welcome Colonel Donald Gagliano, the  
12 Executive Director of the Vision Center of  
13 Excellence. And Dr. Mary Lawrence, Dr.  
14 Lawrence, how are you, the Deputy Director.

15 As a joint venture between the  
16 Department of Defense and the Department of  
17 Veteran Affairs the VCE advocates the  
18 development of prevention, medical treatment,  
19 and research of visual system disorders to  
20 improve the health and quality of life for  
21 service members and veterans alike.

22 Colonel Gagliano and Dr. Lawrence

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1 will be updating the task force on their  
2 status since February of 2012 and discussing  
3 research activities over the past fiscal  
4 year. You can find their brief and there  
5 updates in Tab D of your binder.

6 Don, go ahead.

7 COL GAGLIANO: Thank you,  
8 Admiral. And, Ms. Crockett-Jones, thank you  
9 and distinguished members of the panel.  
10 Thank you for the opportunity to come and  
11 talk to you today about what we're doing at  
12 the Vision Center of Excellence.

13 Dr. Lawrence and I will be  
14 updating you together and there are quite a  
15 few members of the team in the audience. And  
16 on behalf of the team I hope to be able to do  
17 them some service in presenting to you the  
18 great work that we're doing at the Vision  
19 Center of Excellence.

20 We'd like to begin with a video,  
21 we created this video for a congressional  
22 briefing that we presented on September 26th

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1 on the Hill. And it was designed to provide  
2 an informal opportunity to see the  
3 integration of the different stakeholders  
4 that we have engaged in the work that we're  
5 doing. I think it's an important point.

6 I'd like you to view this video,  
7 your feedback is of course welcome but we  
8 have shown this in a few different audiences  
9 and I thought it would be worthwhile to show  
10 it in this audience as well. If you'd start  
11 the video please.

12 VIDEO

13 MALE PARTICIPANT: I was deployed  
14 to Iraq in the summer of 2006 and we won an  
15 offensive operation in a town of Yusifiyah.  
16 We had been engaged with the enemy on the day  
17 before. My commander had given me the  
18 mission to take up a position on a corner of  
19 a compound.

20 It was right when I picked up the  
21 handline to tell my battalion commander to  
22 make the call that I was about to move and

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1 that's when an 82 millimeter mortar round  
2 landed five feet over my right shoulder.  
3 Instantly I saw a flash and a loud blast of  
4 the mortar round.

5 I was knocked unconscious but  
6 deep down inside I was fighting, trying to  
7 wake up to stay alive. The mortar blast had  
8 broken my nose, it fractured my right cheek  
9 bone and enucleated my right eye. A fragment  
10 had went into my left eye.

11 After six weeks they were finally  
12 able to wean me off the sedation and at the  
13 time a family member had to be the bearer of  
14 bad news that I had lost my vision.

15 MALE PARTICIPANT: Second only to  
16 death people fear blindness more than any  
17 other event in their life. More than cancer,  
18 more than loss of any other sense. Loss of a  
19 limb, even paraplegia.

20 FEMALE PARTICIPANT: We can't  
21 replace the eye yet at all. There are  
22 numerous endeavors but as to repairing you to

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1 be functional again exactly the way you were  
2 unfortunately we are not at that point.

3 MALE PARTICIPANT: So there's no  
4 prosthetics, there's no computer systems,  
5 there's nothing we can do to give a person  
6 back sight that they've lost.

7 FEMALE PARTICIPANT: Everything  
8 we do, whether it's our job, whether it's  
9 seeing our children, seeing our  
10 grandchildren, whether it's mobility. All of  
11 these factors are greatly impacted.

12 MALE PARTICIPANT: So vision is  
13 critical to life and having a brain injury in  
14 a large percentage of patients results in  
15 loss of vision or the inability to use your  
16 eyes to see. Even if your eyes are normal  
17 and haven't been injured.

18 People who have lost vision don't  
19 know how to deal with that and it's important  
20 to have a center, a place, where they can  
21 feel there's hope. Where someone will be  
22 there to take care of them. To help them

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1 figure out how to regain their lives. And to  
2 bring back as much of the joy that they felt  
3 before they were injured to their lives.

4 FEMALE PARTICIPANT: One of the  
5 beauties of the Vision Center of Excellence,  
6 is that it's a joint Department of Veterans  
7 Affairs, Department of Defense enterprise.

8 Veteran Affairs has been  
9 providing blind rehabilitation for veterans  
10 and wounded warriors since 1948. Military  
11 closed their programs in 1947 and they were  
12 transferred to the Veterans Affairs.

13 And because of that we've had  
14 decades of experience to build up knowledge  
15 base, intervention techniques and to make  
16 sure that we're using the most advanced  
17 technology to provide rehabilitation.

18 MALE PARTICIPANT: In my opinion  
19 the Veterans Administration visual  
20 rehabilitation programs are the best in the  
21 world. There are inpatient facilities that  
22 have an incredible staff. And really an

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1       incredible track record of rehabilitating the  
2       service men and women to the fullest extent  
3       that that individual serviceman or woman  
4       would like.

5                   MALE PARTICIPANT:       In the past  
6       the goal was just survival.       What we're  
7       looking for now is a full life.

8                   MALE PARTICIPANT:       There's a  
9       tremendous amount we can do in the visual  
10      rehabilitation world to improve quality of  
11      life and to make people who have serious  
12      visual impairment really become functional  
13      within society in a way that they find  
14      rewarding and that they find improves their  
15      self esteem and their self worth.

16                   We're not just looking at how can  
17      we make you able to walk across the street to  
18      how do you move forward to getting a degree  
19      and taking on challenges of with new  
20      communication tools that will allow people to  
21      truly live a fully functional life.

22                   In order to better understand

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1 what we're doing on the battlefield we have  
2 to know what's happening to individuals when  
3 they leave the service or they're transferred  
4 to the care of the Department of Veterans  
5 Affairs.

6 MALE PARTICIPANT: Registries,  
7 are I think personally one of the most  
8 important tools for physicians and for health  
9 care systems moving forward in the military,  
10 in the civilian world throughout the globe.

11 MALE PARTICIPANT: It gives us  
12 insights, and it's not the incidental event  
13 that occurs with one patient that helps  
14 direct our training and helps direct our  
15 education, it helps direct our experience.

16 It's the fact that we can look at  
17 multiples.

18 MALE PARTICIPANT: What they're  
19 doing in terms of developing a system that  
20 can follow patients, can follow problems, can  
21 follow events over many many years, analyze a  
22 complex data set and give you very clear

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1 answers to very important questions is truly  
2 profound.

3 It's going to have an impact, not  
4 just here at the Vision Center of Excellence,  
5 it's going to have an impact throughout the  
6 country. The future of the Vision Center of  
7 Excellence is bright. We have an opportunity  
8 that has never been presented before.

9 We really can make a difference  
10 in people's lives. We really can find new  
11 ways of restoring vision and new ways of  
12 saving vision.

13 I hope that through the work that  
14 we do in the Vision Center of Excellence the  
15 loss of vision on the battlefield as we've  
16 seen it in the past few years, will be  
17 something that we will not see in the future.

18 MALE PARTICIPANT: Most of the  
19 soldiers I've taken care of, and I've been at  
20 Walter Reed since the beginning of the war  
21 and taken care of hundreds if not thousands  
22 of injured service men and women, is that

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1 they're attitude is really actually  
2 incredible.

3 I think that's a testament both  
4 to medical care that they're receiving but  
5 also to testament to their motivation for  
6 doing that job that they're doing.

7 MALE PARTICIPANT: To be born  
8 free is an accident, to have lived free is a  
9 blessing, and to die free is an obligation.

10 VIDEO ENDS

11 COL GAGLIANO: Of course I want  
12 to thank the incredible character, I thank  
13 Captain Castro and his incredible character.

14 And the visual information office of the  
15 Navy for putting this video together.

16 We would like to now move into  
17 the discussion about where the program is and  
18 what are some of our accomplishments and  
19 where the program will go.

20 And to do that I'm going to ask  
21 Dr. Mary Lawrence to come and lead the  
22 presentation and the slides.

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1 DR. LAWRENCE: Thank you very  
2 much, Colonel Gagliano, and the esteemed  
3 members of the recovery warriors task force.

4 It's a great pleasure to be here  
5 this morning and to give you a little bit of  
6 an update on what we've done since we were  
7 here last in February of 2012 and to  
8 highlight some of our accomplishments.

9 Next slide, oh I guess I do that  
10 myself. First I'd like to run through the  
11 agenda for our presentation.

12 First of all I'll go over some  
13 background information including discussing  
14 some of the magnitude of eye and vision  
15 injury in the last decade or so of conflicts.

16 Go through the continuum of care.

17 I'd like to speak to the VCE  
18 mission and a map to the Recovering Warriors  
19 Task Force. Focus areas, our three mission  
20 areas will be discussed and some of our  
21 projects that are focusing on those three  
22 mission areas.

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1 I'd like to then give you a  
2 status update on the vision research program,  
3 the vision registry, some staff and strategic  
4 communication. And some regional locations,  
5 specifically addressing some of the questions  
6 that you asked us.

7 I'd like to then highlight our  
8 stakeholder engagement and our collaborative  
9 efforts with other centers of excellence and  
10 then Colonel Gagliano will talk about some of  
11 the changes to enhance our mission and lead  
12 the next steps in discussion.

13 This is probably the most  
14 important slide in the whole deck. It is the  
15 magnitude of eye and vision injury. In the  
16 current conflicts eye injuries have accounted  
17 for approximately 15 percent of all  
18 battlefield traumas.

19 This has resulted in over 197,000  
20 ambulatory and over 4,000 hospitalized cases  
21 involving eye injury.

22 If you look to the chart on the

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1 right it describes in detail some of the  
2 areas of eye injury and the numbers  
3 associated with them.

4 In addition to eye and orbit and  
5 eyelid injury we have as many as 75 percent  
6 of all of our traumatic brain injury patients  
7 are suffering from visual dysfunction that  
8 affects their quality of life.

9 This has been reported in two  
10 peer review studies out of VA hospitals, one  
11 of them the Hines Rehabilitation Center in  
12 Chicago. And the other in Palo Alto, the  
13 blind rehab center there.

14 So 75 percent of TBI patients  
15 have visual complaints and visual  
16 dysfunction. The majority of our injuries  
17 are in the 20 to 24 year old, mostly males.

18 And the most important take away  
19 from this slide is that the consequences of  
20 these injuries to our warriors will be with  
21 us for decades.

22 Most of our injuries are in their

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1 early 20s, they are expected to live for many  
2 decades and we will need to care for them the  
3 best way possible.

4 The continuum of eye care starts  
5 with surveillance and prevention and  
6 readiness for our warriors. Then of course  
7 screening, diagnoses, and treatment including  
8 medical and surgical interventions.

9 And then finally rehabilitation  
10 and reintegration. Rehabilitation to get  
11 back to work and to be reintegrated  
12 eventually into society as a productive,  
13 fully functioning citizen.

14 We're dividing the vision trauma  
15 into two categories. One is ocular trauma  
16 which will include the globe, orbits, and  
17 eyelids.

18 And the other, the brain trauma,  
19 the TBI associated vision dysfunction  
20 including the optic nerves. The visual  
21 processing areas of the brain, cranial nerves  
22 and would include visual field losses too.

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1           The Vision Center of Excellence  
2 mission is that we lead and advocate for  
3 programs and initiatives to improve vision  
4 health, optimize readiness, and enhance  
5 quality of life for service members and  
6 veterans. This was approved by the Center of  
7 Excellence oversight board in January of  
8 2012.

9           The next slide is really a table  
10 to map the focus areas of the Recovering  
11 Warrior Task Force on the vertical axis to  
12 our three mission areas on the horizontal  
13 axis. Our directorates are divided into  
14 several areas.

15           One of including clinical care  
16 integration, the next education and training.

17           Research and surveillance and rehabilitation  
18 and reintegration. This falls very nicely  
19 into the Recovering Warriors Task Force focus  
20 areas.

21           I'll say that all of our work is  
22 supported by data and analytics for the

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1 development of evidence for performance  
2 improvement and to guide our research  
3 initiatives.

4 Our biggest area in terms of the  
5 data analytics is the vision registry project  
6 which I'll talk about in a few minutes.

7 So the first of our mission areas  
8 to improve vision health, I've highlighted  
9 here some of our programs that I'd like to  
10 just quickly review for you that are focusing  
11 on improvement of vision health.

12 In terms of ocular trauma, we've  
13 divided these slides up into two segments of  
14 the ocular trauma and then the TBI associated  
15 vision dysfunction.

16 In terms of ocular trauma the VCE  
17 has expanded its monthly worldwide ocular VTC  
18 to include the VA Polytrauma centers. This  
19 is a very exciting program, it's done in a  
20 case presentation format.

21 Providers from the whole globe  
22 call in to talk about cases much like a grand

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1 rounds presentation. But it's a very free  
2 flowing and the providers who are doing the  
3 initial surgeries in the combat support  
4 hospitals are getting feedback all along the  
5 way to the military treatment facilities in  
6 continental U.S. as well the VA Polytrauma  
7 centers.

8 So they get feedback of how the  
9 patients are doing and vice versa. It's been  
10 very well received and it is amazing how much  
11 we've learned in terms of process improvement  
12 and feedback to our providers.

13 The VCE is also hoping to define  
14 the functional requirements for a joint VA  
15 DoD electronic eye node for the integrated  
16 EHR. And that's an important initiative.

17 We are able to bring together VA  
18 and Department of Defense providers across  
19 all the provider categories of eye care  
20 including optometry, ophthalmology and vision  
21 rehab.

22 The VCE has led the way for the

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1 inclusion of Fox shields into the individual  
2 first aid kits. The IFAKs, as they're called  
3 are currently deployed with a Fox shield in  
4 both the Navy and Air Force units and we're  
5 working hard to have it be in all of our  
6 service members individual first aid kits.

7 The Fox shield, for those of you  
8 who don't know, is just a little metal shield  
9 to provide support. Any other system in the  
10 body if there's a laceration you put a  
11 pressure patch on.

12 Well a pressure patch on a eye is  
13 devastating. A pressure patch on an eye can  
14 turn an eye that is salvageable to be able to  
15 have some useful vision, into an eye that is  
16 not salvageable and is going to end up in a  
17 bucket in an operating room. So this is  
18 extremely important to help save the vision  
19 of our wounded warriors.

20 The picture on the bottom right,  
21 you see a soldier being bandaged and you see  
22 the bandage being put around the patient's

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1 left eye. And if you look at you say,  
2 probably no Fox shield, but interestingly the  
3 patient has on glasses and I know it's a  
4 small picture.

5 So the card and the glasses of  
6 course provide that support so that the  
7 bandage being put around is not actually  
8 going to put pressure on the eye. So in the  
9 absence of a Fox shield that was a good way  
10 to go.

11 And this was in a large part due  
12 to Dr. Robert Mazzoli, retired Colonel.  
13 Robert Mazzoli efforts every day throughout  
14 the system reminding people to not put  
15 pressure on the eye as we're taking care of  
16 our injured eyes.

17 CO-CHAIR NATHAN: Dr. Lawrence?

18 DR. LAWRENCE: Yes.

19 CO-CHAIR NATHAN: So what was  
20 your mechanism then to get the Fox eye guard  
21 into AMALs for the Navy and the Air Force?

22 DR. LAWRENCE: Retired Colonel

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1 Robert Mazzoli really was working that  
2 through his contacts, although he's an Army  
3 Colonel.

4 CO-CHAIR NATHAN: Prophet Without  
5 Honor.

6 DR. LAWRENCE: Probably Colonel  
7 Gagliano could talk about that a little bit.

8 CO-CHAIR NATHAN: So based on our  
9 conversation with the last group that came in  
10 here we're concerned with how you find good  
11 science and best practices as you collaborate  
12 among yourselves and among academia and the  
13 private sector. And how those get  
14 transmitted and implemented into practice to  
15 make a difference for warriors at the scene  
16 of the injury and as they recover.

17 So we want to know when you have  
18 successes like this were you able to change  
19 the practice patterns of trauma or warrior  
20 care in the military, what was your vehicle  
21 for doing it?

22 COL GAGLIANO: If I may answer

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1 that question. We identified this as an  
2 issue in working with the joint theater  
3 trauma registry team. We have a CPG that is  
4 used, it's one of the 33 CPGs with the JTS,  
5 used to be the JTS not the Joint Trauma  
6 System.

7 And at looking at the registry  
8 data of the JTTR identifying whether or not  
9 shields were being used appropriately we  
10 found that there was actually a lack of use  
11 in some situations. Usually it's a new  
12 provider or new group coming into an area.

13 We had it added to the audit  
14 alerts for the performance improvements of  
15 the the JTS and the JTTR. So we were engaged  
16 with them because they were the only existing  
17 entity that was monitoring the battlefield  
18 care at the time.

19 Now we're doing the same thing,  
20 but I like to think they're doing survival  
21 and we're doing vision survival using that  
22 model.

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1           So we've carried that to where we  
2 can tell whether, by looking in the TMDS and  
3 the other data sources whether or not we're  
4 using the Fox shields if there's a need for  
5 educating providers. So that was the first  
6 place.

7           And then we realized in some  
8 cases there was a lack of availability in the  
9 theater. And there also was a lack of clear  
10 identification that this would be a  
11 requirement in the program of instruction for  
12 the medics that were deployed on the  
13 battlefield.

14           We started addressing that  
15 predominately using the CoTCCC, the Committee  
16 on Tactical Combat Casualty Care, as our  
17 entry point. And their relationship with the  
18 defense health board.

19           We were able to get both of those  
20 modified through the CoTCCC accepting that as  
21 one of their initiatives. They then pushed  
22 for the Defense Medical Material, DMMA, I

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1 think it is, or the logistics group to  
2 identify this as a need.

3 Working with the combat  
4 developers of each of the services. Then  
5 that's why we're still finalizing it with the  
6 Army. In getting that identified as a  
7 requirement for the IFAK.

8 And we went back with the CoTCCC  
9 to look at the program of instruction.  
10 Changed the PHTLS military components so that  
11 it actually reads that the use of shields in  
12 eye trauma is a requirement.

13 So that's basically how we moved  
14 the system forward and how we've had it  
15 initiated.

16 MEMBER STONE: So then why has  
17 Army lagged Navy and the Air Force  
18 implementation?

19 COL GAGLIANO: I don't know that  
20 I can answer that. I'll probably answer by  
21 saying we started working with Jim down at  
22 the director of combat developments earlier

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1 than any other service.

2 But it's just the process I  
3 think. That takes a little longer. I don't  
4 think there's any fault, I think it's just  
5 the way the change process flows.

6 CO-CHAIR NATHAN: I don't think  
7 there's any one person to blame but there's  
8 fault. In other words, if a soldier loses an  
9 eye tomorrow because he or she is incorrectly  
10 bandaged where the Navy person lying 50  
11 clicks away gets the proper bandage. There's  
12 a Houston we have a problem.

13 So again, it's not any individual  
14 but again, this group is empowered to try to  
15 figure out how to remove those.

16 And what's intriguing to this,  
17 inquiring minds want to know how you, an Army  
18 Colonel, and the champion that you mentioned  
19 before, an Army Colonel has done such a great  
20 job of getting this into the Air Force and  
21 the Navy. So that just tells me that there  
22 are systems issues.

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1           Not bad people, good passionate  
2 people, just systems issues that need to be  
3 overcome. And we want to help you mow down,  
4 that's why we're critically interested in how  
5 when you find good science and you change the  
6 game in eye care and injury prevention and  
7 treatment, how that gets transmitted rapidly  
8 to the services.

9           COL GAGLIANO:     Yes, sir.     I  
10 agree, concur.

11          DR. LAWRENCE:     The Army, Air  
12 Force, Navy and VA are all completely  
13 separate medical systems I think is what  
14 you're saying.

15          MEMBER STONE:    We got that part.  
16        So how should the system work to assure  
17 uniform availability of this technically  
18 across the services to those in need.

19          DR. LAWRENCE:    This is one of the  
20 things actually we have on our Slide 17, if  
21 ways.

22          MEMBER STONE:    Would you like to

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1 go to that now?

2 DR. LAWRENCE: It's up to you,  
3 what would you like?

4 CO-CHAIR NATHAN: The crux of  
5 what we want from you is how we can translate  
6 what you discover, what you find, what you  
7 determine as best practice into the best care  
8 for the recovering warrior in the acute or  
9 convalescent stages.

10 That's what we want from you, so  
11 that should be the center of what we discuss.

12 COL GAGLIANO: Yes, sir. And I  
13 would say the route we had to follow was  
14 circuitous as even a best description of it.

15 But we were focused on using the path that  
16 seemed to at least get us to the end point.  
17 In the absence of any other path.

18 On Slide 17 we talk about the  
19 ability to act as an agent for change for the  
20 services and, you know, on behalf of the  
21 service members and the veterans and the  
22 families. And we've had this as an issue

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1 previously.

2 I heard you mention before what  
3 is it that connects the engine to the tires.  
4 Where's the transmission and the drive  
5 train. And that's what's really missing  
6 here.

7 We work through consensus at the  
8 moment and we build consensus predominantly  
9 with organizations at that are empowered. I  
10 don't believe we are empowered at the moment  
11 to makes change or act as change agents.

12 What does that look like, I heard  
13 General Stone ask previously, are you working  
14 through consensus or a DoDI? We've had the  
15 DoDI, we think, and maybe perhaps the VHA  
16 directive care. And I know that's an area  
17 that you're involved with and how can we if  
18 we discover that there is some program that  
19 should be initiated that will help us raise  
20 the bar on care.

21 There is no authority to enact  
22 that at the moment. I hate using the word

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1 authority because everybody gets shied away  
2 from that. So we wrote down here enabling,  
3 us to act as agents of change.

4 And it isn't about owning, it's  
5 about guiding and directing and our mission  
6 kind of says that we lead and advocate  
7 programs.

8 MEMBER STONE: The Department of  
9 Defense is in the midst of military health  
10 system transformation in which we attempt to  
11 figure out what the new authorities are of a  
12 defense health agency versus the services.

13 I'm deeply respectful of subject  
14 matter experts, I'm also respectful of the  
15 authorities of the surgeon generals to  
16 advocate on behalf of their services.

17 What venues should be constituted  
18 that would finally connect all of these  
19 centers of excellence to a forum that would  
20 allow consensus to be reached and then  
21 uniform application.

22 Rather than simply a relationship

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1 based because of the respect that we all hold  
2 the two of you, and your teams, a  
3 relationship based process. How should this  
4 look in the future as DoD redesigns it's  
5 defense health program?

6 CO-CHAIR NATHAN: I'll answer  
7 that for you. I think really we need to, as  
8 we embark on the new organization and General  
9 Stone, where health affairs is going to  
10 reinvent itself under policy with the DHA  
11 under execution. What's lacking?

12 Right now you've been empowered  
13 by the good will of the services and the  
14 people who stock the first aid kits to  
15 implement this.

16 And you're still waiting to get  
17 over some of the bureaucratic hurdles of the  
18 Army, which will undoubtedly get there too.  
19 But that's the good will mechanism.

20 And we're looking for, and this  
21 is why I think we need health affairs to come  
22 in and talk to us about how they see their

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1           role.                           And    maybe    they    need  
2           something more than they have currently to  
3           implement this kind of thing. There should  
4           be some sort of empaneled advisory board  
5           where you can bring best practices to and  
6           they have the horsepower and are empowered by  
7           Title 10 and other authorities to implement  
8           this across the services.

9                        I think that's currently what's  
10           lacking. And now that we're in this state of  
11           flux where we're trying to find our new  
12           footing with the defense health agency and  
13           the unification of some shared services I  
14           think the time is ripe to be able to put  
15           these things in. To move these things faster  
16           than whatever.

17                       And so far it catches the ear of  
18           somebody. It catches the ear of a secretary  
19           of something or other that's empowered. Or  
20           it catches the ear of the White House. And  
21           then we get a note saying do it.

22                       But we don't have a codified

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1 system that allows you to, if I said to you  
2 who are you going to call to this put into  
3 the services tomorrow.

4 You'd say well I'll probably call  
5 all my buddies in each service that I know  
6 who might be connected. That's the best  
7 you've got.

8 COL GAGLIANO: That's exactly  
9 right, sir.

10 CO-CHAIR NATHAN: So we need a  
11 more codified approach where you can have a  
12 venue where these things can be brought into  
13 a board that can say yea or nay. But if they  
14 say yea it then becomes a DoDI and we move  
15 out.

16 DR. LAWRENCE: Admiral, one of  
17 the things I wonder, if we haven't used it  
18 well enough perhaps, is the Health Executive  
19 Council. We have reports and things come in  
20 but actually action items out of there have  
21 not in the past been a lot.

22 But one of the things, and I

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1 think this group is going to get a report at  
2 some point on the interagency care  
3 coordination council.

4 One of the things that group has  
5 been charged with is for the three services  
6 in VA to come up with a single overarching  
7 policy and try to figure out how to get a  
8 DoDI and a VA directive in one. And that's  
9 got about 30 days.

10 And I know Captain Evans and  
11 Colonel Keane and myself are working on that.

12 And that is some venue to think about for  
13 future.

14 CO-CHAIR NATHAN: Yes, and the  
15 SG's, Surgeon General is I believe are ex  
16 officio members of the HEC. But health  
17 affairs is a member of the HEC.

18 And so again, the question should  
19 be how can we help Health Affairs when they  
20 hear this at the HEC, the Health Executive  
21 Council. Or the JEC or the BEC, to move  
22 these things into execution phase.

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1 COL GAGLIANO: So we presented  
2 this issue in April at the HEC and were asked  
3 to come back in June, presented it again,  
4 about the enabling authority. We used the  
5 word enabling documents because the word  
6 authority was removed and I know that that  
7 has implications.

8 And Secretary Woodson asked that  
9 we take this, not to the COE advisory board  
10 for determination and we've been trying to  
11 get it on the agenda for the last few months.

12 There's been some other priority efforts in  
13 COA advisory board.

14 And again, I'm not even sure  
15 that's the right place to bring it. But I  
16 will just add that we've brought visibility,  
17 we did have concurrence from both Bob Jesse,  
18 who was representing the Undersecretary at  
19 the time, and Secretary Woodson to take this  
20 forward for further discussion.

21 DR. LAWRENCE: Should I move on?

22 Thank you. Sort of on the same topic, on

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1 the TBI associated vision dysfunction, we're  
2 developing consistent based clinical  
3 recommendations.

4 We're putting together SMEs,  
5 Subject Matter Experts from VA, DoD and  
6 private sector and academia. And again these  
7 clinical recommendations have the same  
8 approval difficulties. It's the same  
9 approval environment.

10 In terms of optimizing readiness  
11 an ocular trauma the VCE is co-hosted a  
12 symposium, a working group to develop a road  
13 map for the use of simulation and eye care  
14 and education.

15 And simulation of course is  
16 really the wave of the future in terms of  
17 training our providers to be the best ready  
18 to take care of injuries.

19 And we're also working with  
20 Harvard Medical School to develop an ocular  
21 trauma mannequin. It also reduces the need  
22 for the use of live animals in surgery

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1 laboratories, so that is another advantage of  
2 moving ahead on those initiatives.

3 The VEC has been a leader in the  
4 APEL, the Authorized Protective Eyewear List  
5 initiative. And of course prevention is  
6 worth a pound of cure. And wearing the  
7 protective eye armor is critical for our  
8 forces.

9 Just as a little aside I had the  
10 opportunity to meet Ehud Barak the Israeli  
11 Defense Minister last year. And I was able  
12 to visit both an Air Force and Army station  
13 in Israel. And the Israeli army does not  
14 wear these eye armor even in situation where  
15 they probably should.

16 So we, as the United States  
17 military are much better at protecting our  
18 forces with APEL.

19 In terms of TBI associated vision  
20 dysfunction the vision care services  
21 coordination services initiative is something  
22 that we do to help facilitate appropriate

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1 referrals for anybody with an eye or vision  
2 injury across the DoD, VA and private sector.

3 Most of our work of course is VA  
4 and DoD and the DoD does not do blind rehab  
5 so patients do need to be transferred over  
6 across the departments to the Department of  
7 Veterans Affairs for blind rehabilitation and  
8 then back. These are active duty service  
9 members.

10 And we also helped provide a  
11 referral to a private sector, actually Johns  
12 Hopkins, just late last week for one of our  
13 injured soldiers at Walter Reed.

14 In terms of quality of life, the  
15 vision care services coordination really does  
16 link service members and veterans to diverse  
17 vision services throughout the military  
18 health service, VA and other federal and  
19 civilian agencies.

20 We have established several  
21 stakeholder work groups to assess technology  
22 camps for service members and veterans.

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1           And we have produced two critical  
2 updates, published in Federal Practitioner  
3 which is a circulation of about 35,000, goes  
4 to all federal providers. Some of the issues  
5 facing people with visual impairment as a  
6 result of their service.

7           The pictures, the picture on the  
8 left is a picture of U.S. Navy Lieutenant  
9 Brad Snyder. He was the U.S. paralympic team  
10 winner of two gold medals in London in  
11 September of 2012. And one silver medal.

12           Interestingly he won his gold  
13 medal, the 400 meter freestyle on the one  
14 year anniversary of the IED injury that  
15 blinded him.

16           We have coordinated his care  
17 across the system and he is a really  
18 wonderful success story for getting back his  
19 life after a blinding injury.

20           The picture on the right is of a  
21 veteran working at the American Lake Rehab  
22 Center near Madigan in Tacoma, Washington.

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1 You'll see he's got a baseball cap on; this  
2 is very typical of TBI patients.

3 They're very light sensitive,  
4 sensitive to glare. And they often walk  
5 around with baseball caps and of course he's  
6 got good glasses that are perfect for the  
7 distance he is away from the computer which  
8 is quite close.

9 The computer screen is enlarged;  
10 you can see how big the letters are. And you  
11 can see there's a reverse black/white color  
12 inversion on the computer terminal there.  
13 And that's very typical of TBI patients  
14 because the white screen causes a lot of  
15 glare.

16 We've worked with consensus panel  
17 development for practice recommendations for  
18 the care of these TBI-associated visual  
19 dysfunction patients and we're establishing a  
20 critical clinical research priorities.

21 In terms of our research program  
22 which we have titled the Vision Research

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1 Program, VRP, our goal is to foster  
2 innovative and relevant research based on  
3 several focus areas. Vision dysfunction  
4 after concussion injury, TBI, protection  
5 against environmental hazards. Modulating  
6 the ocular response to injury. Total  
7 robotics and simulation. Modulating ocular  
8 response to disease. Ocular and visual  
9 restoration, and refractive surgery and  
10 education and training.

11 The VRP is a requirement space  
12 program, it includes 42 research grants in 17  
13 states and two foreign countries including UK  
14 and Israel.

15 We've divided a lot of the  
16 research programs into two slides here so the  
17 next two slides. The treatment of traumatic  
18 visual injury and visual restoration.

19 In terms of traumatic visual  
20 injury there's a current portfolio of 17  
21 active projects with an amount of a little  
22 over \$22 million.

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1           Projects include designing ocular  
2 membrane patches and adhesives for primary  
3 management of ocular trauma and bio-  
4 compatible membranes to guide ocular  
5 reconstruction.

6           Our performance highlights, there  
7 have been 21 presentations, 14 publications  
8 and two patent applications from some of this  
9 research.

10           And the top right is looking at a  
11 wound healing of the cornea using contact  
12 lenses. This is in an animal model and the  
13 bottom, if you can see, there's a corneal  
14 scar here centrally which might be typical,  
15 you'd see with shrapnel. And looking at some  
16 wound healing capabilities for corneal  
17 injury.

18           In terms of vision restoration,  
19 current portfolio is 14 active projects,  
20 \$18.6 million. Projects including assessing  
21 regenerative capability of bandage lenses  
22 which self-adhere to the surface of the eye.

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1 And you can see the contact lenses above in  
2 the two top pictures.

3 And sensory substitution  
4 strategies for enabling the perception of  
5 visual information. The bottom two pictures  
6 are pictures about the brain port. I don't  
7 know whether any of you have heard of that.

8 We often call it the lollipop.  
9 And what happens is a little camera is in the  
10 glasses and a processor converts the vision  
11 image into impulses that are sent through an  
12 electrode array to a device that is put in on  
13 the patient's tongue.

14 The sensory stimulation to the  
15 tongue is eventually converted, after six to  
16 eight weeks of training into a visual  
17 stimulus and on PET scans and occipital  
18 cortex which is the part of the brain that  
19 accepts visual impulses light up. And this  
20 is obviously in connection to the tongue.

21 It's pretty amazing technology.  
22 There are a lot of other vision restoration

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1 projects out there.

2 The registry after all these  
3 interesting clinical projects that I've  
4 talked to you about, the vision registry  
5 might seem a bit bland.

6 But this is, as Dr. David Park,  
7 the American Academy of Ophthalmology said,  
8 and Dr. Ron Hopping from the America  
9 Optometric Association, stated in the video  
10 this probably the most important thing for  
11 developing longitudinal outcome analyses of  
12 our vision-injured service members and  
13 veterans.

14 And will support prevention,  
15 mitigation, treatment, and rehabilitation of  
16 the injuries and disorders of the visual  
17 system.

18 In the interest of time I think I  
19 won't spend too much time on this except to  
20 say that our timeline -- we had a pilot  
21 effort was approved in September of 2010.

22 And now as of last month we have

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1 the vision registry pilot has been classified  
2 as an ACAT IV program. That time frame is 15  
3 months and it usually takes four to five  
4 years for an IT program to reach that status.

5 We've been working really, really  
6 hard and we have made some great achievements  
7 on the vision registry so that we can really  
8 have some good data analytics to move ahead  
9 with the care of our service members and  
10 veterans.

11 CO-CHAIR NATHAN: Dr. Lawrence,  
12 what is your mechanism for, and maybe you're  
13 getting to it in the next slide. But for  
14 networking with sister centers of excellence  
15 eye institutes, world-class places in Boston,  
16 Palo Alto, Durham, Zurich, that are doing  
17 avant-garde, new cutting edge things.

18 How do you stay abreast of that  
19 and how do they work with you?

20 DR. LAWRENCE: Well, a lot of  
21 it's personal communications. We have our  
22 ear to the rail. And we have good

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1 collaborative relationships with academia.

2 CO-CHAIR NATHAN: So the NICOE  
3 this afternoon will tell the folks that what  
4 they do is they have funding, some of it  
5 governmental, some of it private partner,  
6 where they host conferences. And they invite  
7 the leading researches and authors from  
8 various TBI, PTS centers of excellence  
9 throughout the world in private and academic  
10 sectors, to come and share what's new in a  
11 symposium.

12 And they sort of leverage  
13 patriotism to get these folks to come and  
14 talk about what's late and great. Do you  
15 have funding lines for that? Are you able to  
16 host conferences or bring people in or host  
17 symposia?

18 DR. LAWRENCE: Most of our  
19 funding in that arena has come actually from  
20 the VA. And our first few years, we hosted  
21 two big symposia on visual dysfunction  
22 related to TBI. And that was in

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1 fiscal year 2009. And then in fiscal year  
2 2010 we hosted another dual sensory, so  
3 hearing and vision loss that last one was in  
4 San Antonio. And we had academia, very much  
5 what you're talking about.

6 Of course in this environment  
7 with travel and conferences and post the GSA  
8 debacle, there have been very severe  
9 restrictions and cutbacks.

10 In August of 2011 we were able to  
11 do a very small conference looking at certain  
12 aspects of visual, it was really not a  
13 conference; it was a working group.

14 To get together SMEs from across  
15 private sector, academia, VA and DoD together  
16 to talk about technology gaps and sports  
17 adaptation and driving and some of the other  
18 issues that are facing our service members  
19 and veterans.

20 And then in fiscal year 2012 we  
21 did not have any funding to have any of those  
22 kind of activities. We continue to work on

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1 those working groups. Leveraging other  
2 technology with VTCs and conference calls and  
3 emails.

4 So we're really trying to move  
5 ahead despite the current environment we're  
6 working in.

7 CO-CHAIR NATHAN: Thank you. And  
8 I appreciate your passion on that. The  
9 concern is that there's somebody right now  
10 doing something in a lab or a research center  
11 or a university that's a better mousetrap,  
12 and we don't know about it.

13 DR. LAWRENCE: The biggest eye  
14 research meeting in the world and with  
15 researchers from truly global eye research,  
16 is the ARVO meeting, the Association for  
17 Research in Vision and Ophthalmology, and  
18 that is the largest eye and vision research  
19 meeting in the world.

20 We have been able to attend that  
21 and Colonel Gagliano has given a big well  
22 attended talk at that about some of our DoD

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1 initiatives encouraging some of the best and  
2 brightest minds in the world to focus on some  
3 of the issues that we, the Department of  
4 Defense and Department of Veterans Affairs  
5 really want to focus on.

6 It's I think at 6:00 a.m. and  
7 many researchers don't get up at that time  
8 often but it's packed. Standing room only  
9 the last two years.

10 And so I think that we've really  
11 made big efforts, I've been in academics and  
12 Colonel Gagliano has run several of the big  
13 research institutes across the DoD. So we're  
14 very well connected, thank goodness, in that  
15 arena.

16 Okay. Staffing and strategic  
17 communications. Our staffing is virtually  
18 the same between February 2012 when we had  
19 the honor of coming here before you last year  
20 and now, 14.6.

21 In terms of strategic  
22 communications, VCE website was transitioned

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1 to the consolidated health.mil website. And  
2 we have several updates that are planned for  
3 this summer for health professionals only  
4 link. And to synchronize all vision-related  
5 messages across the enterprise.

6 Tools to develop external  
7 partnerships in that may be leveraging the  
8 health professionals only link. And to reach  
9 all of our stakeholders.

10 We want to be 508-compliant and  
11 we want to be actually put a plus there  
12 because we want to be better than just  
13 compliant.

14 We want to really have people who  
15 are visually impaired use our website and  
16 tell us what can make our website easier for  
17 someone with visual impairment to navigate.

18 We are building a suite of VCE  
19 communication materials, including an annual  
20 report that we'll have out in the next couple  
21 of months. A strategic communications plan  
22 and an update to the VCE strategic plan

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1 planned to come out this summer.

2 In terms of regional locations,  
3 we've had presence here in the national  
4 capitol region since fiscal year '09.  
5 Currently we have two offices, one in Crystal  
6 City, just down the road here with proximity  
7 to the National Center for Telehealth &  
8 Technology or T2.

9 And then another office up in  
10 Bethesda at the Walter Reed National Military  
11 Medical Center that just opened in the spring  
12 of 2012.

13 And of course that has wonderful  
14 proximity to the National Intrepid Center of  
15 Excellence, or NICoE. Uniform Service  
16 University of Health Sciences and NIH,  
17 National Institutes of Health.

18 We have a small office that two  
19 people share at Tacoma Madigan Army Medical  
20 Center that has proximity to the American  
21 Lake VA Blind Rehab Center and the VA Puget  
22 Sound Health Care system.

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1           And we are hoping to open a  
2 presence in San Antonio at the San Antonio  
3 Military Medical Center. And that would have  
4 some co-located or at least proximity to the  
5 Hearing Center of Excellence at the Extremity  
6 and Amputation Center of Excellence, the  
7 surgical research and the center for the  
8 intrepid.

9           MEMBER STONE: Dr. Lawrence.

10          DR. LAWRENCE: Yes.

11          MEMBER STONE: You discussed the  
12 fact that the Department of Defense does not  
13 do blind rehabilitation. As the Department  
14 of Defense develops additional traumatic  
15 brain injury centers, additional centers of  
16 excellence around its system, how should we  
17 view the relationship to visual  
18 rehabilitation for the traumatic brain  
19 injured across our system?

20          DR. LAWRENCE: Vision  
21 rehabilitation for the TBI patients is  
22 different than the more traditional vision

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1 rehabilitation, blind rehabilitation, we call  
2 it in the VA.

3           The visual dysfunction, often a  
4 TBI patient will see 20/20 on an eye chart  
5 and yet they can't read. They are very much  
6 bothered by bright lights in a work  
7 environment.

8           Bright lights driving, so if  
9 they're living in a northern climate and  
10 they're trying to get home from work at 4  
11 o'clock in the afternoon and headlights are  
12 on they may not be able to drive. Many of  
13 them have difficulty with tracking and  
14 microstrabismus.

15           And so the visual dysfunctions  
16 associated with traumatic brain injury are  
17 very different than the typical vision loss  
18 we see with eye injuries. And both the VA  
19 and the Department of Defense are grappling  
20 with this.

21           And we are working on clinical  
22 recommendations for the first ever, clinical

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1 recommendations for vision dysfunction  
2 related to TBI.

3 MEMBER STONE: So you're the  
4 experts then that do visual rehabilitation as  
5 part of traumatic brain injury then exist  
6 within the Department of Defense or solely  
7 within the VA?

8 DR. LAWRENCE: I don't know how  
9 to answer that. It's not really my decision  
10 but I think that would make sense.

11 MEMBER STONE: We've made a  
12 decision that you appear comfortable with  
13 that blind rehabilitation is solely done  
14 within the Veterans Administration health  
15 care system.

16 Should we, as we develop the  
17 additional traumatic brain injury centers,  
18 partner with the VA or should we develop  
19 additional capacity for brain injury  
20 rehabilitation?

21 COL GAGLIANO: Sir, I think the  
22 former is the correct solution. Because it

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1 keeps the capability in alignment with the  
2 long term outcome. And I'm not a big fan  
3 personally of long term rehabilitation  
4 embedded in the DoD.

5 As a matter of fact VA's  
6 rehabilitation capability was started in 1947  
7 when the Army ophthalmologists and at the  
8 rehabilitation center forced the function of  
9 starting that first blind rehabilitation  
10 center.

11 And that has grown as a  
12 capability. It was because there wasn't  
13 really a good system for sustaining it. And  
14 I don't think we need to relearn that lesson.

15 But I do believe that there is  
16 the opportunity to actively embed VA  
17 capability as we have done at Walter Reed.  
18 When I first took this job one of the first  
19 questions asked of me on the Hill was, why do  
20 blinded service members get better care when  
21 they're in the VA system than they are in the  
22 DoD system.

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1           And the point they were trying to  
2 get at was vision rehabilitation starts  
3 fairly early in the polytrauma centers but it  
4 doesn't start fairly early in our, like, CFI  
5 or MATSI centers.

6           So we brought in that capability  
7 to the MATSI at Walter Reed so that the  
8 initial phases of blind rehabilitation can  
9 occur while people were rehabilitating from  
10 their amputation or extremity injuries.

11           I think there's a good model,  
12 there's still some work to do, because the  
13 DoD does not recognize blind rehabilitation  
14 as a specialty.

15           They can't document on their own  
16 in the health record. They have to go  
17 through an occupational therapist or another  
18 care provider.

19           And there are some occupational  
20 therapists who are very good at vision  
21 rehabilitation occupational therapy, as well  
22 as physical therapists. It's a new growing

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1 sub-specialty.

2 But having this blind  
3 rehabilitation capability embedded in the VA  
4 and integrating it is another chance for us  
5 to capitalize on the capabilities of both  
6 systems.

7 CO-CHAIR NATHAN: So we've got to  
8 wrap up pretty soon. But what I hear General  
9 Stone asking and I hear you saying is, you do  
10 not believe there is unmet need in the DoD  
11 care system for blind rehabilitation.

12 COL GAGLIANO: I do not. But  
13 maybe you need to shift some resources at  
14 times as we evolve the system. But I don't  
15 believe that it will result in an unmet need.

16 CO-CHAIR NATHAN: So any unmet  
17 need that you perceive should be migrated as  
18 a joint process with VA?

19 COL GAGLIANO: Yes, sir.

20 CO-CHAIR NATHAN: Got it, okay,  
21 thank you.

22 DR. LAWRENCE: I think we feel

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1 that way because there's also economies of  
2 scale. Why have two systems?

3 Next slide is our stakeholder  
4 engagement.

5 MS. DAILEY: I'm going to need  
6 you to wrap. So maybe we can --

7 DR. LAWRENCE: Why don't we move,  
8 I just wanted to say here that service  
9 members and veterans are the center of  
10 everything we do. And that is our absolute  
11 focus.

12 The next slide just speaks to our  
13 collaborative efforts for these injuries from  
14 the last decade of conflicts. And I'll move  
15 to Slide 17 and I'll let Colonel Gagliano --

16 Thank you very much for the  
17 opportunity to be here this morning and  
18 here's Colonel Gagliano to talk about the  
19 last slide.

20 COL GAGLIANO: Thank you, Mary.  
21 So we've talked a bit about this slide. The  
22 number two issue is really about what gives

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1 the ability for the centers of excellence,  
2 I'm not speaking just about the Vision Center  
3 of Excellence. I think all of us have the  
4 same struggle to act as change agents across  
5 the system.

6 The first bullet addresses what I  
7 think has been the real strength of the VCE  
8 and that is the integration of VA and DoD.  
9 Not just in language or in title but in  
10 action.

11 Dr. Lawrence is an  
12 ophthalmologist in the VA and at the moment  
13 about half of our staff is from the VA. And  
14 we fully integrate expertise to a common goal  
15 of the Vision Center of Excellence.

16 The last one talks about  
17 something that Dr. Packer was referring to in  
18 trying to facilitate opportunities for  
19 education for research, in particular  
20 clinical research and the centralized IRB  
21 process that he's described that we fully  
22 endorse and hope to actually cap piggyback on

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1 the work that he's done with that.

2 Because you cannot move from the  
3 research program that Dr. Lawrence described  
4 to an actual implementation without some  
5 means of working through the acquisition and  
6 market approval process for these great  
7 devices, great therapeutics that we have  
8 evolving from our research program.

9 We have to be full participants  
10 in that case. And you're not going to be  
11 able to do that without some means of  
12 conducting multi-center clinical trials.  
13 That's part of our big initiative in the next  
14 couple of years to evolve that.

15 I just want to make one more  
16 point. We talked about vision as a program  
17 for readiness. Right now the refractive  
18 surgery program is, I think, the only  
19 surgical intervention that is performed on  
20 service members to enhance their readiness.

21 Vision readiness is a critical  
22 component of battlefield readiness. And

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1 those of you who have had refractive surgery  
2 can clearly testify to that.

3 We stay actively engaged with  
4 that program and the results of what they're  
5 working on. And that's one of our key areas  
6 of research that we are working at.

7 With that, I'll conclude and open  
8 for any questions if we have time.

9 CO-CHAIR NATHAN: Thank you very  
10 much. The research you're doing with the  
11 being able to put sensors on the tongue and  
12 have them eventually communicate to the  
13 occipital lobes that translate into visual  
14 sensation is amazing.

15 And what I've learned from that  
16 is if I stick my tongue out at somebody now I  
17 can tell them I'm just trying to see them  
18 better.

19 COL GAGLIANO: I know I'm out of  
20 time but you know I was in London with an  
21 exchange with the Blinded Veterans  
22 Association. I do want to acknowledge Mr.

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1 Michael O'Rourke, who's in the audience  
2 representing the BVA.

3 They have been a very strong  
4 associate partner, a stakeholder. It's one  
5 that we're lucky to have a VSO that is really  
6 dedicated to vision. And they have helped us  
7 a lot in so many ways.

8 But we made an exchange visit  
9 with blinded veterans of the UK and the  
10 blinded veterans of the U.S. and I was asked  
11 to accompany them.

12 And we had a visit to Moorfield  
13 Eye Hospital, one of the leading hospitals in  
14 the world. And the Air Force, UK Air Force  
15 ophthalmologist in the audience asked if we  
16 were going to fund the concluding part of  
17 that project.

18 It was almost passing through the  
19 FDA final approval. And they were stranded,  
20 they were not able to move it forward and the  
21 answer is yes. It was one of our selected  
22 research projects to continue to push.

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1           Because it is really the only  
2           current method for vision restoration other  
3           than implant. Other than surgical methods.  
4           There's wonderful opportunity in the future  
5           that's happening. But they were looking for  
6           us to help fund that.

7           So they in the UK and the company  
8           brain port could actually bring this to final  
9           FDA approval. That's the impact that we've  
10          been able to have with our research program.

11          MS. DAILEY: Thank you, Colonel  
12          Gagliano, thank you, Dr. Lawrence. I hope to  
13          see you again next year with more good  
14          information.

15          Ladies and gentlemen, we are at  
16          lunch right now. I know some of you have  
17          phone calls you need to make. Need some  
18          privacy so I'd like to ask everyone to move  
19          either to the lunch room, my staff will take  
20          the members down to the lunch room.

21          And I would like the rest of the  
22          room cleared out, please. And we will see

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1 you back here at one o'clock. And Dr. Billie  
2 Randolph will be here to talk to us.

3 (Whereupon, the above-entitled  
4 matter went off the record at 12:07 p.m. and  
5 resumed at 1:01 p.m.)

6 MS. DAILEY: So ladies and  
7 gentlemen, we have, we'll be starting here in  
8 just a minute with Dr. Randolph. But what I  
9 would like to do right now as we wait on  
10 Admiral Nathan, is I would like to do  
11 introductions for those individuals who were  
12 not here this morning.

13 So I would like to go around the  
14 table. And we'll start with Mr. Drach. And  
15 if you would introduce yourself and we'll put  
16 you on the record for us, if you please. And  
17 a little more detail like this morning, Tech  
18 Sergeant Eudy doesn't know you. Major  
19 General Mustion doesn't know you, so a little  
20 more detail than, I'm Mr. Drach.

21 MEMBER DRACH: Thank you. My  
22 name is Ron Drach. I'm one of the non-DoD

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1 Members and I'm retired from the Department  
2 of Labor a couple of years ago. And I'm  
3 doing my own consulting and am very, very  
4 pleased to be here. I'm sorry I missed this  
5 morning.

6 CO-CHAIR CROCKETT-JONES: No, I  
7 think you have to include he's also the  
8 repository of a lot of information on not  
9 only Department of Labor activities, but  
10 other vocational rehab opportunities. And  
11 he's a gold mine. So don't let him get away  
12 with that little introduction.

13 MEMBER MUSTION: I'm Major  
14 General Rick Mustion. I'm currently the  
15 commanding general of the Army's Human  
16 Resources Command down at Fort Knox,  
17 Kentucky. And I apologize for being late,  
18 but I got stalled by the weather a little bit  
19 last night and again this morning.

20 In a prior life I was the  
21 Director of Military Personnel Management for  
22 the Army and the Pentagon where Rich Stone

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1 and I were battle buddies. In going back, I  
2 served as the CG of the Army's Physical  
3 Disability Agency in a prior life.

4 And then Denise and I crossed  
5 paths when I was Dr. Chu's military assistant  
6 a number of years ago when he was the  
7 Undersecretary for Personnel Readiness when I  
8 saw the first chart about the cost of the  
9 defense health program and how it was going  
10 to bankrupt the Department of Defense. And  
11 so that's kind of my background.

12 MS. DAILEY: Major General Stone,  
13 you weren't here this morning. We didn't  
14 have a chance to introduce you.

15 MEMBER STONE: I'm Rich Stone.  
16 I'm the Army's Deputy Surgeon General. I'm a  
17 Reserve guy by commission. Been back on  
18 active duty now for three years, in this  
19 billet for the last two and a half years.  
20 And physician by training and although I have  
21 not gotten much chance to practice for the  
22 last number of years.

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1                   MEMBER MALEBRANCHE:     I'm Karen  
2 Malebranche and I was with the Army for 30  
3 years. I've been now with the VA for ten.  
4 I'm the Director for Interagency Health  
5 Affairs and been on the task force like this  
6 now going on my second year.

7                   And happy to be here. I  
8 apologize also for being late. And I'm going  
9 to apologize in advance that I seem to be  
10 playing tag team with Captain Evans here, so.

11                  CO-CHAIR CROCKETT-JONES:    Okay.  
12 We're going to hear from Dr. Barclay Butler,  
13 the Director of Interagency Program Office.  
14 The IPO focus is, no. Where are we? It's  
15 not mine, is it? He's here. I don't, I'm  
16 like missing a page or something. Here we  
17 go, extremity trauma. That's yours.

18                  MALE PARTICIPANT:    Just in time.

19                  CO-CHAIR CROCKETT-JONES:    Yes,  
20 you saved me.

21                  CO-CHAIR NATHAN:    Dr. Randolph.

22                  DR. RANDOLPH:    Yes, sir.

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1 CO-CHAIR NATHAN: Welcome. Thank  
2 you for coming back to update us. As  
3 everybody here knows, there are two major  
4 signature injuries that affect our wounded  
5 warriors.

6 Extremity injury with amputation  
7 and loss of function. And that's become very  
8 prevalent as a result of better body armor  
9 and as a result of much better on-scene  
10 stabilization of life threatening injuries so  
11 people are surviving with loss of extremities  
12 that never have before. And the other is the  
13 traumatic brain injury part and parcel of  
14 post traumatic stress as well. The quote-  
15 unquote invisible wounds of war.

16 So today we welcome Dr. Randolph  
17 who's the Deputy Director of the Extremity  
18 Trauma and Amputation Center of Excellence.  
19 The EACE is a joint effort between the  
20 Department of Defense and the Department of  
21 Veterans Affairs to promote excellence in  
22 care and research related to traumatic

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1 extremity injuries and amputations.

2 Dr. Randolph is going to provide  
3 us an update on the status since February of  
4 2012, and discuss research activities over  
5 the past fiscal year. You can find her  
6 updates in Tab B of your binder. Dr.  
7 Randolph, thank you very much for being here  
8 today.

9 DR. RANDOLPH: Thank you, Admiral  
10 Nathan, Ms. Crockett-Jones and other  
11 distinguished members of the Recovery Warrior  
12 Task Force. It's certainly a pleasure for me  
13 to be here this afternoon and to be able to  
14 update you on the work that's being done in  
15 the Extremity Trauma and Amputation Center of  
16 Excellence.

17 Because my DoD counterparts are  
18 located in San Antonio, Texas, and were  
19 unable to be here, I have asked that we try  
20 to dial them in. We just did a sound check.

21 They can hear you and can assist with any  
22 questions that I might not be able to answer.

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1 Mr. Shero, did you want to make a comment?

2 MR. SHERO: Thank you, Dr.  
3 Randolph. And I just wanted to express my  
4 gratitude to the Recovering Warrior Task  
5 Force and you ladies and gentlemen for your  
6 interest in the Extremity Trauma and  
7 Amputation Center of Excellence and again to  
8 thank Dr. Randolph for providing this  
9 briefing this afternoon. Over.

10 DR. RANDOLPH: All right. Thank  
11 you. This afternoon's agenda is up here. We  
12 believe that we've covered all of the  
13 information that you've requested for this  
14 briefing. But if something is not clear or  
15 you don't feel that we have covered it  
16 sufficiently, please don't hesitate to ask.

17 Like I said, we're trying this  
18 with Mr. Shero and hopefully if necessary he  
19 will be able to answer any questions that I  
20 can't. As Admiral Nathan said, we've had a  
21 number of major limb amputations since this  
22 conflict, these conflicts have begun. As of

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1 January the 2nd, there were 1,581 individuals  
2 who have suffered major limb amputation.

3 The chart before you shows a  
4 breakdown of these patients that have been  
5 treated within the three individual advance  
6 rehabilitation centers. Some of the  
7 patients, as you can see if you add up the  
8 numbers at the bottom, have been treated at  
9 more than one of the centers, meaning  
10 initially starting perhaps at Walter Reed in  
11 Bethesda, then being transferred to San  
12 Diego.

13 There are currently 257 of these  
14 amputees that are receiving care in one of  
15 the three centers right now. And nearly  
16 1,200 of them have already transitioned into  
17 the VA and are receiving care in the VA. So  
18 we think that's a very positive thing and we  
19 are working very closely together to ensure  
20 this continuum of care.

21 Two hundred and seventy five of  
22 these amputees or roughly 17 percent have

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1 suffered a major, I mean upper limb, major  
2 amputation. And of the number the 1,581, 491  
3 of them are multiple amputees of which 44  
4 have sustained triple amputation and five  
5 have lost all four limbs.

6 This map shows the DoD and VA  
7 amputation care sites. We have the Military  
8 Advanced Training Center in Bethesda. The  
9 Center for the Intrepid in San Antonio and  
10 the Comprehensive Combat and Complex Casualty  
11 Care in San Diego. The stars are not showing  
12 up on, I hope they are on your maps. Okay.  
13 They're coming in, sorry.

14 We also have the seven VA  
15 regional amputation centers, including the  
16 Service member Transitional Advanced  
17 Rehabilitation Program, the, go back to the  
18 pointer here, the STAR program in Richmond  
19 that is directed by the VA Amputation System  
20 of Care, Medical Director, Dr. Webster.

21 The priority for the patients in  
22 the STAR program in Richmond for the VA are

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1 the service members that have sustained  
2 amputation along with another injury, such as  
3 traumatic brain injury. There they receive  
4 not only ongoing medical rehabilitation, but  
5 vocational rehabilitation as well and a work  
6 program. So we're very proud of that  
7 program. Focus again is trying to get these  
8 service members ready for reintegration into  
9 the community and into the work force.

10 In addition to the seven regional  
11 amputation centers, there are 14 VA  
12 polytrauma amputation network sites. These  
13 are located in the, identified by the yellow  
14 stars. I'm sorry, the blue stars.

15 And we have three additional  
16 sites that are proposed and have been  
17 tentatively approved for funding this year.  
18 They are San Antonio, San Diego, and Salt  
19 Lake City. The VA has identified the  
20 additional funding for these sites to bring  
21 them to the polytrauma amputation network  
22 site status because of the increased need in

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1 the community for the transitioning service  
2 members and the Salt Lake City site because  
3 of the osseointegration trials that are set  
4 to begin this year.

5 We envision the Extremity Trauma  
6 and Amputation Center of Excellence as the  
7 nation's premier source of information for  
8 the mitigation, treatment, rehabilitation,  
9 and research for service members and veterans  
10 with traumatic extremity injury. And we  
11 accomplish this by implementing a  
12 comprehensive strategy and plan for  
13 conducting clinically relevant research  
14 fostering collaboration across a broad  
15 spectrum of national and international  
16 entities.

17 Our lines of focus, our lines of  
18 effort are focused on research and  
19 surveillance; clinical care which encompasses  
20 treatment, rehabilitation and mitigation;  
21 global outreach informations, informatics and  
22 information technology as well as leadership.

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1 CO-CHAIR CROCKETT-JONES: Can I  
2 ask you a quick question? Do you all  
3 consider your urogenital loss to be part of  
4 your, under your umbrella?

5 DR. RANDOLPH: I'm sorry, ma'am.  
6 What was the first part?

7 CO-CHAIR CROCKETT-JONES: Do you  
8 all consider urogenital losses to be under  
9 your umbrella?

10 DR. RANDOLPH: No, we do not.

11 CO-CHAIR CROCKETT-JONES: Okay.

12 CO-CHAIR NATHAN: I think that's  
13 a great point too because I'm sure most of  
14 the members of the task force are aware and  
15 the stats vary, but now with the dismantled  
16 mission in Afghanistan, the fact that most  
17 people are losing their limbs as a result of  
18 direct impact from the ground as opposed to  
19 in vehicles.

20 And it's more common now to have  
21 multiple amputations than it is to have a  
22 single amputation from previous parts of the

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1 conflict. About 15 to 20 percent of the  
2 people who sustain these severe amputations,  
3 usually bi-lateral lower extremity  
4 amputations, about one-fifth also experience  
5 a completely debilitating genital, urinary,  
6 either loss of function or loss of anatomy.

7 And so there's been a great  
8 effort by the urology groups working with the  
9 trauma surgeons to try to figure out  
10 preventative measures and then restorative  
11 measures.

12 DR. RANDOLPH: I agree. It is a  
13 good point. I made a note here I need to  
14 check to see how we can, you know, if there  
15 is a way to collaborate with urology to  
16 enhance that, so.

17 MEMBER STONE: So the Army about  
18 a year and half ago completed a complex  
19 battle injury task force work. And you're  
20 welcome to share that report.

21 DR. RANDOLPH: Okay. Thank you  
22 very much. Have to be coordinated up here to

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1 do this. All right. The next slide just  
2 depicts our operational authority documents.

3 The Duncan Hunter National Defense  
4 Authorization Act in FY 09, authorized the  
5 establishment of the Joint Center of  
6 Excellence.

7 The Army was designated an Army  
8 medical department, the lead component for  
9 the EACE in 2009. The decision was made in  
10 2011 to locate the EACE executive office in  
11 San Antonio. We submitted a concept of  
12 operations and that was approved in January  
13 of 2012.

14 Mr. Shero was appointed as the  
15 director of the EACE in January of 2012. And  
16 once the VA approved the four staff members  
17 to support the EACE in early 2012, I was  
18 appointed as the director the end of July.

19 This slide is just showing the  
20 EACE governance and reporting chain going up  
21 both the VA and then the Department of  
22 Defense with the governance in the middle.

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1 This is the current defense health program  
2 level of funding that's been secured through  
3 the POM process. As you can see it's fairly  
4 consistent across the years.

5 This is our EACE organizational  
6 chart showing the executive office, which I  
7 said was in San Antonio, but is not depicted.

8 My office is in Crystal City and I've  
9 actually been co-located with the Vision  
10 Center of Excellence, which we do a lot of  
11 collaboration between the Centers of  
12 Excellence. And we felt it was important to  
13 have a member of our team in the DC area.

14 So I am located in Crystal City.

15 We have the Clinical Care or the EACE  
16 executive office, let me go back; there are  
17 six DoD positions in there, two VA, myself  
18 and an administrative assistant. We have the  
19 four divisions. The Clinical Care which will  
20 have a DoD and VA deputy director for the  
21 Clinical Care.

22 We have the Clinical Informatics

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1 and Technology. We will have two personnel  
2 in that division. The Global Outreach and we  
3 will have two personnel. And finally we have  
4 the Research and Surveillance division which  
5 you can see we will have researchers in the  
6 three advanced rehabilitation centers. So  
7 clinical researchers embedded in those three  
8 advanced rehab centers in Bethesda, San  
9 Antonio and San Diego.

10 This division is by far our  
11 largest division. And it's not only because  
12 we're congressionally mandated to conduct  
13 research, but because we truly believe that  
14 our practices need to be evidence-based. We  
15 have currently about half of the positions  
16 filled.

17 We're working through some of the  
18 HR issues including establishing an MOA with  
19 Fort Irwin to facilitate the hiring at C5.  
20 We actually did get good news on Friday in  
21 that we were approved to fill that position  
22 there. So we have someone actually in the

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1 facility research director position at San  
2 Diego.

3 Many of these positions, it  
4 doesn't reflect here, are at different stages  
5 of the hiring process. Some of them we're  
6 negotiating pay right now. Others are  
7 interviewing. Jobs have been announced. So  
8 we are closer then this slide depicts to  
9 filling many of these positions.

10 Within the Research and  
11 Surveillance there are four focus areas. We  
12 feel that there is a need first to define and  
13 document the problem. We want to look at  
14 basic sciences research. We also want to  
15 look at laboratory based applied science,  
16 advanced technologies what works, what  
17 doesn't work, short and long-term functional  
18 outcomes assessments.

19 And then we want to monitor both  
20 the short-term and the long-term health and  
21 wellness of our patients. And this we know  
22 requires close collaboration between DoD and

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1 VA because as you heard earlier, 1,200 of  
2 these have already transitioned to the VA for  
3 their care.

4 You asked about our research,  
5 productivity. Certainly our priority has  
6 been to embed these clinical researchers, get  
7 them hired and put them in the three advanced  
8 rehabilitation sites.

9 Once we've done that or we're  
10 doing that, we're focusing on the act of  
11 study progress. We want to make sure that  
12 they're leading to scientific presentations  
13 and peer-reviewed publications. And we use  
14 these as our productivity metrics.

15 In FY 12 there were 22 abstracts  
16 presented as either platform or poster at two  
17 local, 17 national and three international  
18 scientific conferences. And there were 31  
19 peer-reviewed publications. And so we're  
20 very proud of the fact that this has  
21 increased significantly since FY 11 and  
22 especially with as many vacancies as we have.

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1           We have 72 studies currently  
2 ranging from proposal to manuscript  
3 submission right now. These are some of our  
4 partners that we are actively engaged with to  
5 produce this research. They are human  
6 performance labs at each of those centers  
7 already. We're certainly working with them.

8       The US Army Medical Research and Materiel  
9 Command, the VA and the Joint Center of  
10 Excellence for Battlefield Health and Trauma  
11 Research in San Antonio.

12           You asked about the tool box and  
13 the functional outcomes. We are working  
14 diligently with patients and clinicians  
15 across the three centers as well as the VA.  
16 What are the clinical questions that we need  
17 to address? And then to identify normative  
18 data, reliability and validity of these  
19 outcome measures.

20           We have made a lot of progress in  
21 identifying what are the areas that we want  
22 to focus on. Our clinical efforts and the

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1 ongoing studies and the ones that have  
2 already been accomplished are helping us to  
3 validate these results for an active duty  
4 service member population.

5 Studies have been distributed  
6 across the three centers to make sure that we  
7 are able to validate the research data that's  
8 collected. And to date we've developed a  
9 summary of outcome measures most used, those  
10 that are frequently used, those that have  
11 been validated, and those in the validation  
12 process.

13 And this publication is pending  
14 the return of the primary author who is in  
15 Afghanistan that was deployed as she was  
16 doing this. So as soon as Colonel Ann comes  
17 back we will get that publication out.

18 What are the other things that we  
19 have been doing to try to enhance the care  
20 and the collaboration between DoD and VA?  
21 There was an effort between the Providence VA  
22 and an investigator at CFI which validated a

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1 community reintegration measurement tool  
2 within the population of military patients.

3 This was actually published this  
4 year. This hasn't, this has not been done  
5 before in the population military patients.  
6 DoD and VA also developed a collaboration  
7 guidebook for health care research. We will  
8 be updating that annually to ensure that  
9 we're capturing all of the information that  
10 will help researchers on both VA and DoD to  
11 collaborate on research efforts.

12 We did, we completed a  
13 laboratory-based study between three VA  
14 sites and DoD, the DoD site, the Center for  
15 the Intrepid on the DEKA arm. Many of you  
16 may be familiar with the revolutionizing  
17 prosthetics and what DARPA has funded to  
18 develop upper extremity prosthesis.

19 In fact, we had one on 60 Minutes  
20 a couple of weeks ago where they were showing  
21 the computer brain phase. Well one of these  
22 arms is the DEKA arm. And we've now

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1 optimized that arm through the laboratory  
2 studies and we are now going into, as of late  
3 FY 11, we, I'm sorry, FY 12, we have started  
4 the take home study. And CFI is also  
5 participating with two of the VA sites to do  
6 the take home study.

7 So the information that we will  
8 get out of this take home study will lead to  
9 a final version of this arm and hopefully  
10 will improve the options for our upper  
11 extremity amputees. Again, it's about 17  
12 percent of the amputees have suffered upper  
13 extremity amputation. Many of our upper  
14 extremity amputees still wear a body powered  
15 prosthesis. Some use the Mio-Electric  
16 prosthesis.

17 And many of them frankly have  
18 already abandoned their prosthesis. And a  
19 lot of that is their dissatisfaction with the  
20 technology. And so we're very, very hopeful  
21 that this will and we've gotten great  
22 response from the people who have worn it.

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1           They absolutely loved it.     So  
2     hopefully we will be able to work out all of  
3     the final elements that are needed bring this  
4     arm to market and to get it on our veterans  
5     and service members.

6           The DoD and VA, a couple of years  
7     ago, actually produced the clinical practice  
8     guideline for lower extremity amputation. We  
9     will be putting a group together to relook  
10    that because as you know we've amassed an  
11    inordinate amount of information in the ten  
12    years that we have had folks being injured  
13    and improvements in the rehab and the  
14    technology.

15           So we will be putting together a  
16    group to look at that and to make sure that  
17    is being updated.     But we're very, very  
18    excited because we together went before the  
19    evidence- based practice group we asked for  
20    an upper extremity clinical practice  
21    guideline for upper extremity amputation.  
22    And we were approved.

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1           And so we felt that this was very  
2 much needed. We knew that we were competing  
3 against things like urinary tract infections  
4 and upper respiratory infections. But we  
5 were successful. We have had a group of  
6 champions that have been meeting weekly. We  
7 have developed our questions that the  
8 contractors will be searching.

9           We've put together a group of  
10 subject matter experts and we will be having  
11 an actual face-to-face meeting the end of  
12 July. And we're hoping that within, you  
13 know, a year or two, 15 months we will have  
14 this published. So very, very exciting. We  
15 went back --

16           MEMBER STONE: Dr. Randolph, if I  
17 could interrupt you for a second?

18           DR. RANDOLPH: Sure, Mr. Stone.

19           MEMBER STONE: We're very  
20 appreciative in the extraordinary advances in  
21 the acute rehabilitation of these service  
22 members. I wonder if you can provide some

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1 insight as to what the lifetime needs of  
2 these individuals will be? Based on previous  
3 advances in prosthesis, what can we expect  
4 15, 20, 30 years down the road for the needs  
5 for these service members?

6 DR. RANDOLPH: You can expect  
7 that the cost of technology is going to  
8 increase. And we were asked to put together  
9 in the VA some numbers looking at what would  
10 the costs be. And for an upper extremity  
11 somewhere around \$1 million to \$2 million  
12 over their lifetime just for their prosthesis  
13 alone.

14 We know that they are three to  
15 five times more likely or have more medical  
16 conditions that require care. So we have,  
17 and in looking at that we have assigned  
18 amputation care coordinators in the VA to  
19 help manage this group of patients in terms  
20 of coordinating with primary care because  
21 they really do have a lot of other medical  
22 problems that bring them in.

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1                   We, you know, things like  
2 transportation needs and home modifications.

3                   And they're living longer and it's going to  
4 require us to look at how we can one, prevent  
5 a lot of the things that we have seen in the  
6 past such as the weight fluctuations,  
7 inactivity, reintegration.

8                   And we've had several reports  
9 from the OIG and the VA that have looked at,  
10 you know, what are their current needs and  
11 how satisfied are they with their care? And  
12 you know, the OIG made some recommendations  
13 in terms of primary care and making sure that  
14 we're very integrated with them between our  
15 amputation system of care and primary care to  
16 take care of them.

17                   The database, the clinical  
18 informatics and technology, the database, the  
19 amputee database that is the Legacy System.  
20 We are currently working to improve this  
21 system. And the current architecture until  
22 which time we can bridge to the registry. At

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1 the same time that we're working to improve  
2 our database, our Legacy architecture, we are  
3 working with the Force Health Protection and  
4 Readiness division to develop the EACE  
5 registry.

6 While the back end is the  
7 enterprise system and I'm sure you've heard  
8 about this in the previous two talks it's  
9 populated from data feeds from various  
10 sources. Each of the centers of excellence  
11 is responsible for their front-end  
12 architecture. And we are currently working  
13 on that right now. We are developing our  
14 functional requirements. Once these are  
15 developed then we turn it over and they  
16 develop the technical requirements and the  
17 acquisition process.

18 As far as our website we do, have  
19 been approved for our presence on the  
20 health.mil website. We believe that, and we  
21 anticipate that we will have a strong web  
22 presence by the end of this fiscal year.

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1           So as we stated previously, our  
2           concept of operations was approved by the  
3           Center of Excellence Oversight Board in  
4           January of 2012. We have developed an Army  
5           Manpower Concept Plan. It is currently being  
6           staffed in the Army Medical Command prior to  
7           submission to the Army.

8           We have hired VA and DoD staff.  
9           It's ongoing. It is our priority. Fourteen  
10          of the 41 requirements have been hired. Our  
11          initial operating capacity, capability of 50  
12          percent has not yet been attained, but we are  
13          close. Our budget of \$5.5 million a year is  
14          in the POM and out year funding has been  
15          requested.

16          The executive office again has  
17          been, it's already now co-located with the  
18          Army Medical Command headquarters. And we  
19          believe that we are meeting all requirements  
20          of the NDAA FY 09 Act.

21          What is the way ahead for the  
22          EACE? Certainly we want to enhance the

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1 collaboration. And so looking at things like  
2 joint policy recommendations as new  
3 technology is introduced, how do we bring  
4 that in to the facilities? Do we just go out  
5 and buy the new technology or do we identify  
6 centers where we can best look at this  
7 technology, the benefits before purchasing it  
8 across the board?

9 As for new and evolving research  
10 collaboration, we have not had a joint DoD,  
11 VA, IRB in the past. And so what we would  
12 like to do for the research is to propose  
13 having a joint DoD, VA. Therefore, we could  
14 do research across, if we have one research  
15 study and we want to look at it in multiple  
16 VA facilities as well as DoD, we, I have been  
17 talking with the head of research for VA.

18 We have been talking with Medical  
19 Research and Materiel Command. We think this  
20 is possible and we are trying to move ahead  
21 with setting up some recommendations for how  
22 that would occur. I think that would really

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1 facilitate looking at the patient across the  
2 continuum of care as you said, General Stone.

3 We want to make sure that we are  
4 able to follow them and then to be able to  
5 make more accurate projections about what  
6 their needs are. We certainly want to focus  
7 on integrating our staff in these treatment  
8 centers. We want to leverage technology such  
9 as the movie technology, video  
10 teleconferencing, telerehabilitation,  
11 telemedicine to enhance our communication and  
12 collaboration.

13 One of the things we're looking  
14 at right now is establishing the video  
15 teleconferencing between the staff at the  
16 advanced rehabilitation centers and the VA to  
17 which the service member is transitioning.  
18 Having that kind of face-to-face meeting  
19 before they get there with their physicians,  
20 with the staff that's going to be taking care  
21 of them. And so hopefully we can get some of  
22 these processes in place.

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1           The hand and face transplantation  
2 we're assisting in the development. Both Mr.  
3 Shero and I have been part of the DoD, VA  
4 group looking at this. We want to make sure  
5 that we foster staff and patient education  
6 and then certainly improve the access to  
7 transplant services when appropriate.

8           These are all still considered  
9 research protocols for DoD and VA both. But  
10 we certainly want to make sure that our staff  
11 have the education and the knowledge to be  
12 able to talk to our patients that may require  
13 these services or may desire these services.

14       And so hopefully whatever we can do to  
15 improve that is certainly our goal.

16           Access to care. We want to  
17 facilitate DoD, VA sharing opportunities.  
18 And some of you may be aware that we have the  
19 joint incentive funds. We've used those. We  
20 established an agreement between the DC VA  
21 and Walter Reed where we shared staff. And  
22 that was very successful.

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1           We are also looking at other  
2 collaboration certainly between the San  
3 Antonio VA Medical Center and CFI. The San  
4 Diego VA we were out earlier in December, Mr.  
5 Shero and myself along with VA and DoD  
6 representatives, looking at those facilities  
7 and how we can facilitate getting these  
8 patients cared for most effectively.

9           We certainly want to explore  
10 options for retaining those clinical and  
11 research expertise. I think that's an  
12 ongoing dilemma for all of us. How do we  
13 retain this as the conflicts slow or we bring  
14 out troops, what do we do in the future? And  
15 I think that's foremost for both VA and DoD  
16 because we certainly, we have amassed like I  
17 said, a tremendous amount of information. We  
18 want to make sure that we were able to retain  
19 that.

20           We want to increase our external  
21 partnerships with civilian organizations and  
22 academic institutions. How do we, you know,

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1 who are the people that we want to partner  
2 with? And how do we, you know, ensure that  
3 the gaps that we've identified we're best  
4 addressing with the most appropriate people.

5 And that's very important again.

6 And certainly, expedite  
7 publication of research findings to inform  
8 clinical practice. And one of the things  
9 with publications, peer-reviewed  
10 publications, I mean we do the poster and the  
11 platform presentations. But the publications  
12 take a little bit longer, as you know.

13 So one of the things that our  
14 research that we're doing to try to  
15 facilitate getting this information out  
16 sooner is, you know, looking at the studies  
17 that are ongoing.

18 If we have some, you know, with the findings  
19 and ensuring that on our calls with the DoD  
20 and VA staffs that we are putting those  
21 findings out there, that we're talking about  
22 them, we're discussing them and we're

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1 improving our clinical care by doing that.

2 The other thing is we hold, we're  
3 holding our first call, or our first DoD, VA  
4 kind of grand rounds call this week. We, our  
5 plan is to hold these monthly. It's another  
6 way to get the research findings out there  
7 and things that are clinically relevant for  
8 both DoD and VA across the nation.

9 And again, it says throughout the  
10 world. That's where our global outreach  
11 comes into play. And we definitely want to  
12 share our findings with our partners. With  
13 that I thank you, Admiral Nathan, Mrs.  
14 Crockett-Jones, this task force members and  
15 between myself and Mr. Shero or Mr. Mundy,  
16 who's our chief of staff, we'll try to answer  
17 any questions.

18 CO-CHAIR NATHAN: Dr. Randolph,  
19 I'd like to ask you, what is going to be sort  
20 of the final concept of operations for taking  
21 care of these service members who are going  
22 to have the high tech prosthetic devices but

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1 be located in their final discharge locations  
2 into the non-centric VA system?

3 I recognize 1,500, most of these  
4 service members with amputations have been  
5 concentrated in the Southern California area.

6 And even that has its problems because the  
7 VA appropriately built its amputee reservoir  
8 in West LA where the population with diabetes  
9 and peripheral vascular disease was and now  
10 most of the amputees that need these  
11 sophisticated services are residents in San  
12 Diego.

13 And I compliment the VA because  
14 they're hiring people in San Diego to partner  
15 along there. But is the plan going to be to  
16 mobilize these folks when they live somewhere  
17 in maybe central Iowa or in upstate New York  
18 to a center of excellence or is it going to  
19 try to bring up the sophisticated ambience of  
20 prosthetic care in that local VA?

21 DR. RANDOLPH: The plan is to,  
22 you know, bring up that local VA. And the

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1 other thing that I have to say is that the VA  
2 has over 600 contracted vendors by which we  
3 use to provide the technology in addition.  
4 So while the VA has 157 facilities not all of  
5 them actually even have an O&P service.

6 And so we've done a lot of  
7 training, equipment has been purchased. I  
8 know that I've been with the VA for four and  
9 a half years now. There's been a tremendous  
10 effort ongoing and I think that will  
11 continue. You're seeing that with the three  
12 new polytrauma centers being proposed.

13 That means additional dollars are  
14 going in there to have dedicated resources to  
15 be able to provide that. So, yes, you know,  
16 any technology that is commercially available  
17 they're going to have access to that.

18 I would say that as someone who's  
19 cared for amputees most of my life and we  
20 have some amputees here in the group, the  
21 whole idea of trying to mobilize that patient  
22 and take them to where that technology is,

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1 you know, becomes, you know, a burden after a  
2 while in that, you know, they need to develop  
3 a local connection where they can get their  
4 prosthesis fixed very quickly.

5 If they have problems, they start  
6 to get breakdown, you know, they have a  
7 problem with their socket, they need to get  
8 seen right away. And so the VA is really  
9 working to do that. So in addition to those  
10 14 polytrauma amputation network sites, we  
11 have dozens of more what we call amputation  
12 care teams.

13 These are people that are trained  
14 throughout the VA facilities in working with  
15 their local O&P providers that are contracted  
16 with the VA. We will be able to continue to  
17 provide that care. I am part of a group that  
18 is right now looking at, we put out a request  
19 for information.

20 We're looking at putting out a,  
21 we will be putting out a proposal to have the  
22 entire O&P in the VA assessed. And that will

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1 be done this year looking to see where we  
2 need to increase resources, et cetera. So  
3 more to follow on that. Right now that's  
4 still in the, I'm still part of the team and  
5 we're still drafting that final statement of  
6 work for that contract.

7 CO-CHAIR NATHAN: Thank you.

8 DR. RANDOLPH: Yes. Any other  
9 questions?

10 MEMBER EVANS: Just a quick  
11 question on, so if you look at Walter Reed  
12 and look at, since I'm Navy and I know San  
13 Diego's length of stay and when I was  
14 assigned to Walter Reed there's a difference  
15 in how long the amputees of the length of  
16 stay or recovery at Walter Reed and San  
17 Diego. Same type of injury, so maybe a  
18 bilateral Walter Reed, bilateral San Diego.  
19 But the San Diego member seems to go back and  
20 reintegrate into the community a little bit  
21 faster than Walter Reed.

22 So it would be nice to have a

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1 standardized across all three of your  
2 facilities and to include the VA so when we  
3 talk to the families at the deck plate level  
4 we can say your average, unless, you know,  
5 bearing variance or complications, but your  
6 average length of stay should be, you know,  
7 for a bilateral about 12, 16 months.

8 So that way the families have an  
9 expectation at the beginning, we're trying to  
10 do this catch up towards the end. And it  
11 just creates a lot of confusion at the deck  
12 plate at the treatment facility.

13 DR. RANDOLPH: I will take that.

14 But that is noted and we have looked at that  
15 and will continue to try to track the  
16 patients and their length of stay. Some of  
17 these patients may have started at Walter  
18 Reed. So that was like one of the things  
19 when I first looked at some of the numbers.

20 I'm like okay so this was a lot  
21 shorter out in San Diego, but not realizing  
22 that they'd been treated at Walter Reed

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1 initially for six months of their rehab and  
2 then they get to San Diego, they only have,  
3 you know, three more months. And so, you  
4 know, having been there at Walter Reed during  
5 the early days of the conflicts and seeing  
6 the amputees come, you know, I think we've  
7 learned a lot.

8 We are much, in a much better  
9 place by far than we were then. And I think  
10 looking at the number of days is going to be,  
11 you know, a metric that we really need to  
12 assess how, you know, effective our rehab  
13 strategies are.

14 And, you know, what are the  
15 differences? Why does this work better? Is  
16 it how we introduce the prosthetic  
17 technology? Do we start with body powered  
18 and then go to, you know, like Mio-Electric  
19 for the upper extremity or do we start with  
20 Mio-Electric and then teach them the body?

21 Things with the upper extremity  
22 do we teach hand transfer, you know,

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1 dominance? You know, if they lose their  
2 dominant upper extremity do we teach, you  
3 know, transfer of that because we spend time  
4 doing that or do we just put the prosthesis  
5 on them and have them use that as their  
6 dominant hand?

7 That's what we're hoping some of  
8 this upper extremity clinical practice  
9 guideline will help us sort through and to do  
10 that. And with the lower extremity, you  
11 know, we start all the time do we start them  
12 in the C-legs or do we start them on a  
13 mechanical knee? Do we, you know, put them  
14 into the X2's or do we go back to the C-legs?

15 And I think that having these  
16 clinical researchers embedded in these  
17 facilities will really help us kind of sort  
18 through some of that so that we can finally  
19 start to put out recommendations. And then  
20 we're comparing apples to apples and not  
21 apples to oranges in terms of stays.

22 But I do think, you know, I

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1 remember being there and running the rehab  
2 there at Walter Reed. And the patients well  
3 how long is my son going to be here or how  
4 long is my husband going to be there? You  
5 know, you can't just keep saying it all  
6 depends on him or her, you know.

7 I think, that there's plenty of,  
8 that we can do and hopefully as we bring  
9 these people on and we start to expand a  
10 little bit in the EACE, you know, hopefully  
11 we'll work with folks just like you and to  
12 try to say where are the other needs? We're  
13 looking at the clinical gaps right now, the  
14 research gaps.

15 But what are the other things  
16 that we should look at. And I'll make a note  
17 as soon as I finish speaking.

18 MS. DAILEY: I'm sorry, sir. Can  
19 I get one alibi? Your question number six,  
20 you did cover it. And in one of the slides.

21 Can I get you to go over question number six  
22 again? I'm not sure --

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1 DR. RANDOLPH: I'm not sure I  
2 have the questions right here.

3 MS. DAILEY: Sorry, the  
4 functional outcome assessment toolbox.

5 DR. RANDOLPH: The functional  
6 outcome assessment tool box. So, yes. So we  
7 have identified what are the measures that  
8 are most currently used, I mean the  
9 functional outcomes.

10 What are the ones most frequently  
11 used? Which are the ones that are sometimes  
12 used? And then which were the ones that have  
13 been validated? And which are the ones that  
14 need the validation?

15 We're putting that, it's been put  
16 together in a report. Again, unfortunately,  
17 the person writing the report was deployed to  
18 Afghanistan. I was not on board when, but we  
19 will get that as soon as possible.

20 But the bigger thing is we have  
21 that information and we've already  
22 distributed out and that's part of those 72

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1 ongoing studies, what are the things that  
2 still need validation. And those have been  
3 distributed across the three centers.

4 And those are the studies that  
5 are underway. So, yes, we are continuing to  
6 do that. This tool box will then form kind  
7 of the basis for our templated notes and then  
8 our registry because we all want to be  
9 capturing the same information.

10 What are the functional outcomes  
11 that we think are important? Then we want to  
12 be able to pull that information from the  
13 patient's record so that we will be able to  
14 look at over time how effective our rehab and  
15 treatment strategies have been.

16 MS. DAILEY: Thank you.

17 CO-CHAIR NATHAN: Actually one  
18 more alibi, now thinking about it. One of  
19 the problems that you talk to trauma surgeons  
20 about it and trauma orthopedists is making  
21 the decision for limb salvage, visa  
22 amputation. This becomes a critical issue

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1 for some, not many.

2 But some of our wounded warriors  
3 who try to hold on to their limb for as long  
4 as possible, they end up in hind sight  
5 probably going the wrong direction because  
6 they become narcotic dependent, inactive,  
7 they gain weight, they become depressed and  
8 they end up in a downward spiral.

9 And so we've seen sort of a sea  
10 change over the last several years where  
11 orthopedists are getting to be more in tune  
12 with this and trying to be more aggressive in  
13 getting somebody who probably has no hope of  
14 recovering their leg into that.

15 Do you have any comments in that  
16 regard? Do you see that as a central theme  
17 that this task force needs to be worried  
18 about at all or is this being handled very  
19 well within the orthopedic trauma and  
20 amputation community?

21 DR. RANDOLPH: You know, I don't  
22 know that I'm qualified to comment on that.

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1 I do know that, you know, I work very closely  
2 with my orthopedic counterparts, limb salvage  
3 certainly high on their list. They want to  
4 be able to save those. And Colonel Vickie  
5 down at San Antonio and many other fine  
6 surgeons whether at Bethesda or C5 are  
7 certainly working to do this too.

8 I know that there are ongoing  
9 efforts. I'm not sure that, you know, again  
10 there was a recent, there's been recent  
11 articles and media coverage of the IDEO brace  
12 as one example. So we are working to develop  
13 new technology, new orthotic technology that  
14 will allow us to control those rotational  
15 movements, maybe have less pain, let them be  
16 more active because you know, as you know, I  
17 spent 29 years in the Army too.

18 We're very active, we like to be  
19 going and there's nothing like an injury that  
20 makes you, even if you didn't run before,  
21 want to run again. And so it's important  
22 that we try to work with them and get them as

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1 active as possible just with the endorphin  
2 release and pain control there. So I think  
3 that work is being done.

4 I know that I have sat on some  
5 committees looking at the research proposals.

6 I know that it is receiving funding. We're  
7 definitely looking at, you know, how can we  
8 replace nerve? How can we replace muscle and  
9 certainly bone? So I think that the funding  
10 is there and I think but probably the best --

11 MEMBER STONE: Would you quantify  
12 this population who have, and first of all  
13 please, is there an agreed upon definition --

14 DR. RANDOLPH: No, there is not a  
15 --

16 MEMBER STONE: -- of late  
17 amputation after attempts at limb salvage?  
18 If there's not, could you tell us about the  
19 size of this population?

20 DR. RANDOLPH: I think I will  
21 probably have to take that one for record  
22 unless, Mr. Shero, you want to talk about, do

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1 you have an idea the size of the population?

2 I think the first thing is there's not an  
3 agreed upon definition and you know, for what  
4 constitutes limb salvage. John or Jim, are  
5 you there?

6 CO-CHAIR NATHAN: I think it's an  
7 art right now, to some extent. I think it's  
8 the partnership between the patient, the  
9 warrior, and the orthopedist. The  
10 orthopedist saying maybe in time you'll know  
11 when it's time to sort of fold and let us  
12 take the limb so that you can get on with  
13 getting mobility again and exercising again.

14 I think we've done a better job  
15 in the medical genre, both in the military  
16 and outside, of educating orthopedists in, to  
17 not necessarily hope against hope that  
18 somebody is eventually going retain them  
19 because we're seeing that people then end up  
20 with downward spirals in their life if we  
21 wait too long. But it's a great question,  
22 Rich.

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1 I think some of our most  
2 emotional patients have been those that have  
3 been very active, have undergone horrendous  
4 limb damage to the extremity and the family  
5 is just beside themselves, and you used to  
6 deal with these folks, Connie, beside  
7 themselves because the individual's laying in  
8 bed requiring constant pain medication, won't  
9 exercise, getting depressed, but yet doesn't  
10 want to lose the limb.

11 And so I think we're getting the  
12 psychosocial, we're getting better at this  
13 psychosocially. But I think it's still a  
14 tough problem.

15 MEMBER STONE: You bring up or at  
16 least you touched upon the use of artificial  
17 mechanical exoskeletons. Is there anything  
18 that you'd like to give the committee on that  
19 either verbally or in follow-up?

20 DR. RANDOLPH: You know, I'll  
21 provide it in follow-up. But with the IDEO  
22 and other exoskeletons that are, you know,

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1 coming to market as well, I do know that the  
2 one study that was published on the IDEO  
3 there was about 50 percent of the group that  
4 wore the IDEO that were considered limb  
5 salvage that were contemplating amputation  
6 prior to the study. And they actually  
7 elected not.

8 So, you know, in my mind if we  
9 can just save one then that's a success. And  
10 I think that we just need to keep exploring  
11 other options whether it's the  
12 rehabilitation, it's the technology,  
13 unweighting them, you know, better narcotics  
14 control definitely, but certainly pain  
15 management. And then reintegrating them.

16 I know that we've worked very  
17 hard to get like the adaptive sports  
18 equipment through. And DoD is now providing  
19 that. VA provides that as well. We try to  
20 get them enrolled in these different programs  
21 where they are, you know, more active and I  
22 think we'll continue to try to see that. And

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1 those are not just for the amputees but for  
2 the extremity trauma as well.

3 CO-CHAIR NATHAN: Thank you very  
4 much, Dr. Randolph. It may behoove us at  
5 some point in the future to have, if you've  
6 not had already, a brief from the AFIRM  
7 Coalition Group, which is the armed forces  
8 coalition for regenerative medicine. And  
9 this is centers of excellence including Wake  
10 Forest and others that are getting together -  
11 -

12 DR. RANDOLPH: UCLA.

13 CO-CHAIR NATHAN: UCLA, getting  
14 together and looking for ways to regenerate  
15 tissue, including transplantation. But that  
16 would dovetail nicely onto what you've told  
17 us today. Thank you.

18 DR. RANDOLPH: Right. And for  
19 the record I will take back the exoskeletons  
20 and provide more information to the group on  
21 that.

22 MS. DAILEY: Good.

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1 DR. RANDOLPH: All right. Thank  
2 you, sir.

3 MS. DAILEY: Thank you very much.  
4 Do we have our ten minutes still in our time  
5 frame?

6 CO-CHAIR CROCKETT-JONES: We do  
7 have a break right now.

8 MS. DAILEY: Ten minute break  
9 then, thank you.

10 (Whereupon, the above-entitled  
11 matter went off the record at 1:57 p.m. and  
12 resumed at 2:15 p.m.)

13 CO-CHAIR NATHAN: Okay, I think  
14 we have a quorum. I'm going to, after Dr.  
15 Butler's presentation, I need to go across  
16 the road to the Pentagon to brief the four  
17 stars on the transition, the MHS transition.

18 But let me just say and I'll be back here  
19 bright eyed and bushy tailed in the morning.

20 I don't know if that's encouraging or  
21 discouraging to you.

22 But I've certainly appreciated

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1 this conversation and it's everything I  
2 thought it would be, Madam Co-Chairman, which  
3 is an amazing eclectic group of corporate  
4 expertise from various sectors coming  
5 together talking about some big rock issues  
6 in recovering warrior care. And so it's been  
7 very educational for me. And once again I  
8 want to thank you for the opportunity to  
9 serve on this task force.

10 Without further ado, we'll  
11 welcome outside of James Brown the hardest  
12 working man in show business, Dr. Barclay  
13 Butler who has really a big task which is to  
14 herd all the cats and dogs basically in  
15 informatics and electronic health records  
16 which is where we need to be in the  
17 Department of Defense. And the good news is  
18 we've made some real headway.

19 But anybody is anybody in health  
20 care these days is all in and invested in  
21 trying to get to an integrated electronic  
22 medical record. We need it, if for no other

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1 reason, just to increase the continuity of  
2 care between our various system in the VA and  
3 the DoD and then ideally into the private  
4 sector as our patients migrate in and out of  
5 there.

6 And Dr. Butler was brought on to  
7 basically try to make sense out of the  
8 Rosetta Stone and put an IPO together and do  
9 just that. He is the director of that  
10 interagency program office. He brings focus  
11 to full interoperability between the  
12 Department of Defense and the VA regarding  
13 the development and implementation of an  
14 electronic health record, an integrated EHR  
15 with systems capabilities and initiatives.

16 Dr. Butler will provide us an  
17 update on the status of that since Mr.  
18 Wennergren's February 2012, briefing. And  
19 he'll discuss the program activities over the  
20 past fiscal years. You can find Dr. Butler's  
21 update in Tab F. So Barclay, without further  
22 ado, the floor is yours.

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1 DR. BUTLER: Thank you very much,  
2 sir. Sure appreciate it. And thank you so  
3 much for the invitation to come and to be  
4 able to brief you on the Interagency Program  
5 Office, the IPO, and where we are on the  
6 integrated electronic health record, the  
7 iEHR.

8 And I understand that this is  
9 actually one of the task force legislative  
10 mandates to assess how are we doing in the  
11 IPO and how are we doing in bringing the iEHR  
12 to both the DoD and the VA? And that will be  
13 the purpose of my briefing today, is to give  
14 you that update and then by all means  
15 interrupt me at any time to drill in to ask  
16 any questions that you might have.

17 I'd be very happy to address  
18 those at any time through the talk. The  
19 primary objective then will be to update you  
20 on our deliverables, our accomplishments, and  
21 challenges over the last year to provide you  
22 a status on our initial operating capability

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1 the IOC.

2 That initial operating capability  
3 is what we call our iEHR platform. And we  
4 used the term platform because it is that  
5 initial capability, those capabilities that  
6 come out of our first and second increments,  
7 that become the platform where additional  
8 applications can they be put on top of it.

9 The platform really constitutes  
10 all of those capabilities that include  
11 infrastructure, security, our electronic  
12 service bus, our service oriented  
13 architecture, all of those things that we  
14 need to get in place plus some initial  
15 clinical capabilities that proves the end to  
16 end deployment and architecture of the iEHR.

17 From that the following  
18 increments, three through six bring  
19 additional clinical capabilities over time.  
20 I will give you an update on the overall iEHR  
21 and VLER Health. And I emphasize the health  
22 side of VLER in that this program has program

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1 management responsibilities over the VLER  
2 health side of it, not the VLER benefits  
3 side.

4 That really is the mission of the  
5 entire VA. And our job is to connect the  
6 iEHR data into the private sector so I can  
7 pull data back. And I'll describe that a  
8 little bit more and describe to you the  
9 relationship between VLER Health and the  
10 IEHR.

11 I'll give you an update on our,  
12 as I mentioned, our capability sets number  
13 one and two and then provide you a listing of  
14 some of the challenges that we have and some  
15 help that you may be able to provide. The  
16 secretaries met on December 6th and then  
17 again on the 10th of January.

18 And I'll tell you I couldn't ask  
19 for a more interested secretarial support  
20 from both the VA and the DoD, just tremendous  
21 support. I get to meet with them on a  
22 quarterly basis and they're tremendously

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1 interested in how we're doing. I'll tell you  
2 to have almost a program management review at  
3 the secretary level is quite unusual and I  
4 really appreciate the interest that they've  
5 got.

6 They did charge us to meet or  
7 beat our schedule. And I have some decisions  
8 that are coming out of the 10th of January  
9 discussion with them that we can talk about  
10 near the end of our presentation today.

11 What I'll do is I'll talk about  
12 all the things we had accomplished through  
13 this last year and then address any changes  
14 to that near the end. I will say that this  
15 is a, the scope of the iEHR covers about 20  
16 million beneficiaries, over 211 hospitals  
17 between the DoD and the VA and over 350  
18 thousand care providers across both  
19 enterprises.

20 Let me address the three missions  
21 that we've got. We've got the integrated  
22 electronic health record, the iEHR, where our

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1 job is to modernize both the Legacy EHR's,  
2 electronic health record capabilities in both  
3 departments using a common health record.  
4 The goal is to get that common health record  
5 across both departments.

6 It's really the same patient  
7 database, right. It's the same patient, when  
8 the service member raises their hand and  
9 becomes inducted clear through the time where  
10 they receive final benefits. We will replace  
11 the DoD's CHCS and AHLTA systems. The CHCS  
12 is their order entry system and the AHLTA is  
13 really their clinical note.

14 And we will replace components of  
15 the VistA system. And I don't say we're  
16 replacing all of the VistA system and that is  
17 because the VistA is really a system of  
18 systems.

19 It has over 300 different  
20 components and lots of business applications  
21 within the VistA system itself. We will be  
22 though replacing the electronic health record

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1 components of the VistA system and then  
2 connect up the new iEHR into the rest of  
3 their business systems.

4 On the virtual lifetime  
5 electronic health record, VLER Health, this  
6 is that White House initiative for the  
7 exchange of data between DoD, VA, other  
8 federal agencies like Social Security for  
9 example and private providers all based on  
10 national standards. We will be exchanging  
11 and are exchanging health benefits,  
12 administrative information as well as  
13 personnel records and military records.

14 And to date we've got four joint  
15 sites. I'll show you those a little bit  
16 later in the briefing as well as the VA has  
17 gone ahead and continued the deployment and  
18 has not 12, but now 14 locations where  
19 they're operating.

20 MEMBER KEANE: Sir, I have a  
21 quick question.

22 DR. BUTLER: Yes.

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1           MEMBER KEANE: I work at the VA  
2 and since Ms. Malebranche isn't here, I'm  
3 going to ping the VA. They're not very  
4 information sharing for veterans. They love  
5 our information that we have on Marines, but  
6 they're hesitant to provide information on  
7 veterans. Is this going to be a two-way  
8 street of information sharing?

9           DR. BUTLER: Yes, it is. And  
10 I'll, the way VLER Health works is it becomes  
11 the communication link, the communication  
12 channel to the private sector. And there are  
13 two ways to get that data in and out of the  
14 private sector.

15           If you're a doc office, in a doc  
16 office, a couple of docs working together, in  
17 that case we use the direct system. The  
18 direct system is essentially secure e-mail  
19 between the hospital and the docs offices.  
20 So the consult goes out, the doc's now  
21 authorized to treat and then the secure e-  
22 mail comes back and that then becomes part of

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1 the overall patient record.

2 When you have facility to  
3 facility discussions, so for example the  
4 patient up at Fort Drum needs to go to  
5 Syracuse, for example, then it is a query and  
6 retrieve. We're going to send a patient  
7 request for a consult to the facility. The  
8 facility sends back they've got availability.

9 They then treat the patient and then the  
10 data comes back into the iEHR.

11 So there's two ways facilities  
12 and direct. And, yes, the goal there, as you  
13 know about 60 percent of the DoD patients are  
14 treated out in the managed care support  
15 contractors. And about 70 percent of the VA  
16 are treated outside of the VA.

17 Now not all of that is fee for  
18 service, as I'm sure you know. But that's a  
19 lot of patient record data that we're losing.

20 And the goal here is to have that complete  
21 continuity of care record so that we can have  
22 access and actually improve quality of care

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1 because they have that overall record.

2 So the answer is, yes. The goal  
3 is to improve that continuity of care record  
4 to improve our overall quality of care.

5 I do have a third mission though  
6 and that's that lead, oversee and manage,  
7 manage those things that are related to the  
8 iEHR. And I know you probably talked about  
9 some registries in your last briefing. Well  
10 this is where data for those registries  
11 likely resides already in the iEHR on Legacy  
12 systems.

13 And because the iEHR will have  
14 that overall continuity of care record, when  
15 we're looking at providing care for specialty  
16 populations then that data then comes out of  
17 the iEHR into those registries. They then do  
18 their treatments, develop their treatment  
19 protocols. Then their treatment protocols  
20 likely can come back into the iEHR.

21 So we have an oversight role, not  
22 an execution role, but an oversight role on

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1       how do you exchange data? How can we get  
2       protocols back into the iEHR for improving  
3       quality of care? One of those missions, one  
4       of those oversight missions is the James A.  
5       Lovell Federal Health Care Center.

6               This is where we engaged in  
7       October 1st of 2010, to combine both the  
8       North Chicago Veterans Affairs Medical Center  
9       and the Naval Health Clinic of Great Lakes  
10       merged into the Captain James A. Lovell  
11       Federal Health Care Center. And I will talk  
12       a little bit more about that. I understand  
13       you're headed out to visit them shortly. And  
14       I'll give you some perspectives on what role  
15       the IPO has in the JAL FHCC.

16               Let me spend the next couple of  
17       slides, tons of text here identifying the  
18       accomplishments that we have made. I'll just  
19       hit a couple of them on each slide. But if  
20       there's something in there you want to talk  
21       more about, please interrupt me and I'll go  
22       ahead and drill down into that.

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1           So the first one is where are we  
2           and what have we accomplished in the iEHR  
3           proper, the integrated electronic health  
4           record? And probably the most important  
5           thing is we defined that program base line.  
6           That means we've got our requirements, our  
7           architecture and tremendously important our  
8           design now and we've got a life cycle cost  
9           estimate.

10           We just finished an initial  
11           design review where we had over 300  
12           participants across both the DoD and VA. And  
13           we addressed over a three day window, the  
14           designs of our infrastructure, our security,  
15           our master patient index, our pharmacy,  
16           laboratory, immunization, our electronic  
17           service bus are still in efforts.

18           And that's all based on the  
19           requirement sets that we've got from our  
20           clinicians. A number of years ago as a  
21           medical CIO, we were combining the composite  
22           health care system in the national capital

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1 area. And I can't tell you how hard it was  
2 back then to get the clinicians to agree to a  
3 common set of business practices.

4 I can remember taking  
5 radiologists and putting them in a room and  
6 taking away all their food and water in order  
7 for them to come to an agreement. Well, I  
8 will tell you I can't tell you how pleased I  
9 am that in a joint way across the services  
10 and in a combined way across the departments,  
11 how well the clinicians are working to  
12 develop these common business practices.

13 And I'll use one example where in  
14 pharmacy we now have 38 different business  
15 flows that are agreed upon by the clinicians  
16 across both departments in the services that  
17 then will allow us then to go out and compete  
18 that effort with our vendor community.

19 We do have single sign-on and  
20 context management that's being deployed.  
21 And I know this sounds very technology  
22 focused. But it really is focused toward

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1 that clinician. Single sign-on allows that  
2 clinician to sign on once in the morning and  
3 then use their common access card or their  
4 PIV card and move from station to station to  
5 station.

6 And their session then translates  
7 with them instead of spending, believe it or  
8 not, between six and ten minutes getting a  
9 sign-on event accomplished which is time away  
10 from the patient, they plug in their CAC or  
11 PIV and about 10 to 20 seconds later their  
12 session is up. And that returns a  
13 considerable amount of time to that  
14 patient/provider interaction.

15 Context management is really a  
16 patient safety issue. So as the doc moves  
17 from room to room to room, they saw a patient  
18 Debbie in the first room and patient Mike in  
19 the second room and Pete in the third. When  
20 they change the name and when they're with  
21 Pete to Pete, all of the applications all  
22 immediately change to Pete's applications.

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1           So they're not by accident  
2 looking at some other patient's data while  
3 they're trying to treat the latest patient.  
4 Very important, context management to our  
5 patient safety. We've got that now  
6 configured and we're starting to deploy that.  
7 I'll show you a picture a little bit later  
8 on, on how that deployment's going.

9           We do have requirements for our  
10 lab pharmacy identity management access  
11 control and our presentation layer  
12 capabilities. We have our development test  
13 center, our DTC, up and operating. I know  
14 that sounds like it's really early in the  
15 cycle.

16           We have initial operating  
17 capability coming in around the September of  
18 2014 time frame. But I promise you this is  
19 the time where you want to have your test  
20 centers up and operating bringing in your  
21 Legacy systems, bringing in your net new  
22 capabilities.

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1           And the key thing is having this  
2 identified data in data sets that are large  
3 enough so you can actually exercise and test  
4 your systems. So many systems come near the  
5 time to deploy and they're not properly  
6 tested.

7           And that adds an unusual length  
8 of time to the overall deployment. So I'm  
9 pleased to see that our development test  
10 center and our development test environments,  
11 including DoD and VA systems around the  
12 country, all link together in a virtual way  
13 so that we've got an initial operating  
14 capability test center.

15           We do have our data management  
16 strategy and our road map developed. This is  
17 our common information or operability  
18 framework. It's all about the data, right.  
19 If I can have mapped, normalized data across  
20 both departments, that's how you accomplish  
21 this single continuity of care record.  
22 That's how you get an iEHR.

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1           That is continuing to be  
2 developed. We've got the initial pieces of  
3 that completed and we're now doing some data  
4 mapping, normalizing the data on a VA site in  
5 Salt Lake City. This then takes the VA  
6 unique data and maps it into the common  
7 information of operability framework, which  
8 is also what the DoD is using.

9           The DoD has accomplished this  
10 mapping over the last number of years. I  
11 think it took three to maybe four years to  
12 get that accomplished. And that's done for  
13 them. We're now engaging that in the VA side  
14 first testing at Salt Lake City and then to  
15 our initial operating sites in Hampton Roads  
16 area and in the San Antonio area.

17           We did complete our systems  
18 engineering plan. For the engineers in the  
19 audience that is the road map, this is how  
20 you get things done. That's the common  
21 operating framework for a program management  
22 shop. And then I'm actually quite pleased to

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1 see that the technical specification package,  
2 along with our architecture documents are not  
3 only complete, but they are up on the web.

4 This is a little bit unusual in a  
5 program management on the government side in  
6 that everything that we finally get a  
7 signature on we put out to industry.  
8 Industry's got more information now than they  
9 have ever had. And what this really does, it  
10 allows us to further leverage the thinking  
11 and the work of industry.

12 I'm not surprising them at all by  
13 coming out with a request for a proposal and  
14 asking them to respond to a tremendously  
15 large effort over a three, four week period.

16 I'm giving them months to think about it and  
17 then my RFI's and RFP's come out, give them a  
18 couple of cracks at that apple.

19 Continuing along on our iEHR, I  
20 do have my Service Oriented Architecture  
21 Master Catalogue completed. These are those  
22 common services that we will use for example

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1 for patient identity management, that all  
2 applications will use. So it's write once,  
3 use many.

4 Our portal framework assessment  
5 is completed. We did pick an open source  
6 vendor for our portal framework. This is  
7 where the clinicians have a common view of  
8 the data across both departments. Yet it is  
9 configurable for a particular specialty care  
10 for example.

11 So we will build the starting  
12 screens for each of the specialties. But  
13 then with, allow the docs and nurses and  
14 admin folks to configure those to their  
15 specific business cases.

16 We have engaged DISA in creating  
17 our medical community of interest, our  
18 network, and security capabilities here.  
19 This is a huge lesson learned coming out of  
20 North Chicago. In fact, this is something  
21 that you'll still see in North Chicago.

22 North Chicago has three network

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1 domains. It's got the military health system  
2 domain, the Navy domain, and the VA domain.  
3 And I'll tell you it's very difficult to get  
4 medical data flowing across all of those  
5 domains, across all their firewalls and from  
6 doc to doc, from a Navy doc to a VA doc. It  
7 becomes problematic.

8 The lesson learned was don't do  
9 it that way. Have a single medical enclave  
10 so that any doc in any department can  
11 communicate straight with another doc in  
12 another department. Again, it's that common  
13 patient data that we've got. And that's what  
14 we wanted to exchange.

15 I mentioned our Health Data  
16 Dictionary Mapping contract award. We award  
17 this to an SDVOSB. And that is nearing its  
18 first deliverable out of Salt Lake City. And  
19 this is where we're taking VA data and  
20 normalizing it to our common information  
21 interoperability framework.

22 On the VLER Health side, we are

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1 working with the Office of the National  
2 Coordinator and to help them define their  
3 HealthWay, their eat health exchange  
4 interoperability specs of the, the DoD and VA  
5 have been working quite a lot with those  
6 organizations in order to help define what  
7 those specs are and build their gateways.

8 And now we're continuing that  
9 effort. If you are familiar with the concept  
10 of the nationwide health information  
11 exchange, that has now evolved to become the  
12 eHealth exchange. So just do that mapping in  
13 your own minds and where you see eHealth  
14 exchange think of the Legacy NwHIN.

15 We are working with different  
16 health information exchanges around the  
17 country. I'll show you a list of those and  
18 assisting them in adopting the eHealth  
19 exchange efforts both on the direct and on  
20 the exchange sides so we can exchange data  
21 with the, with those organizations.

22 The Joint Executive Committee,

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1 the JEC, gave us a go decision to go ahead  
2 and deploy VLER Health. And they said that  
3 we have to do this in such a way that we  
4 maximize our return on investment, our ROI.

5 In order to do that we've created  
6 some models to identify what communities do  
7 we see out of both the DoD and VA where we're  
8 having a lot of our patient population go out  
9 into the private sector for care, number one.  
10 Number two; where are all those communities  
11 and do they have mature health information  
12 exchange networks? As you know, there are  
13 some out there that are quite mature;  
14 MedVirginia for example is one of them. And  
15 others that they just don't exist.

16 Third are the care providers in  
17 the private sector ready for this? Have they  
18 signed their data use agreements? And if all  
19 those line up then that becomes an area where  
20 we will invest our energies and efforts to  
21 assist in that exchange, help those  
22 populations in those communities come up in

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1 the VLER Health area.

2 On the James A. Lovell Federal  
3 Health Care Center, we have a number of  
4 accomplishments where the IPO was responsible  
5 for the IT, the Health IT portion of that  
6 overall effort. We've got a common graphical  
7 user interface called the Janus deployment.  
8 That's out in James A. Lovell.

9 We have orders portability that  
10 we have in common between the two and  
11 consults. We have been exchanging lab data,  
12 pharmacy data, and radiology data. We have  
13 enhanced our Single Patient Registration.  
14 This is where, this is the only facility  
15 where we have this, where we have joint  
16 registration across both departments.  
17 Something that we will need a little bit  
18 later on and our folks are working to have  
19 that joint registration across both  
20 departments.

21 To share with you what James A.  
22 Lovell accomplished, they kept both Legacy

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1 systems, both the DoD systems and the VA  
2 systems operating. And their goal was then  
3 to exchange data between them and provide  
4 seamless care. And they have been able to  
5 accomplish this and are continuing to ramp up  
6 on additional areas of exchange in the normal  
7 business flow in providing care to patients.

8 Then on the Clinical Information  
9 Requirements Division, this is where we have  
10 been able to begin our assessments of  
11 measuring how well the IPO is doing in terms  
12 of our initial operating capability in a  
13 clinical effectiveness study. We've got  
14 clinical requirements now submitted for our  
15 clinical physician order entry, our CPOE and  
16 our clinical decision support, our CDS.

17 What's important about CDS is  
18 it's not just the drug allergy interaction,  
19 certainly very important, but, which we  
20 consider to be kind of low level systems kind  
21 of checks. But it is bringing the clinician  
22 information as the clinician's going through

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1 their SOP note as they are treating the  
2 patient.

3           What kind of information can I  
4 bring them based on the information that  
5 they're already seeing? And in fact Admiral  
6 Nathan mentions some friends of his were,  
7 they've got an iEHR that shows who in the  
8 institution is highly skilled in this area  
9 that you are now treating this patient on.  
10 So you have an immediate source, a name, and  
11 a phone number to call. What is a relevant,  
12 the most relevant, recent literature that's  
13 out there? These are the kinds of  
14 capabilities that we want to bring our docs.

15           We do have deployment management  
16 templates coming out of the CIRD. The number  
17 one reason that EHR's have trouble in  
18 deployment is they don't manage the change  
19 management part of it. We found that you  
20 can't come too early.

21           If you come a year ahead they  
22 said yes, yes, but when is it really coming.

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1       If you come too late in the cycle you catch  
2       them by surprise. So it's about at that six  
3       month window where you start engagement and  
4       then it becomes, at about the 90-day window,  
5       where you bring in training, initial training  
6       and then refresher training. And then over  
7       the shoulder during deployment. A pretty  
8       nice deployment plan for each of our  
9       facilities.

10               We have an issue out at JAL FHCC  
11       having to do with our two pharmacy systems.  
12       And this is where we don't have the good drug  
13       allergy checks that flow in a timely manner  
14       between the systems. They do flow, but a  
15       patient can go from one clinic to the next  
16       and the data may not catch up to them.

17               So you could have the first  
18       provider treat in one way, the second  
19       provider treat and not be aware what the  
20       first provider had prescribed to them. So we  
21       are working with the JAL FHCC. We've got a  
22       solution that we have identified and we're

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1 starting to work that solution. And I think  
2 that over the next couple of months we'll be  
3 able to provide that solution to North  
4 Chicago.

5 Our Technical Division, this is  
6 our infrastructure group, again we released  
7 that technical spec package out into  
8 industry. They know exactly what our specs  
9 are in terms of our infrastructure. We've  
10 released an RFI to have them comment back to  
11 us. And we've got those comments.

12 I mentioned that Health Data  
13 Dictionary Mapping and our, we defined what  
14 we meant from the technical perspective on  
15 our technical feasibility for our initial  
16 operating capability. This is kind of the  
17 nuts and bolts, the core of the  
18 infrastructure that we're building for the  
19 iEHR.

20 What are our concerns? I'm going  
21 to address most of these, if you don't mind.

22 And I need your help on a lot of them. We

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1 do have unique department business operations  
2 and program execution. And let me address  
3 both of those.

4 First, on the clinical side and  
5 you'll see this out at James A. Lovell, and  
6 I'll use pharmacy, I'll continue to discuss  
7 pharmacy, you've got policies on the DoD side  
8 and policies on the VA side that just don't  
9 line up with each other. Admiral Nathan  
10 knows more about this than I do that's for  
11 sure.

12 And it has to do with for example  
13 a pharmacy tech in one department is  
14 authorized to dispense but on the other  
15 department they're not authorized to  
16 dispense. So how do you manage this in a  
17 joint environment where you've got both  
18 pharmacies and pharmacy techs all working  
19 together? I think that we need to look at  
20 these capabilities, these policies across  
21 both departments.

22 And we're seeing, we're actually

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1 seeing these for the first time up at James  
2 A. Lovell. And I think you'll be interested  
3 to see the progress that they've made on a  
4 number of them, but some that we still need  
5 to make.

6 We do need to normalize data  
7 across both departments and that's in that  
8 Health Data Dictionary Mapping that we're  
9 using. I think we have a model to get that  
10 accomplished and we have a model that I think  
11 we can accelerate that in a dynamic mapping.

12 Once we finish it in Salt Lake  
13 City we're going to test this more, dynamic  
14 mapping and bring that up to James A. Lovell.

15 And I think that will go a long ways to  
16 assisting them in their pharmacy issues with  
17 drug allergy interactions.

18 We've got to have a sufficient  
19 requirements baseline. That means those  
20 things that, it's not only the shall  
21 statements, but it is the use cases, those  
22 scenario driven, descriptive capabilities

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1 that are required in order to complete our  
2 clinical business cases. And those are then  
3 accentuated by user stories which are a lower  
4 level, more shall-statement focused.

5 We need information assurance and  
6 accreditation, as you know, is different  
7 among the departments. We really need that  
8 single information assurance policy and  
9 accreditation procedures so that when one  
10 department accredits the system it's accepted  
11 by, not just across the services, but across  
12 both departments.

13 Contracting policies are  
14 different and they are different in the world  
15 of agile development. Agile development is a  
16 process that we're using in the IPO that  
17 allows us to lock in the cost and schedule,  
18 but we actually vary our requirements.

19 And if you think about that, that  
20 makes our contracting officers a little bit  
21 nervous when you vary requirements. But what  
22 we're saying is that given a cost and

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1 schedule we can have requirements that  
2 corrode over time that are no longer  
3 applicable and the clinical business process  
4 owner can pull out that requirement and enter  
5 in new requirements to support this very  
6 short time of innovation that we find in  
7 medicine.

8 We do have a cost sharing  
9 memorandum of agreement and we need to  
10 implement that every step of the way when we  
11 hit a new effort, a new engagement, a new  
12 aspect of that cost sharing, we've got to  
13 hammer out all those responsibilities between  
14 the two departments. Along with that would  
15 go a shared fund.

16 I think we need a shared fund, a  
17 joint incentive fund, like fund, where both  
18 departments put their dollars into a single  
19 pot and then the IPO is responsible for  
20 executing that mission coming out of that  
21 single pot. Right now I've got five  
22 appropriations across both departments. And

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1 if you can imagine trying to report on all  
2 the different aspects of those five  
3 appropriations, it becomes untenable.

4 It's too difficult to report  
5 those up in both departments, when both  
6 departments have very different requirements  
7 for reporting. So I think I can give you a  
8 better total cost of ownership coming out of  
9 a joint shared fund.

10 We do have restrictions coming  
11 out of the National Defense Authorization Act  
12 of 2008, that says the DoD can't expend funds  
13 in a covered department unless that  
14 department will certify that they will do  
15 their cost accounting according to DoD  
16 measures. Well, you know DoD measures are  
17 pretty thick.

18 And other departments are not  
19 willing, the VA included, to certify that  
20 they will follow all of not only the FAR but  
21 the DFAR. And that restricts me from using  
22 vehicles, contracting vehicles using DoD

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1 dollars and contracting vehicles on the VA  
2 side that would be quite appropriate to use  
3 for the IPO, iEHR mission.

4 This would be solved if the DoD  
5 would waive the requirement. And they have  
6 gotten along as far as they can in that  
7 waiving process. I think it's become harder  
8 and harder as we go on. Or it would work  
9 well if the VA would certify.

10 Thirdly, it would work well with  
11 that joint incentive fund, that shared fund.

12 I think that's the real answer is that  
13 shared fund that explicitly removes the NDAA  
14 certification requirements. Continuing  
15 resolutions, as you know those are always an  
16 interesting effect on programs along with  
17 potential sequestration.

18 So what will we accomplish by  
19 2017 and why will it take between now and  
20 2017 to get this done? The question I get  
21 from Congress and other senior stakeholders  
22 is why does it take five years to get this

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1 done? And let me share with you about seven  
2 or eight reasons here.

3 First, is it's a tremendously  
4 complex undertaking. It is a joint  
5 departmental effort. Unique requirements  
6 across both departments. We've got clinical  
7 engagement here. Each of our capabilities,  
8 I'll show you a capability chart in a minute,  
9 each of those capabilities is like a program  
10 in itself.

11 So it's like I'm managing six  
12 different programs here. Each of those  
13 programs have 30 plus projects within them.  
14 It gives you an idea of the complexity of the  
15 scope. I can't rip and replace, all right.  
16 Unlike a bank, for example, that buys another  
17 bank they go in and rip out the old system,  
18 they bring in the new system, they transfer  
19 all the accounts, you're done.

20 I can't do that in the health  
21 care sector. I've got to be able to take my  
22 net new clinical capabilities and run them

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1 through my Legacy systems in order for those  
2 business processes, those checks and balances  
3 to continue to work. That adds cost and  
4 risk. I do need those common standard  
5 business practices that we're getting to.  
6 But I'm telling you it's tough to get there.

7 It's lots of clinicians spending time, lots  
8 of hard time to get that accomplished.

9 Large scope, I told you 18  
10 million patients, 440 thousand care  
11 providers, 211 hospitals, 229 data centers.  
12 If you think about that 229 data centers that  
13 we will consolidate down into nine data  
14 centers with about 34 virtualization sites  
15 that are closer to the facilities.

16 Significant downsizing and I  
17 think significant cuts in costs here as well  
18 as increases in reliability. Because I'm  
19 doing that downsizing in the data centers  
20 that means I'm essentially replacing the  
21 infrastructure across the board in both  
22 departments. Now I'm going to ride the same

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1 physical network, but I'm changing the  
2 logical networks.

3 I've got to operate in mobile. I  
4 mean who would accept an iEHR today that  
5 wasn't mobile. But additionally has to be  
6 deployed and operate in remote and in  
7 disconnected environments. Those are the two  
8 pieces that are very unique as you know  
9 better than anybody the operations, in the  
10 area of operations.

11 Single medical network, I talked  
12 to you about that. And that was the big  
13 lesson learned coming out of James A. Lovell  
14 Federal Health Care Center. We are working  
15 with DISA to get that accomplished. I'll  
16 have initial operating capabilities by  
17 October of '13. And then that sets me up for  
18 adding my applications and my infrastructure  
19 on top of the single medical network by the  
20 time I finish my iEHR platform in 2014.

21 This is what that initial  
22 operating capability, that iEHR platform

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1 looks like. On the right hand side you see  
2 here this our Hampton Roads area. And these  
3 are the capabilities I'll be bringing to it,  
4 single sign-on, VLER Health, my mapping  
5 strategy, my test centers, my presentation  
6 layer, my service-oriented architecture and  
7 my enterprise service bus, identity  
8 management and then three clinical  
9 capabilities, lab, immunization and pharmacy.

10 And I'll do that both in Hampton  
11 Roads and in San Antonio, both of the  
12 separate regional sites and I'll bring  
13 capabilities to fix the pharmacy up in the  
14 James A. Lovell. So it becomes two years,  
15 two sites, two clinical capabilities and  
16 fixing our Chicago pharmacy.

17 This is what the iEHR looks like.

18 This is the overall program where in this  
19 column, this is what I've got right now  
20 today. I've got, you know, two separate  
21 systems, unique business practices among both  
22 departments. I've got ad hoc mapping. I've

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1 got multiple data centers. And that's the  
2 condition that you see. Two separate systems  
3 operating across both departments.

4 My initial operating capabilities  
5 is in the center column where I'm focusing in  
6 on the direct care. Bring in that single  
7 common graphical user interface. But now  
8 we've got common business practices, common  
9 data centers, a common infrastructure and a  
10 common operating picture.

11 The final operating capability  
12 covers the rest of them, the rest of the  
13 capabilities, my payers, providers. Again,  
14 my single interface system cutting across all  
15 of my capabilities, those 54 joint  
16 capabilities. I'll show you in just a sec.  
17 Assistance capabilities, those 54 joint ones,  
18 a single sign-on, context management,  
19 graphical user interface.

20 My increment two is my  
21 presentation layer with lab, immunization,  
22 pharmacy, clinical decisions support, order

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1 services, clinical documentation, and all the  
2 infrastructure to support it. Increment one  
3 and two becomes my iEHR platform of which I  
4 build applications on top of that.

5 Five year effort to get FOC.  
6 Eighteen million patients, 22 medical centers  
7 and as I mentioned 211 different hospitals.  
8 And here's those stats for you, on the right  
9 hand column here.

10 Who we serve? You know it's the  
11 service members, veterans and their families.

12 You know better than I who we serve. What  
13 do we do? It's those three missions, iEHR,  
14 VLER Health and anything that oversees, lead  
15 and manage that is related to the iEHR.

16 And why do we do it? This is  
17 this bottom line here. How do I improve this  
18 value proposition? And that value  
19 proposition is how do I increase quality care  
20 for every dollar expended? And that's the  
21 measure of success for each one of these  
22 efforts that we undergo, each one of these

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1 capabilities.

2 This is the history. How did the  
3 departments get to where they were right now?

4 And I know you can't read this. But let me  
5 just show you up here. Here's the composite  
6 health care system that it took eight years  
7 to get done. And here's AHLTA that took six  
8 years. That's about 14 years across both of  
9 them.

10 I don't have a similar break in  
11 VistA, but VistA took about 14 years to get  
12 where it is now. And we're being asked now  
13 to create, as of October 27th, that single  
14 integrated electronic health record and we're  
15 being asked to do it in a five-year window.  
16 Well that's, this is like version one. This  
17 is version 2.0, in six years they want  
18 version 3.0 in five years. And I think we  
19 can get that accomplished.

20 So what's our overall approach?  
21 Our overall approach is to take a Best of  
22 Breed solution and line that up with not only

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1 open source and government off the shelf  
2 systems, but also commercial systems looking  
3 for what is that system that is the most  
4 mature and most effective in the clinical  
5 environment.

6 Where the pros are certainly this  
7 open source capability, where we look to the  
8 open source in order to pull in mature, open  
9 source software and I'll give you one  
10 example, in the medical imaging space there  
11 is a company out there called Mirth. And  
12 Mirth provides all of these image  
13 manipulation routines. That is believe it or  
14 not, an open source product. And all of the  
15 large vendors use it. We will certainly be  
16 using an open source solution in our imaging  
17 side.

18 The cons are, is the governance  
19 side. Governance becomes highly complex.  
20 You have to have both departments deciding  
21 not only on the clinical capability that you  
22 will go forward with, but then manage that

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1 across both business processes.

2 Contrast that to a Best of Suite  
3 solution where the clear benefit is speed of  
4 implementation bringing an amount of clinical  
5 capabilities to bear right away. The cons  
6 are these top two, which are the hardest  
7 ones, is that it gives us vendor lock.

8 That means I'm stuck with a  
9 particular vendor and will have to  
10 effectively do another rip and replace, if  
11 this were the philosophy, in about ten to 15  
12 years. And data lock. Unless I can extract  
13 the data, if I can extract the data, I won't  
14 have this data lock.

15 Data lock means that I'm using  
16 the vendor's data model and I really don't  
17 have access to that data. And this is all  
18 about the exchange of data. I've got to have  
19 access to the data model.

20 So unless the Best of Suite  
21 solution provides us relief in terms of these  
22 two up here, vendor lock and data lock, I'd

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1 be hard pressed to select that. But I would  
2 tell you that we are looking at this as a  
3 potential solution. The secretaries have  
4 very recently, on the 10th of January, asked  
5 us to look at this.

6 This is our iEHR platform. I  
7 will show you on the top side this is our  
8 first increment and this is our increment  
9 number two joining around the fall of '13,  
10 the fall of this year. This is our single  
11 sign-on and context management that we're  
12 deploying out now in San Antonio, Portsmouth,  
13 Tripler, Landstuhl and this is the ability  
14 for that, really to return time to the  
15 patient provider interface.

16 Increment two is primarily  
17 focused in on infrastructure ending up with  
18 these three clinical capabilities, lab,  
19 immunization and pharmacy along with  
20 computerized physician order entry, clinical  
21 documentation and clinical decision support  
22 in our initial operating capability in

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1 September of '14.

2 On the development side I had  
3 mentioned that both departments have their  
4 own program management schema. And we have  
5 decided that we actually would combine these  
6 into a single schema that the IPO uses. On  
7 the top half here I've got the DoD's business  
8 capabilities life cycle, the DoD BCL, which  
9 is a DoD 5000 like process, but it provides  
10 us with the ability to add in agile  
11 development.

12 Agile development allows a very  
13 cyclic, incremental type of development where  
14 as I mentioned allows us to pull out  
15 requirements that are no longer valid and  
16 bring in new requirements during the  
17 development cycle. This is very high level  
18 program focus. As you can imagine the DoD is  
19 very focused in on the overall program  
20 management capabilities.

21 The VA has a system called the,  
22 called PMAS, Program Management and

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1 Accountability System. This is a very  
2 project focused oriented management schema  
3 and we will use for each of our projects  
4 within a capability, we'll manage those under  
5 PMAS. So PMAS is the project management  
6 piece and BCL is the overall program  
7 management piece.

8 Each of our increments will be  
9 managed at the high level of BCL. Each of  
10 the capabilities within an increment will be  
11 managed under PMAS. And let me show you  
12 those increments. So for example on  
13 increment two we've got access, control, and  
14 identity management. That's identifying who  
15 is who. Each of these will be managed under  
16 the PMAS system as they all will.

17 Here's our portal framework.  
18 Here's our order services documentation.  
19 This will be managed overall under the BCL,  
20 the DoD's BCL. What's difficult about this  
21 schedule is if you look at what we're doing  
22 say between 2014 and 2015 in this window

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1 here, as other windows, I'm likely working on  
2 30 plus capabilities at any one time. And  
3 that's where the complexity in this schedule  
4 lies.

5 It's a fairly compressed  
6 schedule. I mean if you were to ask me, it's  
7 because I've got overlap. In increment two,  
8 I'm finishing up the development of these  
9 capabilities and then I'll get my full  
10 deployment decision and then continue to  
11 deploy those. Meanwhile I'm building, I'm in  
12 the middle of building increment three and  
13 I'm starting planning and execution  
14 development of increment four.

15 So you see a lot of activities  
16 across any number of increments. And there's  
17 where the complexity lies. And the  
18 complexity lies in the compression of the  
19 schedule. The only way you can possibly do  
20 this is by an agile approach, not a waterfall  
21 approach. And that's our primary mitigation  
22 is using agile development processes.

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1           So why can't I just take an  
2 application and just get it out there in  
3 front of the clinicians? Well, here's why.  
4 We have an N tier; it turns out to be a five  
5 tier architecture where I start with my  
6 common information or operability framework.

7       And I have to have some of this up and  
8 operating in order to roll it through my data  
9 centers. And I've got nine data centers.

10           I need a couple of those  
11 operating from ILC in order to have the data  
12 centers operating I need my common services  
13 broker, my enterprise service bus and my  
14 service oriented architecture. And then I  
15 can put on laboratory, immunization, or  
16 pharmacy on top of that and light it all up  
17 with a common graphical user interface.

18           I could say for example do  
19 document management right now and get it  
20 deployed. But what would I put it on top of?

21       I need this infrastructure, this whole  
22 infrastructure and pieces of it in order to

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1 deploy this out to the ILC sites.

2 So how do we affect that value  
3 proposition? It's by improving those patient  
4 safety and clinical outcomes. That's where  
5 we're focused in every one of these.  
6 Reducing waste from unnecessary tests,  
7 diagnostic accuracy improvements, treatment  
8 guidelines, build protocols, treatment  
9 protocols within the iEHR system.

10 I think there's pretty good data  
11 out there that tells us that it takes upwards  
12 of 14 years for a clinical protocol to be  
13 adopted. If we put them within the work flow  
14 they get adopted much more quickly.

15 Public health and assessment  
16 using our data warehousing systems, admin  
17 costs and continue to improve efficiencies.  
18 Our current state two independent systems  
19 leading to this future state where I've got  
20 DoD and VA shared data and single  
21 applications across both departments  
22 including clinical decision support and a

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1 single graphical user interface.

2 So how about VLER Health. We've  
3 talked a little bit about that already. And  
4 as I mentioned the JEC gave us that go  
5 decision. I won't repeat this, but they said  
6 go ahead and deploy this. And I talked about  
7 the return on investment that they've asked  
8 me to look at in order to pick the sites.

9 The services in the VA are  
10 working together on those models so they can  
11 pick those sites where we have not only a  
12 number of patients going out in the private  
13 sector, but as I mentioned those mature  
14 health information exchanges and providers  
15 and institutions that have accepted the data  
16 use agreements coming out of the Office of  
17 the National Coordinator.

18 This is what VLER has  
19 accomplished to date. Out in San Diego, they  
20 have this C32. C32 is a reporting structure  
21 that is common and accepted, common standard  
22 for reporting including drug allergy

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1 sensitivities, medications, person  
2 identification. And that's been deployed out  
3 in San Diego, Navy Med out in San Diego, as  
4 well as Kaiser Permanente.

5 And you can see these are our  
6 four pilot sites, our joint pilot sites. And  
7 what we have accomplished in September of  
8 2010, November, March of 2011 and September  
9 of 2011. And we will continue this  
10 deployment now with the JEC's decision to  
11 deploy nationwide.

12 This picture shows you the three  
13 TRICARE regions along with where we currently  
14 have VLER Health deployed where this orange  
15 color talks about both DoD, VA and private  
16 sector exchanges, here and here. And VA  
17 private sector exchanges in the red. And VA  
18 private sectors with direct, that means down  
19 to single doc offices in the blue.

20 This picture shows you our  
21 private sector production sites by name and  
22 location, just exactly where we are and where

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1 in this blue is our three way exchanges, DoD,  
2 VA, and the private sector. And the red is  
3 where VA is communicating with the private  
4 sector in a two-way exchange.

5 These are the sites where we've  
6 got those eight two-way pilots, actually  
7 that's increased now where I've got 14 total  
8 between VA medical centers and the private  
9 sector facilities. And here are the  
10 locations where VLER Health is operating.

11 This is the architecture that we  
12 use for VLER Health. We are using the NWHIN,  
13 the eHealth exchange that is operated by the  
14 Department of Health and Human Services. DoD  
15 and VA were instrumental in helping this  
16 overall design.

17 This is where we have Department  
18 of Defense through its gateways as well as  
19 the VA through its gateways running through  
20 this NWHIN cloud where these private sector  
21 providers have agreed to operate by the data  
22 use agreements and they've built their own

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1 gateways to connect into DoD and VA systems.

2           So the DoD would say what patient  
3 do you have? Do you have, you know, Jimmy  
4 Jones? And the private sector says I've got  
5 him. And the DoD would then say, well what  
6 data do you have? They would respond I've  
7 got this data. And then the provider would  
8 say well of that list of data you got I only  
9 want this set here. And then that would be  
10 exchanged with the VA or DoD providers.

11           At James A. Lovell Federal  
12 Health Care Center, as I mentioned this is  
13 that one of a kind facility. Both  
14 departments got together to operate this  
15 single hospital. Our role at the Interagency  
16 Program Office was to provide joint  
17 information technology, health information  
18 technology solutions to combine and safely  
19 interface both the DoD and VA systems. And  
20 it is serving both active duty members,  
21 veterans, and their beneficiaries.

22           It was established in October of

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1 2010, 146 thousand beneficiaries, 400  
2 hospital beds, 150 of which are acute care.  
3 Nine hundred outpatient visits annually.  
4 More than 2,900 employees.

5 So in December of 2010, is when  
6 we completed the infrastructure data center,  
7 built the single patient registration, as I  
8 mentioned, to have that patient reg across  
9 both departments. And we created that single  
10 sign and context management first out at  
11 James A. Lovell, which is now being deployed  
12 across the DoD.

13 Later on in 2011, single order  
14 entry for orders portability for radiology  
15 and our single graphical user interface which  
16 was then modeled here and is further being  
17 deployed now from a, through a secretarial  
18 decision out to the polytrauma sites. Later  
19 in 2011, our single order entry for  
20 laboratory and then continuing with order  
21 entry with consults management.

22 And with that let me open it to

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1 your questions.

2 CO-CHAIR NATHAN: Barclay, I'd  
3 like to ask you, you know, your, the roll out  
4 of this or the continued evolution of an iEHR  
5 which is I believe, most of us believe  
6 critical to solvent care between the two  
7 systems, is dependent on getting out of a CR  
8 which we're in for the foreseeable future and  
9 somehow finding our way out of a sequestered  
10 budget that would take some of these  
11 evolutionary ways of doing future business.  
12 This doesn't preclude what, if we stop doing  
13 this today, it doesn't preclude us from doing  
14 business as usual.

15 We just know that business as  
16 usual is not as optimal as an integrative  
17 health record with the VA and a virtual  
18 connection to the private sector to not see  
19 each other's health records but to be able to  
20 transfer data about the patient back and  
21 forth. Your comments on that.

22 DR. BUTLER: Yes, sir. Coming

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1 out of the secretary's meeting on the 10th of  
2 January they are acutely aware of the issues  
3 that you just raised. And so what they have  
4 done is they've asked the IPO to look at  
5 different ways that we can accelerate the  
6 interoperability, that common data sharing  
7 even among the Legacy systems as they exist  
8 right now.

9 So even in the event of a  
10 sequestration and significant cuts in the DoD  
11 that would have an impact on our ability to  
12 execute, we are focusing in on the  
13 interoperability of data which then allows  
14 our docs and nurse providers to see that  
15 common data across both departments.

16 So first and foremost, accelerate  
17 the exchange of data among Legacy systems so  
18 we potentially avoid the situation that you  
19 addressed. The second issue is, they asked  
20 us to look how could we significantly cut  
21 costs of our integrated electronic health  
22 record. Now when the IPO was rechartered in

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1 October of 2011, along with that came a  
2 number of secretarial decisions.

3 For example, we will use Best of  
4 Breed. We will use service oriented  
5 architecture. We will have an enterprise  
6 service bus. We will have a common  
7 information or operability framework. We'll  
8 have abstracted data and abstracted  
9 application programming interfaces.

10 All that led to, the only way,  
11 the industry cannot respond to that.  
12 Industry has nothing like that. So that led  
13 to a Best of Breeds solution. We have to  
14 build it. If we can relax some of those, not  
15 all of them certainly, but some of them, then  
16 I can go to a Best of Suite solution and  
17 dramatically increase the amount of clinical  
18 capabilities I can bring to the clinicians  
19 early on, number one.

20 And I can likely deploy it at a  
21 significantly reduced cost because industry  
22 already has it out there. Now the danger

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1 there, as I mentioned, is that vendor lock  
2 and that data lock. If I can extract the  
3 application in the single layer then I've  
4 broken the vendor lock. What that allows me  
5 to do is in ten years I could pull that  
6 vendor out and bring in another Best of  
7 Suite.

8 I can break the data lock by  
9 extracting the data as well. We haven't yet  
10 made those decisions. We have to assess what  
11 industry can do here. But I'm optimistic  
12 that we'll be able to provide this capability  
13 and I think significantly reduce our initial  
14 projected costs of a full Best of Breed  
15 solution going to a hybrid solution where we  
16 have a clinical core that is tightly  
17 integrated along with Best of Breed  
18 applications on the outside. Still becomes a  
19 platform where applications can be brought  
20 in.

21 CO-CHAIR NATHAN: So to segue on  
22 that, so thank you. You've shown some

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1 mechanisms as to how we might be able to  
2 proceed in the face of these physical  
3 challenges. Let's say we roll the tape  
4 forward, we get there.

5 We're talking about a new  
6 integrated health system about where the DoD  
7 and the VA has to compromise and come  
8 together, forfeiting some of their existing  
9 infrastructure with AHLTA and with Vista.  
10 It's sort of reminiscent of the chicken and  
11 the pig walking down the road and they're  
12 deciding what to have for breakfast and the  
13 chicken says why don't we have ham and eggs?

14 It looks like the DoD's given the ham and  
15 the VA's given the eggs. Do you foresee, are  
16 you optimistic that we can really undo the  
17 wieldy monster known as AHLTA?

18 DR. BUTLER: Yes, I do as a  
19 matter of fact. And in fact I think that the  
20 easier paradigm is turning off CHCS and AHLTA  
21 because the DoD has been very careful to  
22 define those boundaries. CHCS is what it is.

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1       You can count the number of capabilities it  
2       has.

3               And they are all identifiable and  
4       their interfaces are identifiable. Similarly  
5       for CHCS. That leaves me then with that  
6       common data, the clinical data repository  
7       that I can interface in this architecture.  
8       So I actually think it's easier for the DoD  
9       to effectively do a rip and replace if I  
10      shorten that time frame.

11              Industry now deploys an EHR at a  
12      hospital, maybe their second or third or  
13      fourth site in about three month window.  
14      Their first site takes about a year. Once  
15      they get those practices down they can really  
16      rapidly deploy it. I think we can bring that  
17      to the DoD in a similar fashion.

18              The VA though is a different  
19      animal, there you go. And where their Vista  
20      system is a conglomerate of applications that  
21      are layered and layered and layered, it I  
22      hesitate to even say it's a platform. And I

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1 say that because for example, when they bring  
2 in a commercial off the shelf application and  
3 I'll use laboratory it's taken a number of  
4 years to get that interfaced and operational.

5 If it takes a number of years as  
6 contrasted to a number of months, I hesitate  
7 to call it a platform ready to be interfaced  
8 with practiced Best of Breed solutions that  
9 are out there. So I think the VA will  
10 actually have a harder time and it's our job  
11 in the IPO to help them through that to leave  
12 that, to identify where those interfaces are  
13 and to bring in that new core if in fact the  
14 VA decides that they will go forward with a  
15 new core iEHR.

16 CO-CHAIR NATHAN: Thank you.  
17 Other questions.

18 MEMBER PHILLIPS: I was going to  
19 say this is a daunting task at least. And if  
20 you can accomplish 50 percent of what you  
21 presented, I think you should be, you know,  
22 congratulated. These huge Legacy systems,

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1 what are you going to do with AHLTA? I mean  
2 you mentioned you're going to replace AHLTA  
3 which, great. But what are you going to  
4 replace it with?

5 DR. BUTLER: Yes, we were, we  
6 actually replace, remember the DoD's got, has  
7 a combination of two systems that present the  
8 overall integrated electronic health record,  
9 the current one, the Legacy one. It's the  
10 CHCS system, which is their order entry  
11 system and it's the AHLTA which is the  
12 clinical documentation system, right.

13 And the two communicate. I will  
14 keep the data. And I will replace both of  
15 those capabilities with the net new  
16 integrated electronic health record. I will  
17 replace order entry. I will replace lab,  
18 pharmacy, radiology, et cetera all the way  
19 down the list.

20 Master patient index, records  
21 tracking, managed care support, all of that  
22 will get replaced including the clinical

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1 note, including the inpatient systems and the  
2 specialty systems as well. And every time I  
3 replace one of those systems I'll flip the  
4 switch on the Legacy system and say not that  
5 one anymore, but the net new.

6 And if we can get those deployed  
7 in hospital number three, four, five in the  
8 time frames that industry has proven that  
9 they can, then I think we have a very rapid  
10 deployment across the DoD system. But the  
11 data remains, right.

12 I will federate the data, which  
13 means that I will point back to Legacy data  
14 so when the clinician says I need to see  
15 Jimmy Jones data from three years ago because  
16 that's relevant to how I'm treating them  
17 today, then that data's available and  
18 displays on the net new system.

19 MEMBER PHILLIPS: A lot of  
20 information, I mean, for many reasons is  
21 scanned in.

22 DR. BUTLER: Yes.

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1                   MEMBER PHILLIPS:     How, do you  
2     have a plan to deal with that? I mean how  
3     are you going to make that interactive?

4                   DR. BUTLER:        Yes, there's a  
5     considerable amount of data that's still in  
6     paper. And that's especially important to  
7     the VA when you look at benefit's  
8     adjudication. Before 1974, we still have a  
9     number of folks that are 100 percent paper  
10    record.

11                   We do have to capture that data.  
12    I believe that the answer is intelligent  
13    scanning to get that captured. There are  
14    systems that are out there that can scan at  
15    incredibly high rates and recognize  
16    documents, categorize documents and get those  
17    compiled for later use.

18                   You can do, with this intelligent  
19    scanning, you can look for fields and turn it  
20    into computable data. It's a harder task,  
21    but I think one that should be undertaken.

22                   MEMBER REHBEIN:    We're working,

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1 in my other life out at Iowa State, we're  
2 working with a company that is able to take  
3 the old electronic publications and actually  
4 do some data searches on them, syntax  
5 sensitive, so that we can extract some data  
6 out of them that ordinarily an individual  
7 would have to sit down and read through them  
8 and try to understand that.

9           There's some real, there's some  
10 real advances going on out there. There are  
11 some things out there that are very, they're  
12 hard for me to understand, frankly, because  
13 now they're not only moving from our language  
14 into the pictographic languages and  
15 attempting to do the same thing. So there is  
16 some real capability out there.

17           CO-CHAIR NATHAN: Anything else?

18           I would only add if you can accomplish at  
19 least 50 percent of this you shouldn't just  
20 be congratulated, you should be knighted. So  
21 thank you again.

22           DR. BUTLER: Thank you, sir. And

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1 thank for your attention today. I certainly  
2 appreciate it.

3 CO-CHAIR CROCKETT-JONES: We have  
4 a 15 minute break and then we'll be back.

5 (Whereupon, the above-entitled  
6 matter went off the record at 3:21 p.m. and  
7 resumed at 3:33 p.m.)

8 CO-CHAIR CROCKETT JONES: Okay,  
9 now we welcome Doctor James Kelly, Director  
10 of the National Intrepid Center of  
11 Excellence, Captain Sarah Kass, the Deputy  
12 Commander, Captain Robert Koffman, the Deputy  
13 Director of Clinical Operations. But I see  
14 four people. CAPTAIN KASS: Yes,

15 ma'am, we also have Doctor Tom DeGraba, who  
16 joined us today. He's our deputy director.

17 CO-CHAIR CROCKETT JONES: Thank  
18 you. Established in 2010, NICOE is a  
19 Department of Defense institution, dedicated  
20 to providing cutting edge services for  
21 service members and their families dealing  
22 with the complex interactions of mild TBI and

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1 psychological health conditions.

2 We have information under Tab G  
3 in our binders for this presentation. And  
4 I'm going to turn it over to you all.

5 CAPTAIN KASS: Thank you, ma'am.

6 Good afternoon everyone. I brought together  
7 the experts on our team here from the NICoE  
8 to speak with you today.

9 I believe we have about an hour.

10 And we wanted to make sure that we addressed  
11 the ten questions that you provided to us.  
12 So we have crafted our presentation to  
13 specifically address those issues.

14 Many people have had the  
15 opportunity to come to the NICoE up to this  
16 point, or have some familiarity with it. For  
17 those who don't, if you have questions that  
18 aren't addressed in this, by all means let us  
19 know and we'll provide some additional  
20 general information.

21 But in the interest of time, and  
22 leaving plenty of time for question and

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1 answer, we'll go ahead and just get started  
2 straight into the presentation.

3 As you know, like I said, we were  
4 given ten questions in the agenda. We have  
5 provided you a slightly reordered series for  
6 those questions, and that's just to limit the  
7 number of times we switch from presenter to  
8 presenter.

9 So with that said, I'll introduce  
10 Doctor Jim Kelly. Dr. Kelly has been the  
11 director of the NICoE since its inception.  
12 And so I'll let him start off our  
13 presentation to you today.

14 DR. KELLY: Thanks, Captain Kass,  
15 good afternoon, everyone. If we could turn  
16 to that slide right there, Slide 2, our  
17 overview and mission.

18 The vision of the National  
19 Intrepid Center of Excellence is to, as you  
20 see there, to be the nation's institute for  
21 TBI and psychological health conditions  
22 dedicated to advancing science, enhancing

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1 understanding, and maximizing health, and  
2 relieving suffering.

3 The mission is to serve as,  
4 specifically, an institute, and I'll go into  
5 the difference between that and a clinic,  
6 dedicated to understanding complex comorbid  
7 traumatic brain injury and psychological  
8 health conditions by providing a  
9 comprehensive and holistic care with focused  
10 research, and exporting the knowledge that  
11 benefits a service member's families and  
12 society.

13 So the mission really is broken  
14 out into three parts, research, training, and  
15 education. And the clinical care that we  
16 provide in the building itself, many of you  
17 this is actually a free-standing two-story  
18 structure at Walter Reed Bethesda.

19 We actually are aligned under the  
20 Walter Reed Bethesda Hospital. We had  
21 previously, as many of you will recall, been  
22 a part of Defense Centers of Excellence as we

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1 grew up in response to the NDAA of '08.

2 So without reading to you in  
3 detail each of the different pieces, what I  
4 really want to emphasize is the research  
5 mission, our research institute function, is  
6 the major thrust of the NICoE, as we call it,  
7 Institute at the present time.

8 We were intended, all along, to  
9 do a deep dive into the diagnostic work-up of  
10 the patients, and innovate in terms of  
11 treatment, and then get those lessons learned  
12 out to the MHS, and as you're aware now,  
13 through NICoE satellites, which are being  
14 built in two locations.

15 Those had been part of the plan,  
16 structurally, organizationally, from the very  
17 beginning.

18 And so what we do as an institute  
19 is looking at the pathophysiology of that  
20 comorbid state. Again the individuals that  
21 we're looking at have had a traumatic brain  
22 injury, and have psychological health

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1 conditions in that same person.

2 This is different than just an  
3 isolated traumatic brain injury, or somebody  
4 without that neurological state who has PTSD.

5 But again, a huge part of the  
6 population who come back from the war zones,  
7 which was as we developed the concept of  
8 operations and developed the mission and  
9 vision, it was in order to hit that  
10 population specifically that had the comorbid  
11 neuropsychiatric condition.

12 If I may go to the next slide.  
13 The overview of our mission is consistent  
14 with NICOE's five year strategic plan.

15 Two imperatives for the  
16 organization, being advance the understanding  
17 of that comorbid TBI and psychological health  
18 disease state in order to improve diagnosis  
19 and treatment, and then also to influence  
20 improvements in the quality of care through  
21 partnerships across the MHS, the VA, and the  
22 civilian sector.

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1           Next slide.    The answer to how  
2           effective is NICOE and how do we know, in  
3           terms of the clinical piece, we actually  
4           follow six clinical evaluations that you see  
5           listed there.

6           And those are done on day one,  
7           and in the last couple of days before the  
8           individuals leave after their four week  
9           treatment program with us.

10          Those are well established  
11          previously validated scales that are filled  
12          out by the patient, sometimes in  
13          collaboration with a family member.

14          Satisfaction with life scale  
15          Neurobehavioral Symptom Inventory, a  
16          sleepiness scale called Epworth, a specific  
17          PTSD check list, the Dizziness Handicap  
18          Inventory, the Headache Symptom Inventory, if  
19          you will, the impact test, each of these have  
20          demonstrated qualitative improvement in the  
21          four week stay with us.

22          And the very next slide shows

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1 statistically how that breaks out. So as  
2 you'll see in the first column there, we have  
3 the outcome measures listed again.

4 The second is the number of  
5 subjects in the program that have gone  
6 through, in this case, the four week program.

7 I should point out that when we  
8 started two years ago, as we were pointing  
9 out at the beginning, we were a two week  
10 program. That gradually grew to a three week  
11 program, and then ultimately a four week  
12 program as we learned that we could actually  
13 accomplish more if the patients were to stay  
14 with us just a little bit longer.

15 And we also found that they were  
16 more likely to share with us details of  
17 information and so forth that they otherwise  
18 felt reluctant to do so if they were just  
19 going to be there for a short span of time  
20 and then leave.

21 So we actually felt we could  
22 expand the project to four weeks. And it's

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1 this group then that had gone through that  
2 four week project that we are currently, the  
3 program as it exists.

4 So you see the greatest number is  
5 182 that have filled out the headache  
6 inventory, 181 for the other satisfaction  
7 with life and Epworth Sleepiness Scale.

8 The low numbers of the dizziness  
9 scale, and the Neurobehavioral Symptom  
10 Inventory for headaches in specific, are  
11 lower because not every patient has all of  
12 those complaints. And so the check list, if  
13 you will, or scale, isn't pertinent under  
14 those circumstances.

15 And as you can see, at the far  
16 right, statistically significant improvements  
17 along each of those measured outcomes, those  
18 standardized measures.

19 Next slide. We also look  
20 specifically at the satisfaction scales that  
21 the patients fill out. And the bar  
22 underneath, the overall table that you see

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1 there, indicates an overall patient  
2 satisfaction score of 95 percent, indicating  
3 that they agree, or strongly agree, that this  
4 has been a positive experience for them.

5 And the positives in general, in  
6 terms of the written comments that we hear  
7 back from the patients include they enjoy the  
8 team approach.

9 And I should point out, as you'll  
10 hear shortly, the team is entirely co-located  
11 in the building. All of the members are in  
12 one location, which is not always the case  
13 throughout the MHS.

14 And then the team takes time to  
15 listen to me, and that they care. We hear  
16 that theme very often, that there's an  
17 empathic engagement between our staff members  
18 and the patients and family members that they  
19 may not always experience elsewhere.

20 And I think that's facilitated  
21 again by the co-location and the easy access  
22 that we have to the patients under the

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1 circumstances of the building itself.

2 The negatives, the feedback we  
3 get is that the program, even at four weeks,  
4 for many seems that they need it to be  
5 longer, or they would like it to longer.

6 And they're concerned that when  
7 they leave they're going to back to care that  
8 has not been changed, and will be similar to  
9 what they experienced before they came to  
10 NICOE, so that it would be care as usual, if  
11 you will. Yes?

12 CO-CHAIR CROCKETT JONES: I'm  
13 just trying to understand something. So of  
14 the folks who have done the tests, the  
15 clinical tests, your max number on those is  
16 182. But in responses on the effectiveness,  
17 am I right in seeing the number 13,000, or  
18 17,000 as total responses?

19 DR. KELLY: Those are actually if  
20 you add up the responses in that particular  
21 survey.

22 CO-CHAIR CROCKETT JONES: So --

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1                   CAPTAIN KASS:     The survey had  
2 multiple questions.

3                   CO-CHAIR CROCKETT JONES:   Okay.  
4 I see.     So what I'm trying to, I guess,  
5 understand is what is the total number of  
6 patients that is reflected by this survey, or  
7 by that testing.

8                   DR. KELLY:     These are different,  
9 as you can imagine, so it's not exactly the  
10 same number.    We actually have many more  
11 patients that have come through, 378 patients  
12 have actually come through NICOE.

13                   But by the time we were actually  
14 able to gather the data, and in various time  
15 frames after the four week program was put  
16 together, these are the actual numbers that  
17 we have in each of these different kinds of  
18 inventories.

19                   The n over at the far right of  
20 that column actually reflects more accurately  
21 what is the number that responded.

22                   CO-CHAIR CROCKETT JONES:   Thank

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1 you. Go ahead, Mr. Drach.

2 MR. DRACH: Could you explain a  
3 little bit -- I know the negatives, your last  
4 comment, concern that they will return to  
5 care as usual. I'm reading that to say that  
6 the care as usual is substandard compared to  
7 what they were getting.

8 DR. KELLY: Well, I think we'd  
9 look at it a little bit differently. I think  
10 what they're seeing is the care is standard,  
11 where they are.

12 And this is a very innovative and  
13 intensive program. It's truly an intensive  
14 care model of a holistic, interdisciplinary  
15 team specifically aimed at that comorbid  
16 state. And until we get farther along with  
17 NICOE satellites and other influence  
18 throughout the MHS, it simply doesn't exist.

19 And so while they're receiving,  
20 in many ways, what is standard of care in  
21 other locations, what we're doing is  
22 innovative, more intensive, actually more

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1 engaged on a day-to-day basis.

2 Just as a for instance, over the  
3 four weeks they have on average 104 hours of  
4 interactions with our providers. If you were  
5 to add that up, try to do that in the MHS, it  
6 would typically take a year and a half or two  
7 years to get that 104 hours with people, the  
8 specialists that we have.

9 MR. DRACH: Got it, thank you.  
10 But given the fact that there's a 95 percent  
11 satisfaction rate, and based on what you just  
12 said what, if any, potential is there of  
13 making this permanent.

14 DR. KELLY: We readily realize at  
15 the present time that this is probably a  
16 pretty expensive, and not the easiest kind of  
17 model to pull off.

18 In fact, we aren't fully staffed  
19 even at this point, and having been open for  
20 two years for seeing patients already. So  
21 it's hard to get the right personnel on  
22 board.

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1           It's a difficult model to do in a  
2 location, unless you can dedicate the space  
3 to it. And the satellites, hopefully, will  
4 help us do that, because there will be that  
5 forcing function, if you will, of everybody  
6 being in one location and under one roof.

7           But the truth of the matter is,  
8 sir, that even in the private sector, where  
9 I've spent my previous years, there is no  
10 such model. Nobody has this.

11           This is an opportunity that the  
12 Defense Department has to innovate, and to  
13 apply the principles that we've all learned  
14 through our careers in the private sector, in  
15 the VA, and in the DoD, in a way that has  
16 lifted some of the restrictions and the  
17 obstacles.

18           And I think, under the  
19 circumstances, it's very effective because it  
20 doesn't have a lot of the systematic snags,  
21 and problems, and delays, and so forth, that  
22 others live with.

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1 I certainly lived with it in the  
2 private sector. And this is a magical thing,  
3 to me, frankly. There's nothing like this  
4 that I've ever been able to put together in  
5 some pretty top tier academic centers that  
6 I've worked in. There's nothing like this.

7 MEMBER REHBEIN: The people that  
8 have gone through the program, have you  
9 contacted any of them, say six months after  
10 they've left the program to see what kind of  
11 permanent effects your program had?

12 Did they really go back to care  
13 as usual, or did the effects of going through  
14 your program stay with them and improve their  
15 lives?

16 DR. KELLY: Much like the rest of  
17 the MHS, and perhaps you've asked that  
18 question of others as well, there's  
19 difficulty in tracking individuals because of  
20 the continuous sense of being mobile, and  
21 changes of how you access people, and so  
22 forth. So we're just now getting to where we

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1 have a more systematic way of doing that.

2 It has largely been an  
3 idiosyncratic and a small group of people  
4 we've been able to track, and have been  
5 contacting our clinicians that you'll hear  
6 from as to their interest in maintaining  
7 contact, and asking questions, and seeing how  
8 it is they can influence and advocate for  
9 themselves, which is a big piece of what we  
10 ask them and teach them how to do.

11 So that once they've gotten the  
12 skill sets that we help build with them over  
13 the four weeks, and the information about  
14 what has worked and what has not worked for  
15 them individually, they then are asked to  
16 influence the system outside.

17 And we hear about that either  
18 from their practitioners, and sometimes I do  
19 that when I'm elsewhere in the country, or  
20 they contact our practitioners for more  
21 advice and tell us how they're doing.

22 We have a database that's being

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1 built and gathering that information right  
2 now in the recovery care coordinator fashion  
3 that's partnering with Defense and Veterans'  
4 Brain Injury Center.

5 But we're aligning the data sets  
6 so that what questions and outcome measures  
7 they're using are the same as ours, so that  
8 we can actually make sure that we're  
9 comparing apples to apples when we look at  
10 our program versus other programs, and so  
11 forth.

12 So it's a long answer to your  
13 question about what ought to be a simple  
14 explanation. Except we don't have a better  
15 way yet of tracking those individuals.

16 We are building it in so that at  
17 1 month, 3 months, 6 months, 9 months, 12  
18 months, and so forth, we will be able to  
19 access those individuals.

20 And to some extent, we're doing  
21 that now. But it's a fairly small and start-  
22 up part of our operations at the present

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1 time.

2 The next slide. And again, how  
3 effective is NICOE in terms of education, and  
4 how do we know? Again, I had mentioned that  
5 part of what we do is education for wellness,  
6 and skill building, and self-management  
7 education modules for the patients and  
8 families.

9 Captain Koffman can speak in more  
10 detail in a minute to what those entail, and  
11 answer questions about that. But 40 hours is  
12 really quite a lot for individuals over a  
13 four week span of time.

14 And the patients, we hear later,  
15 very much appreciate understanding better  
16 what the nature of the problems are that  
17 they've had and they're facing, and what  
18 solutions there may be.

19 In collaboration with this very  
20 important initiative of our First Lady and  
21 Doctor Jill Biden joining forces, as you may  
22 have heard, that initiative was actually

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1 partly rolled out right at NICoE on our  
2 Bethesda campus, engaging the educational  
3 systems in medicine, nursing, other allied  
4 health programs to raise their hands to be  
5 able to use the clinical approaches and  
6 educational modules that are useful in the  
7 DoD and VA, and make them applicable and  
8 disseminated throughout the private sector  
9 education system for healthcare providers.

10 So the joining forces model, if  
11 you will, is to engage the private sector  
12 with what is the military and veterans  
13 initiative around TBI and psych health. That  
14 was a very big piece of what it is we played  
15 a role in. And then I have, and  
16 other have, helped with a train the trainers,  
17 several modules of TBI and psych health  
18 education for the area health education  
19 centers.

20 These are Federally funded  
21 through DHHS, that actually are in 46 states,  
22 and serve as an infrastructure for health

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1 education throughout the United States.

2 And so they already exist,  
3 teaching continuing education to healthcare  
4 providers. We're simply out there giving  
5 them the content that they need in order to  
6 do so.

7 NICOE itself has hosted 123  
8 conferences, or training seminars, over the  
9 two years that you know we've been open, two  
10 of which are notable.

11 The CDC concussion definition  
12 working group is an ongoing project, which  
13 will end next year, where the DoD, the VA,  
14 and private sector entities in the academic  
15 world are coming up with one uniform  
16 definition of concussion, or mild traumatic  
17 brain injury that can then lead to a coding  
18 that everybody will be using, so that we can  
19 track what it is that's happening in each  
20 segment, the DoD, the VA, and civilian  
21 sector, in terms of concussion, which doesn't  
22 happen right now. It's a very important

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1 project.

2 And then we had the MIT-NIH  
3 conference with some truly brilliant people,  
4 two of whom were Nobel laureates, in the  
5 building, talking about not only  
6 neurodegenerative disease, which had been an  
7 every two year project on an international  
8 basis.

9 But they asked to come to NICOE  
10 to bring the military research specialists in  
11 regenerative medicine, and traumatic brain  
12 injury as the model, into their thinking, so  
13 that they were looking at the synapse of the  
14 nerve cell, and how it is that actually can  
15 regrow and make additional connections after  
16 a trauma, after something has happened  
17 adversely to the brain.

18 And so they were bringing their  
19 science into the DoD thinking. And we were  
20 influencing them on an international level as  
21 well. It was just spectacular.

22 And then the other project is out

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1 of the University of New Mexico. And Captain  
2 Koffman can elaborate on this as well, the  
3 project ECHO, the Extension for Community  
4 Healthcare Outcomes.

5 And we've been asked, and quite  
6 willingly participate in the DoD looking at  
7 how to use teleeducation, teleconsultation,  
8 emanating from our very robust capabilities  
9 at the NICOE out to other locations  
10 throughout the DoD.

11 We've already done two and have  
12 additional ECHO projects planned to  
13 disseminate. And again, we have more  
14 information later if you'd like to hear about  
15 that.

16 Next slide, please. In terms of  
17 research, how effective are we? Again,  
18 answering that question, we have 15 IRB  
19 approved or pending research protocols at the  
20 present time.

21 We've listed a few of them there  
22 that I can certainly answer questions, or

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1 Doctor DeGraba could answer questions about,  
2 if anybody has specific questions about what  
3 these projects really entail.

4 But then down below, in the  
5 little table you see that we have several in  
6 development, or in stages of data collection,  
7 and so forth.

8 We have nine peer reviewed  
9 publications in this span of time that we've  
10 been open, and 39 poster or podium  
11 presentations at national meetings. Next  
12 slide.

13 CAPTAIN KASS: So as the military  
14 leader of the group, I get to speak to the  
15 challenges and the frustrations that we face.

16 And I think they're probably fairly  
17 consistent with some of the ones we hear from  
18 the other Centers of Excellence.

19 When the COEs were initially  
20 established and staffed, there was a lot of,  
21 for lack of a better phrase, beg, borrowing  
22 and stealing to get staff onboard to help get

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1 the initial mission accomplished.

2 And that works to a point. But  
3 once you start to have those staff transition  
4 onto their next job, if you don't have an  
5 authorized manning document, it becomes much  
6 harder when you don't have the same political  
7 clout to refill those positions.

8 So two years into this endeavor,  
9 we are now facing many of our military staff  
10 PCSing. We still don't have a manning  
11 document.

12 And so that is one of the  
13 critical challenges that we face. Just in  
14 this year, we've had two key Army personnel  
15 PCS, and anticipate some additional losses in  
16 this coming summer.

17 So we're working with our  
18 leadership to push forward the idea of a  
19 manning document. But that's certainly  
20 something that's critical to future mission  
21 success.

22 MEMBER EVANS: So, Captain Kass,

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1 is that under JTF CapMed, that's responsible  
2 for the manning document?

3 CAPTAIN KASS: Yes, ma'am. Right  
4 now Walter Reed Bethesda falls under JTF  
5 CapMed, so we'll work with them to get that  
6 manning document established.

7 In addition to that, I would say  
8 two other things in the same category as  
9 staffing. One is our civilian hiring  
10 process. I don't think I'm saying anything  
11 new when I say it's challenging and  
12 cumbersome.

13 And when you're trying to recruit  
14 top tier individuals to come be a part of  
15 your Center of Excellence, the delays that we  
16 faced with the civilian hiring process  
17 continued to hamstring us to some degree as  
18 well.

19 And one of the most notable  
20 pieces of that, honestly, has been the  
21 security clearance process. We nowadays can  
22 have people stuck in the security clearance

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1 process for six months.

2 And you can't proceed to hire  
3 somebody new, because the offer has been  
4 made. And so you wait six months for that  
5 process to be cleared. And that presents  
6 significant challenges.

7 In addition to that, as Doctor  
8 Kelly has mentioned, we're setting up the  
9 NICOE network. So the NICOE Institute in  
10 Bethesda, and the nine satellites that have  
11 been proffered by the Intrepid Fallen Heroes  
12 Fund that will be built over the next few  
13 years, we've now taken on a new mission  
14 requirement to serve as the oversight and  
15 liaison for establishing that network. And  
16 those are additional manpower requirements  
17 that will need to be addressed.

18 Our second major hurdle that we  
19 face has to do with research, specifically  
20 research funding and then IRB. I know fairly  
21 quickly I'll dismiss the IRB piece of this.

22 I know other centers have looked

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1 at single IRBs for the work that they're  
2 doing, because they're doing multi-site  
3 research. And we're in the process of  
4 establishing the same setup with a single IRB  
5 to serve as the source for human subject  
6 protection for all the research that will  
7 happen across this NICoE network.

8 And we're receiving support from  
9 JTF and Walter Reed to establish that. We'll  
10 also continue to explore MRMC, which I know  
11 some of the other Centers of Excellence have  
12 done.

13 But the funding is a more  
14 significant challenge for us. Again, I think  
15 at the initial establishment of the NICoE,  
16 the thought was in order to really function  
17 as an effective Center of Excellence, it  
18 needed to have approximately, many have  
19 estimated, \$20 million a year for the  
20 research to really do the cutting edge  
21 research that needs to be done.

22 But there is no dedicated

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1 research funding for the NICoE or the NICoE  
2 network. And so we face a situation of  
3 competing for grants, like other people,  
4 which is fine.

5 But then we face the challenge of  
6 not having the infrastructure to support  
7 execution of those grant dollars when we  
8 receive them.

9 Again, we continue to work with  
10 Walter Reed Bethesda and JTF to fix some of  
11 those processes, but the situation remains  
12 that we, at times, will receive grant dollars  
13 and then not be able to fully execute them,  
14 because of some of the bureaucratic  
15 challenges you face trying to get dollars  
16 executed in our system.

17 So those are the primary ones,  
18 the dedicated funding, and then once you have  
19 funding, moving it.

20 And the last one, I think Doctor  
21 Kelly also alluded to, which has to do with  
22 the traditional measures of productivity that

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1 we have in our healthcare system, look at  
2 relative value units and how productive are  
3 you.

4 But when you're setting up a new  
5 model of care that includes an  
6 interdisciplinary approach to care, with  
7 very, very timely access to the next  
8 appointment that you need, the business rules  
9 of our current system don't support that.

10 I've been in meetings where  
11 people suggested that we just book all of our  
12 appointments through the traditional IRMAC  
13 system that we have at Walter Reed Bethesda.

14 We reschedule our patients on a  
15 daily basis, based on how they did the day  
16 before. Our nurses will meet with them at  
17 the end of the day and say what worked for  
18 you, what did not work for you. How do we  
19 have to shift things so that tomorrow we can  
20 address the challenges that you're still  
21 facing?

22 And that requires a flexibility

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1 and agility that the traditional system just  
2 does not support.

3           Additionally, the standard  
4 measures of relative value units really  
5 aren't the measure of productivity here. So  
6 as we set up the NICoE network, and we looked  
7 to build these satellites, we really need to  
8 push for relief from the traditional RVU  
9 measures of productivity, and look at  
10 measures of quality and outcome, and patient  
11 experience.

12           Did this meet your needs? And  
13 are you doing better today than you were two  
14 months ago, two weeks ago, as a measure of  
15 success.

16           In addition to that, we do  
17 believe that we are a value add and a value  
18 commodity in the MHS. Because if you look  
19 again at those 18 months of trying to get  
20 appointments, if you're not getting better,  
21 that is not efficient use of the healthcare  
22 system.

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1           Instead, if we can front load  
2 appointments, get people into a very  
3 intensive program, even if it's more  
4 expensive up front, we believe there's an  
5 opportunity to look at do we gain  
6 improvements in care that reduce costs in the  
7 long run.

8           So as some of the discussion  
9 about the outcome measures, besides looking  
10 at how patients are doing in their clinical  
11 measures at the six months, one year, and two  
12 year mark, we also want to look at decreased  
13 use of the ER, and decreased unplanned access  
14 to care, as measures of success of the  
15 program. Yes, sir?

16           MR. DRACH: Do you have any idea  
17 what the average time post entry of your  
18 patients?

19           CAPTAIN KASS: I'll let Captain  
20 Koffman answer that, because I think he's got  
21 better numbers. I'll tell you it's very  
22 wide, from a couple of months to 18 years, I

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1 think.

2 CAPTAIN KOFFMAN: Indeed, there  
3 is really no modal delay in terms of between  
4 injury and presentation at the NICoE, because  
5 there are so many forms of head injury.

6 So typically if it is blast  
7 related, it is during the more recent years  
8 of war.

9 But many individuals have has  
10 head injuries through their training  
11 combatives, through high speed assault craft.

12 So because the modal presentation of head  
13 injury is so broad, we see people with very  
14 chronic traumatic brain injuries, sir.

15 MR. DRACH: So am I hearing  
16 correctly that some of your patients are pre-  
17 9/11?

18 CAPTAIN KASS: Yes, sir.

19 MR. DRACH: Thank you.

20 CAPTAIN KASS: The next question  
21 we were asked to address was our clinical  
22 staff. And so what I've presented is part of

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1 our standard brief of what is our clinical  
2 team, and who makes up our clinical group.

3 And so you see here, again, the  
4 patient is at the center, the patient and  
5 their family. But they are supported by a  
6 nurse, and then all of the different  
7 providers that you see on the outside of that  
8 ring.

9 The structure is set up to have  
10 three inner-disciplinary teams of core  
11 providers. Those core providers are the  
12 internist, the neurologist, psychiatrist,  
13 family therapist, and neuropsychologist.

14 And then the other providers  
15 would support all of the teams. So we have a  
16 robust interdisciplinary team making up a  
17 number of different folks.

18 If we look at our staffing then  
19 on the next slide, you asked specifically for  
20 clinical staffing. But I wanted to present  
21 the whole picture again, as an institute.  
22 Really it's about having all of these folks

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1 onboard.

2           Currently we're staffed at about  
3 72 percent of our projected manning. We have  
4 put a lot of emphasis towards the clinical  
5 staffing initially, so we're approximately 83  
6 percent manned in the clinical realm. But  
7 directorates like education have taken the  
8 hit and are not nearly staffed where we'd  
9 like them to be.

10           At this point in time, the  
11 biggest impact of that is on burn-out of the  
12 clinical staff. We have a lot of our  
13 clinical staff working extremely hard.

14           And the patient population, in  
15 and of itself, can present challenges to work  
16 with on a daily basis, And then asking them  
17 to do it, and make up for the positions that  
18 aren't filled, certainly adds to their wear  
19 and tear.           But I think it's also  
20 had a impact on our ability to fully execute  
21 in the research and education directorates in  
22 the way that we would like.

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1           And then, as I said, the  
2 satellite oversight will only add to the  
3 requirements that we have here.

4           Next we're going to move on to  
5 referral patterns. And at this point I'll  
6 turn it over to Captain Koffman for pretty  
7 much the duration of the slides that we have  
8 here.

9           And the rest of us will help and  
10 answer questions. Captain Koffman serves as  
11 our department chief for clinical operations,  
12 and so is in the weeds on a day-to-day basis  
13 with clinical.

14           CAPTAIN KOFFMAN: Thank you,  
15 ma'am. You can see that we've had about 378  
16 patients referred to the NICoE. By our  
17 concept of operations, individuals must have  
18 experienced a comorbid brain injury, in other  
19 words a typically mild or moderate TBI, most  
20 of them are mild TBIs, with some form of a  
21 psychological health condition.

22           And additionally, the individual

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1 must be DEERS eligible, either active duty or  
2 under orders to come to our facility.

3 We've had somewhat of a  
4 disproportionate number of individuals  
5 coming, largely from the Marine Corps, and  
6 this is typically from Camp Lejeune.

7 And then from the Army we've had  
8 a disproportionate number of individuals  
9 coming from the CBWTU. Similarly, from the  
10 Navy, of those 77 sailors, the vast majority  
11 have been SF Seals from Virginia Beach or Dam  
12 Neck.

13 And so the story here really is  
14 success begets success. And for the  
15 facilities that we're getting folks from,  
16 they're actually sending quite a large number  
17 of individuals.

18 We have about a six to eight week  
19 wait for our month long program. We onboard  
20 five new patients a week. And as Captain  
21 Kass mentioned, this is a very accelerated  
22 and intensive program. Next slide please.

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1 MS. DAILEY: I'm ahead of you.  
2 Real quick, you sourced it by location, any  
3 idea within those locations how they're being  
4 identified?

5 Are they being identified in the  
6 WTUs, obviously community based warrior  
7 transition unit, obviously case management  
8 teams are then referring them to you, I  
9 assume.

10 CAPTAIN KASS: I think we  
11 addressed that in this slide.

12 MS. DAILEY: Oh, I'm sorry.

13 CAPTAIN KASS: We'll try to get  
14 to that.

15 CAPTAIN KOFFMAN: We've tried to  
16 make it very easy for primary care providers  
17 to refer to the NICoE. We actually have a  
18 very simple referral package on the Web,  
19 accessibly through DCoE, which was initially  
20 our primary Web contact, or now through JTF  
21 CapMed.

22 But essentially the primary care

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1 manager fills out a one page referral. And  
2 our triage body, our white team, looks at the  
3 merits of that particular referral.

4 And if the individual meets  
5 criteria, again, the presence of a traumatic  
6 brain injury with some form of a  
7 psychological health condition that is not  
8 responding to the current level of care, then  
9 they would qualify.

10 And in fact, the vast majority of  
11 individuals we've seen have met those  
12 criteria. If the individual doesn't meet the  
13 criteria, or if it seems like there's other  
14 opportunities for our white team to work with  
15 the home station in terms of potential  
16 opportunities for intervention, either prior  
17 to the individuals coming.

18 Or perhaps that's all that's  
19 required is our white team is capable of  
20 making recommendations to the referring  
21 facility, or provider. And you can see of 13  
22 patients, you can see typically our referrals

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1 do come from primary care providers.

2 CAPTAIN KASS: I wanted to try to  
3 answer Ms. Dailey's question. Because again,  
4 as we looked at specifically what you asked  
5 about your interest in understanding if  
6 patients come as identified from PDHRA, or  
7 from their command, or family members, the  
8 challenge for us in that regard is that all  
9 of our referrals come from the MTF.

10 So these people have already been  
11 referred into the healthcare system. We did  
12 pull the records trying to go through the  
13 records to see if we could get back to the  
14 original source of referral. And  
15 unfortunately it was very difficult to define  
16 that in the medical record.

17 So I appreciate the interest of  
18 what you're trying to look at.  
19 Unfortunately, I'm not sure we're the best  
20 organization to answer that question, because  
21 we're, again, that tertiary care center  
22 that's getting the referral from the primary

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1 care site, the primary site of medical care.

2 MS. DAILEY: No, I appreciate you  
3 taking it down one more layer there. And we  
4 ask this question usually at site level. And  
5 we were at Fort Carson just last week, and  
6 they're experiencing a similar kind of  
7 challenges on who and how they got the  
8 referral. So thank you, I appreciate the  
9 dig.

10 CAPTAIN KOFFMAN: Next slide. In  
11 terms of non-completion, non-completion  
12 through our four week program is essentially  
13 not a problem.

14 We've only had a couple of  
15 individuals who have had to return, because  
16 of legal issues. And we try and screen folks  
17 carefully to make sure that they'll be able  
18 to continue their four weeks while they're  
19 with us.

20 Those that have left, and  
21 importantly those that do, we really have a  
22 very elaborate discharge process where we

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1 liaise with the home station.

2 And this is where the hand-off,  
3 to include an incredibly comprehensive  
4 discharge summary, is important. And again,  
5 this helps us set the stage for follow-up  
6 data collection.

7 Next slide, please. Doctor Kelly  
8 mentioned our interdisciplinary care. The  
9 opportunity that we have at the NICoE is  
10 really to extend this model -- which is a  
11 very front-loaded model of care early on, at  
12 least early on in the presentation of the  
13 individual -- to our facility, and share  
14 these best practices with ECHO.

15 As mentioned, ECHO is Extending  
16 Community Health Outcomes. And ECHO is the  
17 teleconsultative, telecollaborative service  
18 that we are developing with our NICoE  
19 satellites.

20 And indeed, we ultimately see  
21 many MTFs being able to dial in to this ECHO  
22 network and be able to discuss best practice

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1 amongst the comorbid TBI psychological health  
2 sufferer.

3 We've started Project ECHO.  
4 We've had two successful collaborative  
5 efforts with two of our earliest NICOE  
6 satellites. And this is really going to be a  
7 best practice, we hope. It has been very  
8 successful at the University of New Mexico,  
9 where the availability of specialty care is  
10 similarly fragmented.

11 CAPTAIN KASS: I think, again, to  
12 add to that, I think in University of New  
13 Mexico the model for this was Hepatitis C.  
14 And it's a very algorithmic approach to a  
15 very well defined condition. So it really  
16 was just about getting people connected to  
17 the consultation from a specialist.

18 But I think where this is  
19 different for us is this is not nearly as  
20 crisp and clean as Hepatitis C, as far as the  
21 diagnosis. And then the treatment is much  
22 more complex, and much less algorithmic.

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1           So when we get to the idea of how  
2 do you translate what you're learning at  
3 NICOE, and infiltrate the rest of the  
4 healthcare system, I think this is a key  
5 initiative in that regard.

6           Because I think this is where you  
7 start to talk about less so giving people  
8 access to expert consultation. It's about  
9 discussing best practices and then having  
10 those people then carry that on in their  
11 daily practice.

12           And so the more we're able to  
13 have as ECHO, the intent of that is a  
14 reverberation of what happens. That's why  
15 it's sort of the name ECHO was craftily  
16 created into the name.           The goal  
17 would be that NICOE Institute in Bethesda  
18 would host a case-based conference where we  
19 talk about best practices with the satellite  
20 locations.

21           And then those satellite  
22 locations then have a similar teleeducation

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1 conference with the primary care community  
2 that they serve. And so that's the goal of  
3 that effort.

4 MEMBER EVANS: Right. So two of  
5 our recommendations, and one of them for the  
6 FY '12, and I believe you've seen the set for  
7 primary care and the behavior health  
8 providers, that they're trained.

9 And how are we tracking that  
10 they've received the training for post  
11 traumatic stress disorder. And then to carry  
12 that even a little farther, how are we  
13 looking at evidence base and ensuring that  
14 they're trained on the evidence based.

15 We're going back looking at  
16 records, or going back looking at the past,  
17 the care, and how we're spreading that out  
18 there to the field.

19 So I think we were talking about  
20 this this morning. How do we monitor the  
21 training of those in the primary care and  
22 behavior health, as well as how we assure

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1 that they are looking or using evidence base  
2 in their practice.

3 CAPTAIN KASS: I think it's a big  
4 challenge. That's the answer. It is  
5 complex. I think others may have  
6 recommendations of how we do that.

7 I think as we think about Project  
8 ECHO and where we exist, some of those things  
9 is we're looking at where there aren't  
10 clinical practice guidelines, and where the  
11 evidence is just now being developed.

12 That's where, when you talk about  
13 it, and we'll talk about this a little bit  
14 more in a couple of slides, when you look at  
15 the confluence of TBI and psychological  
16 healthcare together, there isn't a CPG right  
17 now for that piece.

18 And so Project ECHO, and the  
19 recommendations that we will have, are at  
20 that cutting edge, at the innovative level.

21 But as those things become  
22 standard of care I think the key, and

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1 especially as we start to look at the  
2 satellite locations and how we export how  
3 they do things, you have to have the audit  
4 process.

5           Where you go back in and say,  
6 okay, if we say you have to have an  
7 interdisciplinary team, how do we audit are  
8 they doing interdisciplinary care? Are they  
9 doing what we say in a concept of care? And  
10 unfortunately, the only way really is to go  
11 back and have somebody take a look  
12 externally.

13           CAPTAIN KOFFMAN: ECHO model is a  
14 little different from telemedicine in the  
15 sense that we don't assume the care of the  
16 patient at that teleconference.

17           This truly is a collaborative and  
18 instructive model where the case is discussed  
19 without patient identification. And so it  
20 really is something that a lot of individuals  
21 can dial in and learn from. And we're really  
22 excited about it.

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1 MS. DAILEY: And real quick, I  
2 just want to highlight for the members of the  
3 task force, we've had four Centers of  
4 Excellence come in and talk to us today. And  
5 we'll have a fifth tomorrow with  
6 psychological health and TBI.

7 And as noted by our general  
8 officers and the questions they were asking  
9 earlier today, every one of them seems to  
10 have a different way to disseminate their  
11 cutting edge efforts, and disseminating the  
12 information and the research that they are  
13 developing.

14 And NICoE has presented another  
15 one to us. And they've packaged it and call  
16 it ECHO. But this of the fourth way we've  
17 seen the dissemination of these cutting edge  
18 practices coming out from the Centers of  
19 Excellence.

20 CAPTAIN KOFFMAN: Even though  
21 there's not a CoE specific for chronic pain,  
22 our pain service on the Walter Reed campus

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1 uses the ECHO model very effectively to  
2 collaborate and discuss best practice with  
3 pain management.

4 And we're going to talk a little  
5 bit about best practice versus evidence  
6 based, because this is really where  
7 colleagues can really sort of help colleagues  
8 understand what emerging best practices are.

9 Next slide please.

10 MEMBER PHILLIPS: I was, excuse  
11 me, I was saving this for the end. But since  
12 Ms. Dailey brought it up, and this is not  
13 really a question directed specifically at  
14 you, but we did hear from four different  
15 centers today. And I've heard some  
16 common issues, or common themes from all of  
17 you. One being staffing, manning document,  
18 two, a mechanism to deploy best practices,  
19 dedicated research funds, seeking a single  
20 IRB, and there may be some others that I left  
21 out.

22 And what I wanted just to bring

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1 up, so I wouldn't forget it, because I have  
2 gray hair, is it better for you all to talk  
3 from a common voice, rather than for each  
4 Center of Excellence going after its own  
5 results? Is that possible? Is that  
6 something that we should be talking about?

7 I apologize for interrupting the  
8 train of your discussion, but I'm just  
9 wondering. And perhaps we could hear from  
10 some of the others later. Is that possible,  
11 so that you can achieve some of these common  
12 goals?

13 CAPTAIN KOFFMAN: Sir, to some  
14 extent that is being done, just so you know.

15 So one of the efforts is a neurosensory  
16 consortium idea, if you will, of the very  
17 organizations you've been mentioning,  
18 including some that you've heard from.

19 So there would be one integrated  
20 approach with collaboration and a common data  
21 set, and common data elements, and all that  
22 sort of thing.

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1           So it's fairly early because a  
2 lot of these are just now maturing. And, as  
3 you know, we're only two years old. But  
4 that's where we're headed, and largely that's  
5 the case, the limits then being the human  
6 experience of what the organ systems are that  
7 are involved.

8           So if somebody's working on  
9 peripheral vascular disease, or amputation,  
10 it's unlikely to fall within all the other  
11 aspects of what it is that we may be engaged  
12 in.

13           So there are intrinsic limits to  
14 that approach working. On the other hand,  
15 where they can work, that exact idea is what  
16 people are already spending some time doing.

17           MEMBER PHILLIPS: Good. No, I  
18 certainly understand that. Knowing there'll  
19 be a bureaucracy, you don't want to be five  
20 years down the road in a competitive  
21 situation with other CoEs.

22           CAPTAIN KOFFMAN: And I should

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1 mention there is already a CoE oversight  
2 board that has been stood up, that you may  
3 know, that's looking specifically at  
4 efficiencies, and overlaps, and redundancies,  
5 and those sorts of things, and asking very  
6 tough questions as well, to answer your  
7 question.

8 MEMBER KEANE: I have a quick  
9 question. What is your current patient  
10 population?

11 CAPTAIN KOFFMAN: What is our  
12 current patient census? We have 20 patients  
13 a month. Right now we have a little bit of a  
14 lull from the holidays, that individuals are  
15 coming back from the holiday recess. And  
16 we'll be at our steady state, 20 patients a  
17 month.

18 MEMBER KEANE: The 20 patients a  
19 month and 44 clinicians, if you take out the  
20 ten percent that are researchers, 40  
21 clinicians, so two clinicians for each  
22 patient?

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1                   CAPTAIN KOFFMAN:    It is a very  
2   intensive program.       And actually some  
3   patients will have more than two clinicians,  
4   depending on what their needs are.

5                   And thank you, I'm going to  
6   actually talk about the sequenced care in the  
7   next slide, and our model, which really does  
8   front-load a lot of the intervention early  
9   on.

10                  Virtually everyone who comes to  
11   us is suffering.       They're suffering from  
12   chronic TBI with any number of psychological  
13   health conditions, typically PTSD.

14                  But PTSD is perhaps one of the  
15   most comorbid psychological health conditions  
16   itself.   So folks come to us.   They're very  
17   complicated, they're suffering, and they  
18   hurt.

19                  And because of the TBI, almost  
20   all of them have headaches.   Pain is legion,  
21   in fact nobody comes to us without chronic  
22   pain, as well as some type of sleep

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1 disturbance, or sleep disorder.

2           What we do, and this is why we  
3 stack those treatments early on, is that we  
4 sequence care in such a way that we can sort  
5 of control a lot of the symptoms, and manage  
6 the individual without necessarily chasing  
7 diagnoses.

8           We stabilize the individual, we  
9 make the individual comfortable, and that  
10 enables us to proceed with psych testing,  
11 neuropsychological testing, which typically  
12 is more valid than having individuals come in  
13 who aren't sleeping, who are on multiple  
14 medications, polypharmacy, who have severe  
15 pain.

16           So our front-loaded approach, and  
17 we can't say this for certain but this is  
18 what we're studying, is in terms of the  
19 chronicity of this very uniquely comorbid  
20 population, this is the way to manage  
21 individuals who've been suffering.

22           And keep in mind that we're a

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1 tertiary referral center. We don't take  
2 individuals who just bumped their head last  
3 week and are having mild concussive symptoms.

4 These are individuals, and it's a  
5 somewhat pejorative characterization, it's  
6 not mine, but post concussive syndrome is  
7 also called the miserable minority.

8 Because those five or ten percent  
9 of individuals who go on to develop symptoms,  
10 every sphere, every aspect of their life is  
11 affected. And they're suffering in so many  
12 different ways.

13 So we really, we front-load this  
14 intervention in truly a patient and family  
15 centered approach. And about 20 to 25  
16 percent of our patients bring their families  
17 for at least part of our care. And this is  
18 also critical, because the families are  
19 suffering as a unit.

20 And where there are no families  
21 we've had individuals bring parents, or  
22 siblings, or even support systems. And we

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1 realize that the chronicity of this condition  
2 does not exist in a vacuum.

3 So it's very front-loaded, it's  
4 very holistic, it is very patient centered.  
5 And it's not an efficient model when you're  
6 teaching an individual how to overcome their  
7 own disability.

8 The only treatment really  
9 available for TBI is education. And again,  
10 you cannot educate somebody if they're not  
11 sleeping, if they're hurting, if every day  
12 they wake up and they don't want to learn  
13 what they need to learn in terms of lesson  
14 plans.

15 And so empowerment, and  
16 education, and self-advocacy is key,  
17 particularly when somebody becomes  
18 disaffected as all of our patients have.

19 So is this evidence based? And  
20 on the next slide, this is really the  
21 conundrum that we face. You can see the  
22 overlap between PTSD, TBI, and pain. I'm

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1       sorry?

2                       CO-CHAIR CROCKETT JONES:    Before  
3       we get there, I know that this has occurred  
4       as a concern among some of the task force  
5       members.  We go to installations and conduct  
6       focus groups.  And the comorbidity, and the  
7       parallel treatment for PTS and TBI, we see  
8       this everywhere we go.

9                       I think some of us are concerned  
10       that your environment is so specialized that,  
11       you just said something that made me think,  
12       that is almost the actual concern we have.

13                      And that is since so much of the  
14       treatment is really about education, and  
15       about creating new habits, the big numbers  
16       that we see of these folks out there in the  
17       field they are not going to have the  
18       environment that you create.

19                      And so a best practice, do you  
20       see what I'm saying?  I think that to some  
21       degree we're a little concerned that the best  
22       practices that you generate don't translate

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1 to the various installations, which don't  
2 even have some of the folks that you have  
3 available for your patients.

4 CAPTAIN KOFFMAN: So I think part  
5 of the answer, ma'am, would be if you look at  
6 a relatively isolated traumatic brain injury,  
7 without all the other, especially what we  
8 see, war related psychological stress related  
9 conditions.

10 Those have better, well accepted,  
11 and now in many cases long standing treatment  
12 approaches that ultimately engage the patient  
13 in an education as well, but also symptomatic  
14 relief with headache and sleep disturbance,  
15 and so forth.

16 Not everybody needs all of what  
17 we have. That's part of what we're about, is  
18 that tertiary care comorbid intensive  
19 project.

20 CO-CHAIR CROCKETT JONES: Yes. I  
21 hear what you're saying. I'm not sure you  
22 understood my concern. We see a lot of

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1 people who probably need your care. We see a  
2 lot of people.

3 And my concern is that I'm not  
4 sure how we're getting those people into good  
5 treatment. I'm wondering what you all do to  
6 look at the patient population that's out  
7 there in all these MTFs, and all these  
8 various installations, to see how many people  
9 really do actually fall under what would meet  
10 the need for your care.

11 But they're never, never going to  
12 get, they're never going to hear about it.  
13 This is a serious concern and a dissonance.  
14 Because when we go around, some of the things  
15 that we ask folks is do you know what's  
16 available right where you are. And they  
17 don't know. And so --

18 CAPTAIN KOFFMAN: That's part --

19 CO-CHAIR CROCKETT JONES: -- do  
20 you see what I'm saying --

21 CAPTAIN KOFFMAN: I do, and I  
22 think --

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1 CO-CHAIR CROCKETT JONES: -- my  
2 concern is that I'm not sure. I'm very  
3 concerned.

4 CAPTAIN KOFFMAN: We grew up as  
5 an organization to meet that need. And  
6 again, this is an institute model. It's not  
7 a clinic with a high flow through.

8 It's intended to create evidence,  
9 to the extent we can scientifically, and at  
10 least get lessons learned, which this  
11 interdisciplinary intensive model seems to be  
12 the first lesson learned, networks out to  
13 other organizations and influence them.

14 So we're trying, as you can  
15 imagine, to get traction in that fashion.  
16 Because we can appreciate the fact that we're  
17 often not helping the very individuals who  
18 are out there, and going back and forth  
19 between programs that often don't talk to  
20 each other, are on different parts of the  
21 base, and on, and on, and on, or even  
22 competing for resources, and personnel, and

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1 so forth.

2 We know that. And so we are  
3 trying in what way we can to see, as best we  
4 can, what is the nature of the problem. What  
5 works, and how is it that under those  
6 circumstances we can roll that information  
7 out to the rest of the MHS and convince them  
8 to start doing it our way.

9 We don't really, unfortunately,  
10 have the authority to make it happen. If you  
11 can make that happen for us, that would be  
12 great. But you get it, you understand --

13 MEMBER EVANS: Right. And that  
14 goes back to the recommendation that we made.

15 We really want NICOE, or someone, to have  
16 the authority, or the ability, to train the  
17 primary care providers, behavior health  
18 providers, out there at the deck, in the  
19 little bases that we have out there, on what  
20 is the best treatment. We need to have one  
21 organization taking the lead on making sure  
22 that the providers --

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1 CAPTAIN KASS: Yes, ma'am.

2 MEMBER EVANS: -- set standards.

3 CAPTAIN KASS: I think we hear  
4 exactly what your concerns are. And we share  
5 some of those concerns.

6 As we look at two different  
7 issues, because we look at the demand that is  
8 out there. As we were asked to help look at  
9 standing up NICOE satellites in these nine  
10 locations, what we hear from many people is  
11 there isn't the demand. Why are we doing  
12 this?

13 I would argue there is plenty of  
14 demand. We are going to be in if you build  
15 it they will come mode, without a doubt.  
16 Because it is out there.

17 And I think as we look too, one  
18 of the questions we asked trying to  
19 demonstrate that was going back to the other  
20 organizations that do have some  
21 responsibility for tracking this patient  
22 population, and trying to partner with DCO

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1 and DVBIC to understand not just what are the  
2 numbers of TBIs.

3 But how do we tease through the  
4 numbers of how many patients, what is the TBI  
5 population, what is the PTSD population, and  
6 where do they overlap?

7 I would completely,  
8 wholeheartedly agree with you that we don't  
9 have that system solved for tracking who  
10 those patients are. And there are needs.

11 And the first step is getting  
12 these practices out to those satellite  
13 locations. But that's a building.

14 And one of the mantras that I've  
15 often talked about with this is we have to  
16 remove luck and location. If a service  
17 member has a problem, remove luck and  
18 location.

19 Get them into the system that  
20 they need to get the care that they need, no  
21 matter where they're accessing it, and so  
22 whether it's the NICOE satellites, or other

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1 MTFs that don't have a nice pretty building.

2 And the building matters, but it  
3 doesn't matter as much as the system in which  
4 we're approaching the patients, having time  
5 and an agile system to spend time with  
6 patients, instead of caring more about  
7 productivity.

8 If we can reach out and say for  
9 that defined population this is the system of  
10 care, I think it will make a very big  
11 difference.

12 To your point, Captain Evans,  
13 oftentimes you will hear from all the Centers  
14 of Excellence, we have three missions,  
15 research, education, and clinical care. And  
16 then the next one will come in and say we  
17 have research, education, and clinical care.

18 And we argue with each other a  
19 little bit sometimes of where those  
20 boundaries are, and where they exist.

21 And I would completely agree with  
22 you that we need to say you've got the rose

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1 on your chest, okay, you're it. You are the  
2 group to do this. And we want to do whatever  
3 our part is in that.

4 We would argue, for the most  
5 part, that what we're focusing on is the  
6 comorbid TBI and psychological health. And I  
7 think that other organizations may have a  
8 robust infrastructure for the education part  
9 for TBI, and for psychological health.

10 And what we ought to be doing is  
11 helping to feed content to them so that they  
12 can then go out and execute.

13 But as you saw, my education  
14 director, and I have one person right now, so  
15 I don't know that we're robustly resourced to  
16 do the education. But we absolutely have a  
17 responsibility for feeding content to the  
18 people who will be doing the education.

19 MEMBER REHBEIN: So let me circle  
20 back to the referral patterns for a moment.  
21 Because you talked about specific places  
22 where you're getting a disproportionate part

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1 of your population from.

2 Is that because there really are  
3 more in those locations, or is that because  
4 the providers there are more in tune with  
5 recognizing, in their population, who could  
6 use your services.

7 And that brings us back to the  
8 recommendation we were making on training, if  
9 that second one is the case.

10 DR. KELLY: Well, we can't really  
11 say for sure without the number counting  
12 system in place that there are more of them  
13 at any given location.

14 What we are learning is that  
15 certain high risk individuals, or not  
16 individuals but individuals in groups that  
17 have an op tempo that is so great, and/or  
18 multiple high risk activities that they  
19 engage in continuously, much like special  
20 forces and special ops groups do, those  
21 individuals are the ones who are now raising  
22 their hands, having been through or having

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1 colleagues come through.

2 And we're hearing from them  
3 virtually everybody could benefit from coming  
4 to NICoE. They all look around at each other  
5 and say, holy smokes, you've got the same  
6 experience I had. You have to go to this  
7 place and help figure it out.

8 And then there's a flip side of  
9 that. The providers may be more in tune with  
10 that very population and the needs of that  
11 population.

12 But there's something else that  
13 we struggle with a bit, and I'll share, is  
14 that the people that are the elite forces  
15 tend to understand what we do and benefit  
16 from it pretty quickly.

17 They're more engaged in  
18 mindfulness, self engagements, and self  
19 advocacy, and all of the kinds of things that  
20 we do. And they pick it up very quickly.  
21 Because that's the way they are. They're  
22 built like that.

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1           But what we struggle with is the  
2           logical extension of that thinking, of the  
3           referrals, if we just go in that direction,  
4           then we become only the elite forces place.

5           And I, for one, really don't want  
6           that to happen. I appreciate the fact that  
7           we are understood by them best, and that they  
8           seem to benefit, and we have these wonderful  
9           relationships.

10           But we can't, I think, we can't  
11           afford to just be perceived as the ivory  
12           tower where, again, back to the luck and  
13           location thing, where you've got a special  
14           in, and you get to go there.

15           The satellites will help, I  
16           think, largely in solving that particular  
17           predicament. But in trying to answer your  
18           question, I think that it's all of the things  
19           you mentioned all wrapped up. Bob, you may  
20           have something else.

21           CAPTAIN KOFFMAN: Sure. If I  
22           may, next slide, I want to sort of wrap up

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1 the idea of evidence based treatment. I  
2 think that's what many of you are really  
3 concerned about in terms of how do we provide  
4 care.

5 I will tell you that our secret  
6 ingredients, if you will, of providing care,  
7 it's not so much what we do. But it's how we  
8 do it.

9 And the ingredients really are, I  
10 mentioned education, but it is empowerment  
11 and it is advocacy, your self-advocacy.

12 It's not so much a passive system  
13 in terms of having a patient, seeing them,  
14 and saying here, take this. But it's  
15 actually working with the individual so that  
16 sufferer is able to navigate a very tiresome  
17 system. And keep in mind that  
18 individuals with TBI are already very  
19 resource overloaded. And so try and set them  
20 up for success as they leave.

21 If I may, just to address this  
22 idea of best practice when it comes to

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1 comorbidity, I had the opportunity to work on  
2 the DoD/VA Clinical Practice Guideline Blue  
3 Ribbon Panel for PTSD. So I know what is  
4 evidence based treatment.

5 The problem is that there are  
6 five different guidelines, one for PTSD, one  
7 for traumatic brain injury, one for substance  
8 abuse, one for major depression or depressive  
9 disorders, and another one for anxiety  
10 disorders.

11 There is not one guideline that  
12 handles the intersection, or the confluence  
13 of all of these. And that's really going to  
14 be NICOE's job, is to come up with a  
15 guideline. This is not a small  
16 number. By Doctor Lu's study at the VA,  
17 individuals who have had a lot of trauma in  
18 that middle section is 42 percent of the  
19 population.

20 So it's a little disingenuous for  
21 us to say what's evidence-based for TBI or  
22 PTS. But an individual with all of these is

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1 an entirely different animal.

2 And that's really what our  
3 charter is, is to understand this one brain  
4 concept. And it's vexing because the brain  
5 is certainly the most complicated organ in  
6 the body.

7 But we do realize that there is a  
8 mandate to come up with a best practice when  
9 it comes to this complicated comorbidity.

10 DR. DEGRABA: To also answer the  
11 question, we recognized back in 2003 or 2004  
12 that there were a number of patients who did  
13 well, who had the diagnosis of PTSD and the  
14 diagnosis of TBI,

15 But there were many more who,  
16 even with the best care being given and being  
17 in the right place at the right time, in the  
18 Washington D.C. area with the National  
19 Regional Medical Center and Walter Reed  
20 having lots of resources, these patients  
21 weren't getting better with the conventional  
22 therapies that were available to them,

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1 particularly on an outpatient basis.

2 And so it was becoming clear that  
3 comorbid state wasn't just an overlap of two  
4 diseases, but in fact, they were synergistic  
5 in their effect.

6 And so the things that we were  
7 seeing told us that there were changes in the  
8 brain, or suggested that there were changes  
9 in the brain that told us we didn't  
10 understand the full pathology of what was  
11 going on.

12 And so one of the advantages that  
13 we haven't talked about much here today, but  
14 I just wanted to bring to your attention, one  
15 of the advantages of the model that we're  
16 trying to build is, first and foremost, a  
17 proof of concept.

18 Can those patients who have that  
19 comorbid state, and not only who are not  
20 getting better, but many of them are actually  
21 continuing to deteriorate, can we change the  
22 trajectory of their recover with a high

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1 intensity model that we've created.

2 And the short answer is that we  
3 have. And some of the early data that Dr.  
4 Kelly has shown you demonstrates that even  
5 within a four week period those patients who  
6 are deteriorating start to recover.

7 And of course our effort, and our  
8 goal in the future, is to identify those and  
9 the things that are necessary to maintain  
10 that sustainability of recovery.

11 But equally important is, because  
12 we were able to have a high definition  
13 evaluation of this complex patient population  
14 at one time, we're able to be able to begin  
15 to develop an understanding of the patterns  
16 of the disease state, and be able to do the  
17 research to be able to tell us, hopefully  
18 early on, who those patients are and which  
19 therapies are working.

20 And so some of the research that  
21 is being engaged now is being directed at not  
22 only looking at the patterns of the disease,

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1 but now starting to put a biological  
2 construct to it.

3 In other words, anatomical  
4 changes on MR, physiological changes on EEG  
5 and sleep studies, and biochemical markers  
6 that may be able to tell us who's responding  
7 to therapy. So that's another  
8 advantage of the NICOE product that we hope  
9 to also add into the productivity equation of  
10 something that then, again, can be exported  
11 out to our colleagues in the MHS.

12 CAPTAIN KOFFMAN: The last slide  
13 addresses the issue that four weeks is really  
14 not enough time to really definitively  
15 provide any of these evidence-based  
16 treatments.

17 And so what we do is we identify  
18 modalities that an individual most likely  
19 will be able to respond to when he or she  
20 goes back to their home station, and make  
21 those recommendations in our very extensive  
22 discharge recommendations in summary. That

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1 concludes --

2 CAPTAIN KASS: And I think --

3 CAPTAIN KOFFMAN: Oh, I'm sorry.

4 CAPTAIN KASS: Just real quick to  
5 emphasize. I'm a family physician, I'm not a  
6 behavioral house specialist, but I learn a  
7 lot from these guys.

8 And my understanding is that the  
9 completion of evidence-based treatment for  
10 PTSD is not super high. And part of that is  
11 because of the hard work that it is to do  
12 that.

13 And part of our goal, also, is to  
14 look at what can we do to get people prepared  
15 and empower them to actually engage in that,  
16 and then complete PTSD evidence-based  
17 treatment.

18 So I think another metric that we  
19 can look at that is if the standard for  
20 completion of evidence-based treatment across  
21 the industry is 40 percent, are we able to  
22 get people into a position where they're

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1 ready to engage when they go back home, and  
2 bring that completion rate higher than that.

3 So that's something we need to  
4 look at. Because I think that is part of  
5 what you guys do, Bob.

6 CAPTAIN KOFFMAN: And I think  
7 that's important to realize. You say how  
8 many individuals are practicing evidence-  
9 based treatment. We could probably get to a  
10 number, but how many patients are responding  
11 to evidence-based treatment is an entirely  
12 different question.

13 As Captain Kass was mentioning,  
14 for prolonged exposure the gold standard for  
15 PTSD, the dropout rate is as high as 40  
16 percent, because it's a very provocative,  
17 very difficult, intensive treatment. And we  
18 realize that at the NICoE.

19 And so if we can provide stress  
20 inoculation, and other self-regulatory  
21 techniques to increase the likelihood of  
22 being able successfully receive treatment,

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1 then we've done the patient a great service.

2 CO-CHAIR CROCKETT JONES: Is  
3 there any equivalent agency or program being  
4 developed at the VA for a holistic approach?

5 CAPTAIN KOFFMAN: Not at the  
6 present time. The Tampa VA, as one of the  
7 polytrauma centers, has an inpatient project  
8 that's looking at mild TBI with some  
9 comorbidity. But truly their model, and  
10 their staffing pattern, and their processes  
11 are really quite different.

12 MR. DRACH: If the four week time  
13 period is not adequate, what would be your  
14 ideal time frame for treatment?

15 CAPTAIN KOFFMAN: Somebody else  
16 try to answer that, because I have no idea.

17 CAPTAIN KASS: It's one of those  
18 things we struggle with. And I know the  
19 gentleman asked us about our staffing. We're  
20 seeing 200 patients right now a year. We  
21 could see patients longer, and then see 120.

22 And I don't think from a public health

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1 perspective that's the right answer.

2           What we need to do is create the  
3 system of care where we can provide  
4 recommendations for post-NICoE care, and be  
5 assured that those post-NICoE recommendations  
6 are executed, and then get the next group in.

7           It's sort of a Mayo Clinic approach to an  
8 evaluation.

9           If we spend our whole time  
10 providing the care, Captain Koffman will see  
11 quite a few less patients.

12           And again, my understanding is  
13 that the right time for care, again, just  
14 because you say there's ten sessions for  
15 prolonged exposure, you can't just do those  
16 in ten days. There's just got to be time in  
17 there. And so it can be months for somebody  
18 to have that time.

19           MR. DRACH: You may have covered  
20 this, and I may have missed it. Are you  
21 using virtual reality therapy at all?

22           DR. KELLY: We have a research

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1 project that uses that at the present time.  
2 But that's not quite ready for prime time in  
3 terms of a clinical intervention at the  
4 present time.

5 We're very hopeful that it will  
6 be, and there are also neuroimaging  
7 correlates to that, that the organizers at  
8 University of Southern California that we're  
9 partnering with have already shown and  
10 published our benefits. You can  
11 actually see the diminished metabolic demand  
12 of the amygdala in the brain with a model  
13 that they're using. And that's our partner  
14 in this research project that we're engaged  
15 in at the present time. But again, it's  
16 truly a research, and not clinical  
17 intervention at the present time.

18 MEMBER PHILLIPS: Along those  
19 lines, are you finding any biomarkers,  
20 changes in cortisol levels, or even PET  
21 identification changes there?

22 DR. KELLY: Tom will go into some

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1 detail on that. But the answer is we're  
2 looking at it. Not anybody has it  
3 specifically, except in maybe a couple of  
4 early studies. But we are directly engaged  
5 in that project, and one of them in  
6 particular that Tom's engaged in.

7 DR. DEGRABA: Yes, and that is  
8 one of the keys that we hope to be able to  
9 start to unlock. If you have the concept of  
10 patients coming in, in a perturbed state, in  
11 a state that is not well, we talk about  
12 getting to wellness.

13 The question is what is wellness,  
14 and how do you measure that. Many times we  
15 use the scales to tell us that the patients  
16 are doing better. Our goal is to look at  
17 some changes in the physiological parameters  
18 as well as some biomarkers.

19 We're partnering right now with a  
20 group at Harvard, Herb Benson's group at  
21 Harvard, to take a look at epigenetics.

22 And a protocol that we're

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1 currently writing for IRB approval is to look  
2 at the changes in genes with the utilization  
3 of wellness approach, mindfulness based and  
4 wellness approaches in our patients with post  
5 traumatic stress, to be able to identify  
6 those pathophysiological functions and those  
7 biochemical functions that are changed by the  
8 utilization of these therapies.

9 And this is the type of  
10 methodology that we anticipate using at the  
11 NICOE to be able to tell us more about what  
12 is those things that we think are directed  
13 towards wellness.

14 Some of the early data that has  
15 been found by their group has demonstrated  
16 changes using these mindfulness techniques in  
17 PTSD in inflammatory mediators, and  
18 inflammatory markers, as well as increase in  
19 mitochondrial respiratory chain activity, so  
20 actual increase in energy.

21 So when people say they use  
22 meditation to improve their energy, this may

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1 actually be that biological construct. And  
2 we want to measure that in our patients so we  
3 can have a better understanding of  
4 biologically what we're doing for the  
5 patients as we utilize these techniques.

6 MEMBER PHILLIPS: The research  
7 indicators seem to be that's a direction to  
8 go into. Unfortunately, I wish we had a  
9 genetic profile on everybody just coming in  
10 before, so we can create some standards, just  
11 like we know blood pressure, and cholesterol  
12 levels. We're getting there. It's getting  
13 cheaper to do the genome.

14 DR. KELLY: And the longitudinal  
15 projects that are up and running are, in some  
16 ways, banking blood and so forth, so that you  
17 can actually, potentially down the road, do  
18 that very thing. But we're not quite at that  
19 stage of the science yet.

20 DR. DEGRABA: The other thing we  
21 want to engage in, and we are engaged in,  
22 that will hopefully move the field along

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1 faster, is to partner with other agencies.

2 There's an initiative called  
3 FITBIR, the Federal Interagency Traumatic  
4 Brain Injury Research Working Group, who have  
5 been working since December of 2009 to create  
6 a national TBI psychological health database.

7 I sit on the steering committee  
8 for that body. And our interest is to  
9 collaborate with our colleagues at NIH, VA,  
10 and CDC, along with the DoD, to develop that  
11 database. We have the first version of that  
12 database. It currently is available right  
13 now.

14 Our goal is to try to create a  
15 data dictionary, so that when people do  
16 research in TBI across the country it doesn't  
17 matter whether it's DoD, whether it's  
18 academic partners, that the same language and  
19 the same types of tests, or a sufficient  
20 number of tests, are used so that data can be  
21 put into the database so that we can start  
22 capturing data.

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1           As you know, looking at genetic  
2 data requires large numbers. And any one  
3 group would have a hard time filling that  
4 need.

5           But collectively, if we have the  
6 correct model to be able to capture that  
7 data, then we can make those advances. And  
8 we're dedicated in part of that effort to try  
9 to get that project launched now.

10           MEMBER EUDY: In regards to MTBI,  
11 as you've mentioned in your brief, I'm asking  
12 specifically for pre-NICoE. We had mentioned  
13 this at Fort Carson talking about the  
14 concussive care recovery centers.

15           And as the NICoE is seen as the  
16 knowledge base for further treatment down the  
17 road, have the services come to you, or do  
18 you go to the services helping them to  
19 standardize the care received at those  
20 concussive recovery care centers?

21           Because I know, across OEF for  
22 instance, at each location those quantitative

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1 reasons for holding someone can be different  
2 at one location to another, based service-  
3 specific. While one may be managed by a PT,  
4 another may be managed by an TO, or  
5 neuropsych, whatever have you.

6 But I'm just wondering NICOE's  
7 involvement in that phase, since we're  
8 getting closer and closer to battlefield  
9 level of identification of MTBI, but  
10 treatment options as well.

11 DR. KELLY: Each of us here on  
12 the panel has been involved in helping with  
13 the determination of what those approaches  
14 should be, both in OEF and CONUS locations.

15 And so we're partnering with the  
16 very organizations that you're talking about.

17 Fort Carson is one of them that I know best,  
18 because I'm on the faculty at the University  
19 of Colorado right up the road. And so I've  
20 engaged with them even before I took this job  
21 four years ago.

22 The truth of the matter is

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1 everybody, just like you're saying, has a  
2 little different wrinkle.

3 And except for the fact that we  
4 are building these uniform data sets in order  
5 to suggest that there are specific approaches  
6 to diagnosis, and categorizations of  
7 diagnosis that should be looked at uniformly,  
8 and then we can measure the interventions  
9 that are useful under those circumstances,  
10 without that being the basic common  
11 denominator we're not going to get anywhere.

12 And so the NICoE influence has  
13 been engaged with us as individuals with the  
14 thinking across the MHS with the documents  
15 that you're aware of, and with the very  
16 organizations.

17 The problem is, even within the  
18 MHS, there isn't one uniform way of doing all  
19 of that, as you're pointing out.

20 And what we're trying to do is  
21 suggest that this intensive model for the  
22 individuals with that comorbid state that

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1 we're still going to figure out, as best we  
2 can, is really the approach that ought to be  
3 rolled out in some other locations. And the  
4 satellites will help us do that.

5 MS. DAILEY: And Tech Sergeant  
6 Eudy, that's also a good question for the  
7 DCoE for psychological health and TBI. They  
8 probably have a better grounding on what  
9 they're doing to standardize that. And I  
10 think it's more in their lane too.

11 MEMBER EUDY: Yes, I just wanted  
12 to bring it up in reference to NICoE and  
13 everything, as far as knowledge resources and  
14 oversight of --

15 MS. DAILEY: But hold on to that  
16 too. Because you'll get a good answer from  
17 the PH and TBI guys tomorrow.

18 CAPTAIN KOFFMAN: When you do  
19 speak with DCoE, one area of very interesting  
20 and perhaps fruitful discussion is the  
21 utility of various CAM modalities,  
22 complementary and alternative medicine, or

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1 now just all complimentary medicine, in terms  
2 of everything from sleep, to pain, to  
3 wellness in recovery for this population.

4 I know the various concussion  
5 recovery centers downrange utilize different  
6 CAM modalities. Everyone has their own idea  
7 as to what works within the CAM world. So I  
8 think that would be an interesting discussion  
9 to have with DCoE.

10 MEMBER EVANS: And Sara, I have  
11 to tell you the reason that we're trying to  
12 get NICOE to take the lead on a lot of this  
13 is because we hear from the patient how  
14 successful you and your staff are in treating  
15 PTSD, mild TBI, and how they have really,  
16 really, they do go back out and tell their  
17 friends.

18 And so it's by word of mouth,  
19 that they know your success. So we've had  
20 patients at Walter Reed Campus that complain  
21 that they couldn't get into NICOE, as you  
22 well know.

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1           And so I think you have a really  
2 successful program. I think what the  
3 Recovering Warrior Task Force wants to do is  
4 try to get you more patients over there.

5           And then ensure how do we get the  
6 satellites to be, how do we get the patients  
7 to that type of care so that we can see more  
8 of a success rate with treating. But it's a  
9 wonderful program.

10           CAPTAIN KASS: Yes, thank you. I  
11 think that what's interesting is I've been in  
12 this job about a year and a half.

13           And one of the first things that  
14 I felt was really important for us to do to  
15 succeed, in again this influence in  
16 improvements on the quality of care, is to  
17 create partnerships across MHS to make sure  
18 that we're seen as a part of that Military  
19 Health System team.

20           Because unfortunately, success  
21 sometimes can put you at odds with other  
22 people. Because a lot of people want to wait

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1 until there's a lot of evidence of what's  
2 working before they start to institute  
3 changes.

4 And I don't completely disagree  
5 with that. But it takes an awful long time  
6 sometimes to collect as much evidence as  
7 people want to change.

8 And so as we partner with, for  
9 instance, even the satellite locations,  
10 honestly there's sometimes a little bit of  
11 resistance. We think we've got this, why do  
12 we have to do it your way.

13 And I think one of the challenges  
14 that we face is that -- I have great  
15 clinicians who work at the NICoE, there's no  
16 doubt about it, and the equipment is cool --  
17 but really, I think, one of the most  
18 important differences is that we get to work  
19 under a different health system.

20 We get to not be stuck in 15  
21 minute appointments, and a scheduling system  
22 that doesn't allow that really agile, timely

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1 access to care.

2 And so where we're able to say  
3 look to do it the way NICoE's doing it, or  
4 how can we export these things, we can't just  
5 ask them to do what we're doing without  
6 giving them all of the other support that  
7 we've been given to do what we do.

8 Because these are caring,  
9 compassionate providers all across MHS. But  
10 they're being hit with a 15 minute  
11 appointment, and get them through, and get  
12 him through.

13 And that's just not for the  
14 complex patient. That's not going to work.  
15 The old system isn't going to work. So it's  
16 really about a system change, is what we need  
17 to look at to really affect a change, I  
18 think.

19 MEMBER REHBEIN: I'm going to go  
20 back to my question about how you get most of  
21 your --

22 CAPTAIN KASS: Patients?

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1                   MEMBER REHBEIN:  -- patients, for  
2                   lack of a better word.  Because what I'm  
3                   hearing here now, frankly, disappoints me as  
4                   far as the health care system is concerned.

5                   Because what I hear a number of  
6                   people saying is that it is the people  
7                   suffering that are passing the word amongst  
8                   themselves, and recruiting each other.

9                   And then having, maybe I'm going  
10                  to use too strong a word here, but then  
11                  having to almost force their way past their  
12                  local provider to get to you.

13                  DR. KELLY:  Sir, in fairness, it  
14                  isn't quite like that.  Because they don't  
15                  get to us unless there is a primary care  
16                  provider that makes the connection for us.

17                  MEMBER REHBEIN:  But the most  
18                  effective way, I think, to do this, would be  
19                  for that local provider to be looking for  
20                  people to come into your program.

21                  And it sounds like the people are  
22                  having to go to the provider to try to

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1 convince the provider to get them into your  
2 program.

3 DR. KELLY: We're still fairly  
4 young, and you can imagine that the awareness  
5 of who we are and what we can do is seeping  
6 through and getting out there.

7 And there are places where the  
8 primary care provider is, in fact, doing  
9 that, just as you're saying.

10 But the other piece of it is that  
11 they're also handling so many other kinds of  
12 things that it's really not entirely, the  
13 system isn't just built properly for that to  
14 work right under the circumstances.

15 I don't have a good answer for  
16 how it ought to be. But it's going to have  
17 to be a combination of people saying, look,  
18 I've got a problem here, breaking through  
19 stigma and being able to say, yes, you know  
20 what, I need that. I now know I need that,  
21 and actually then influencing or convincing,  
22 as you say, the system to get them the care

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1 that they need.

2 Now one of the things, speaking  
3 to the earlier very forward in theater  
4 approach to this that Generals Corelli and  
5 Amos years ago advocated, was that if we  
6 think you had a TBI, something happened in  
7 theater, you're going to get evaluated right  
8 here and now.

9 And they look do those of us  
10 who've been doing it in the sports community  
11 for years and said we want it that way. We  
12 want it done like you guys do it standing on  
13 the sidelines.

14 And so what happens there is it's  
15 not even the clinicians, or the patients  
16 raising their hands. It's a commander, it's  
17 a buddy, it's a whoever, that says you are  
18 going to get evaluated, because it says so,  
19 right here.

20 This is the expectation in what  
21 had been the DTM, and is now a DoDI for the  
22 concussion management in theater.

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1           That's better than we have in the  
2 civilian sector anywhere, including the NFL,  
3 which is, as you can imagine, kind of  
4 squeamish about this whole idea about whether  
5 they take the quarterback out or not, and  
6 lose the game.

7           So I think that in many ways the  
8 DoD, with its implementation of the kinds of  
9 forward thinking, and forward in life, all  
10 the way into the war zone, approach to this  
11 is extraordinarily positive.

12           I've been involved to some  
13 extent, and Bob's been there twice or three  
14 times, I've been there once, in looking at  
15 how this works and building the programs and  
16 the systems around that.

17           It's something that I think if we  
18 can take that and pull it into the CONUS  
19 locations, and have that kind of thinking  
20 infiltrate how we do it here, then we'll get  
21 where you're talking about.

22           And in fact, just so you know

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1 about this, tomorrow you're going to see  
2 DCoE. And they are building a CONUS project  
3 that will have an equivalent, if you will.

4 My understanding is that it'll be  
5 equivalent to that in theater approach to how  
6 do you manage concussion when you think it  
7 may have happened, think it may have  
8 happened. Get that person the evaluation  
9 they need.

10 MEMBER REHBEIN: If you want the  
11 poster child for that you'll talk to Dale  
12 Earnhardt Jr. He voluntarily took himself  
13 out of the race car to get tested, and wound  
14 up not driving.

15 MS. DAILEY: And ladies and  
16 gentlemen, we do need to wrap. We've added  
17 30 minutes to this and let the questions  
18 flow. But please wrap if you've got one more  
19 question.

20 CO-CHAIR CROCKETT JONES: Thank  
21 you very much. I know you obviously see we  
22 have a lot of interest here. And so thank

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1 you very much for coming and talking to us.

2 DR. KELLY: Thank you all for  
3 your interest and attention, and for staying  
4 late with us in support. Yes, it's  
5 wonderful. Thank you.

6 CO-CHAIR CROCKETT JONES: And I  
7 think, do we have any business left for the  
8 day, or we'll be back tomorrow morning?

9 MS. DAILEY: We'll be back  
10 tomorrow morning, ladies and gentlemen, at 8  
11 o'clock. And we'll start with public forum.  
12 And following that will be a review of our  
13 installation visit. So see you all here  
14 tomorrow morning, thank you.

15 (Whereupon, the above-entitled  
16 matter was concluded at 5:00 p.m.)

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