



Transition Assistance Program Re-Design

Transition to Veterans Program Office

SUPPORTING SERVICE MEMBER CAREER READINESS



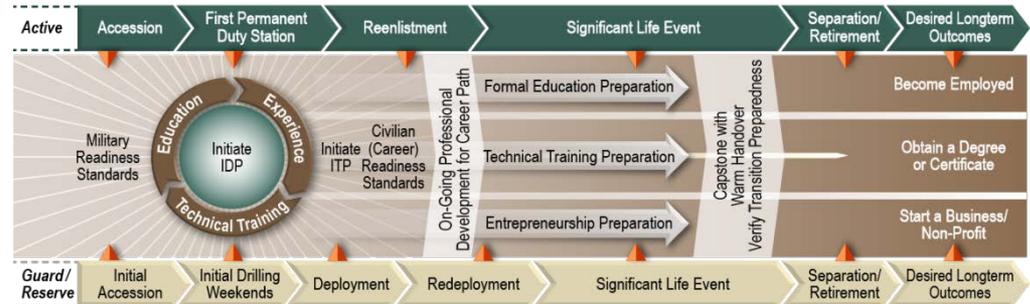
Bottom Line Up Front

- Multiple agencies collaborated to redesign the Transition Assistance Program (TAP) to instill Career Readiness Standards as core to a Service member's successful transition
- Key elements of the redesigned TAP build skills to allow Service members to depart "career ready"
 - Preparation begins at accession – extends throughout Service member's career
 - Individual focus on personal goals – education and/or employment
 - Members develop an individual transition plan with concrete deliverables to meet new Career Readiness Standards
 - Mandates standardized curriculum and learning outcomes no matter which Service member is departing

➤ Transition impacts the full Military Life Cycle

➤ Key differences

- Career Readiness Standards
- Expanded timeline to better enable preparation for transition
- Bridges between Service member and benefits and support provided
- Command involvement verifies Service member's readiness
- Bridges between Service member military experiences and professional development





Features of Revised Transition Assistance Program

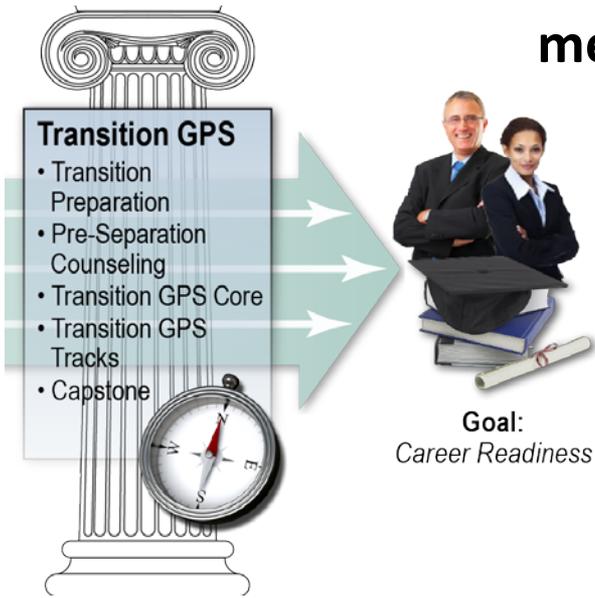
Reformed TAP from a discontinuous set of activities to a cohesive, modular, mandatory training to ensure “career readiness”

- Linked, interagency effort integrates DoD, DOL, VA, Small Business Administration (SBA) and OPM infrastructure and service models
- Provides a modular curriculum with standardized learning objectives
 - Unique Education, Technical Training and Entrepreneurship Tracks
 - Updated Veterans Affairs (VA) benefits briefs and *eBenefits* enrollment
- Capstone verifies readiness and strengthens connections to enhance the transition from Service member to Veteran status
 - Delivers a significantly enriched set of “tools” at end-of-term
 - Develops critical job search skills and realization of “Valued Skills”
 - Military Occupational Code (MOC) crosswalk between military skills/experience converted to civilian knowledge, skills and abilities
 - Helps address gaps in training, licensing and credentialing



Transition GPS

All the services, training, tools and support a Service member needs to meet career readiness standards



Pre-Separation Counseling

Core Curriculum

Department of Labor (DOL) Employment Workshop

Transition Overview

MOC Crosswalk

Resilient Transitions

Financial Planning

Veterans Affairs (VA) Benefits Briefings and eBenefits enrollment

Individual Transition Plan (ITP) Review

Tracks

Education Track

Technical Training Track

Entrepreneurship Track

Capstone



Key Curriculum Outcomes

- Service members will complete the training curriculum with tangible outcomes
- Outcome completion will be verified via the Capstone

Core Curriculum	Employment Workshop	Education Track
<ul style="list-style-type: none">➤ Document the Continuum of Military Service decision➤ MOC Crosswalk➤ Document requirements for civilian certification, licensure, and/or apprenticeship➤ Registration for VA eBenefits and education about initial claim, home loans, health benefits, prescription benefits, and GI Bill transferability➤ 12-month post-separation budget reflecting personal goals➤ Standardized Individual Transition Plan (ITP) documenting personal and employment/entrepreneurship/education/technical training goals, actions and milestones	<ul style="list-style-type: none">➤ “Gold Card” Certificate for DoL American Job Centers (AJC)➤ Job Application Package including:<ul style="list-style-type: none">• Resume (private and/or Federal)• Reference list (personal and professional)• Two Job applicationsOr<ul style="list-style-type: none">• Job offer letter	<ul style="list-style-type: none">➤ Results of assessment➤ Application package or acceptance letter for selected college or university➤ Confirmed One-on-One counseling with a college or university advisor
		<h3>Career Technical Training Track</h3> <ul style="list-style-type: none">➤ Results of assessment➤ Application package or acceptance letter for selected technical training institution➤ Understanding of Web-based tools for certification training➤ Confirmed One-on-One counseling with technical training institution advisor
		<h3>Entrepreneurship Track</h3> <ul style="list-style-type: none">➤ Connection to the Small Business Association (SBA) in local area➤ Feasibility of initial business plan



- Fully Implement Transition GPS and Capstone **Oct 2013**
- Multi-agency Memorandum of Understanding (MOU) for the re-designed TAP
- Embed performance measurement and reporting into interagency processes
- Implement the Military Life Cycle Transition Model **Oct 2014**
- Seek support – partners, academia and private sector