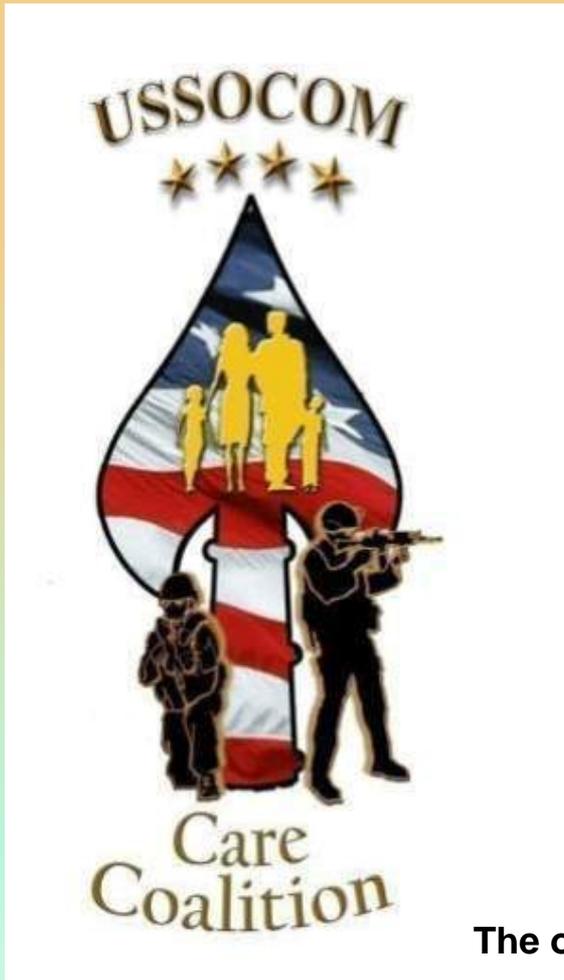


United States Special Operations Command



USSOCOM Care Coalition Wounded Warrior Program

Recovery Wounded Warrior Task Force Briefing

28-29 October 2013

The overall classification of this briefing is:

UNCLASSIFIED



USSOCOM Care Coalition

■ Mission:

- **Provide Special Operations Warriors And Their Families A *Model Advocacy Program* In Order To Enhance Their Quality Of Life And Strengthen Special Operations Readiness**
 - Support The *Entire* Special Operations Forces (SOF) Family
 - Advocacy for Life
- **Care Coalition Reports directly to Commander USSOCOM**
- **Leverage Support provided by DoD Programs**
 - Service Wounded Warrior Programs
 - Military Treatment Facility Initiatives
 - Military Family Life Consultants
- **Leverage Community-based Initiatives**
 - Transition Assistance
 - Internships
 - Employment Opportunities



USSOCOM Care Coalition

■ Our Model

- Focus On The Mission. Partnering With Units - Return As Many Wounded, Ill, Or Injured To Duty As Quickly As Possible - **Operationally Fit And Mentally Prepared**
- **Family Security, Safety, And Well-Being** Are Critical To Mission Success
- Accomplish Mission **By-Through-With** Other Organizations (Government/Non-Government) To Ensure They Provide The Best Service To Our Forces

SERVICE DISABLED VETERAN OWNED SMALL BUSINESS

FY13 Contract Awards

166% of Goal



DoD
GOAL

USSOCOM
ACTUAL

\$119.4M



Care Coalition Advocate and LNO Locations

As Of: 24 OCT 2013



HAWAII

- Brian Jaenicke (SOCPAC)
- *** Ramon Valentin

NAVSOC /MARSOC WEST

- Mike Brown
- Jason Henry
- *** Ramon Valentin

JBLM

- * **Jim Adcock**
- SFC Leroy Petry
- Mike "Stew" Stewart (1/1st SOCPAC / Okinawa)
- Pete Quintanilla-Operations
- *** Ramon Valentin

CARSON

- Chuck Paul
- Michael Crowe
- Sheri Harris- Cannon AFSOC, NM
- *** Ramon Valentin

CAMPBELL

- * **Darin Wisniewski**
- SFC Jon Hagler
- Mike Goodale
- Carole Edwards
- *** Ramon Valentin

SAMMC (LNO)

- MSG Troy Konvicka
- *** Marilyn Okular

SAMMC

- Jane Baskerville
- Jim Burbach (+19th NG SFG)
- *** Marilyn Okular

FLORIDA

- Tim Meech -7th SFG
- Hiram Ortiz
- SFC Chris Lessard -7th SFG
- *** Marilyn Okular

OPERATIONS

- Ramon Valentin
- Marilyn Okular

SOUTHEAST

- * **Hector Francoramos**
- SFC Raymond Castillo
- Mike Goodale-Hunter AA
- SFC Chris Lessard- 20th NG SFG
- SSG Dominic Annetchini (10OCT13)
- *** Marilyn Okular

TAMPA

- Lee Cuthbertson-VBA
- Adam Kijanski- FRC
- Larry Rivera- AW2
- Colleen Morgan- MLFC

AFSOC

- * **Nikki Coombs**
- SSgt Perez
- *** Ramon Valentin

NORTHEAST

- Rory Virostko
- *** Ramon Valentin

NAVSOC EAST

- * **Mike Day**
- Carlos Rodriguez
- *** Ramon Valentin

MARSOC EAST

- Christina Infelise
- Brian Burke
- *** Ramon Valentin

NCR (LNOs)

- MSG Chuck Christianson
- Marty Thompson
- SSgt Alex Eudy
- *** Ramon Valentin

TIDEWATER

- Brandon Soleau
- *** Ramon Valentin

BRAGG

- * **Mark Boyett**
- Robert Hughes
- Pete Habicht
- Mike Bihr
- Corinne Ritter
- Sean Rooney
- Kieth Fedo
- SFC Joe Healey
- Wayne Davies
- *** Marilyn Okular

LRMC (LNOs)

- SSG Gus Sadiku
- SSG Rob Galey
- Sarah Taylor: 1/10th SFG-Stuttgart/ SOCEUR/ SOCAFRICA
- SFC Jenaro "Adam" Ryan
- SFC Joel Jessen

BAF (LNO)

- SFC Bob Penirian

- LNO Locations
- Advocate Regions
- Operation Coordinators

* Site Coordinators are in **BOLD**
 *** Operation Coordinators in **RED**



Who We Serve:

The Average SOF Operator is not Average

Are older than conventional military (29 years old for enlisted & 34 years old for officers)

Have 8 years of experience with Conventional Forces before joining SOF

Attended multiple advanced tactical schools



Require extensive education in order to become effective strategic thinkers and ambassadors.

Are married and have 2 children

Require extensive language and cultural training to be effective in diverse environments

Require 2 or more years of specialized training to be mission-ready.

Have exceptional physical skill and endurance

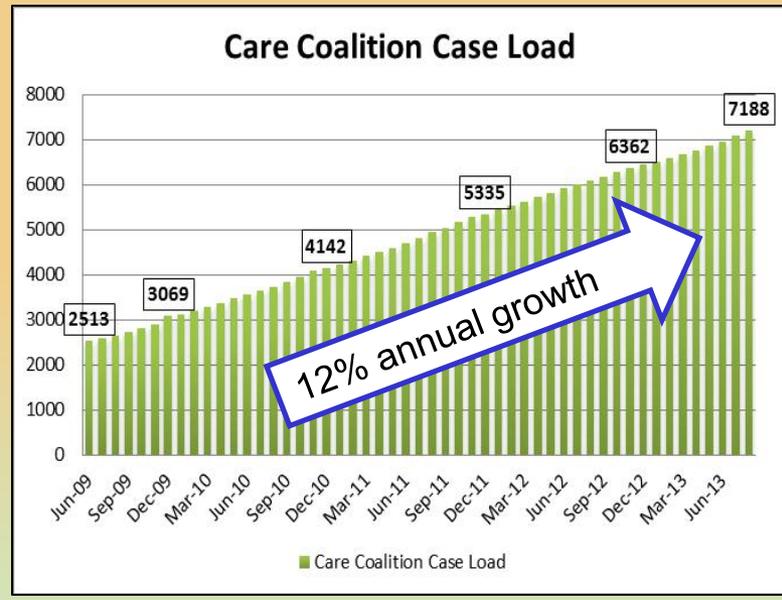


Care Coalition

Wounded Ill and Injured Population



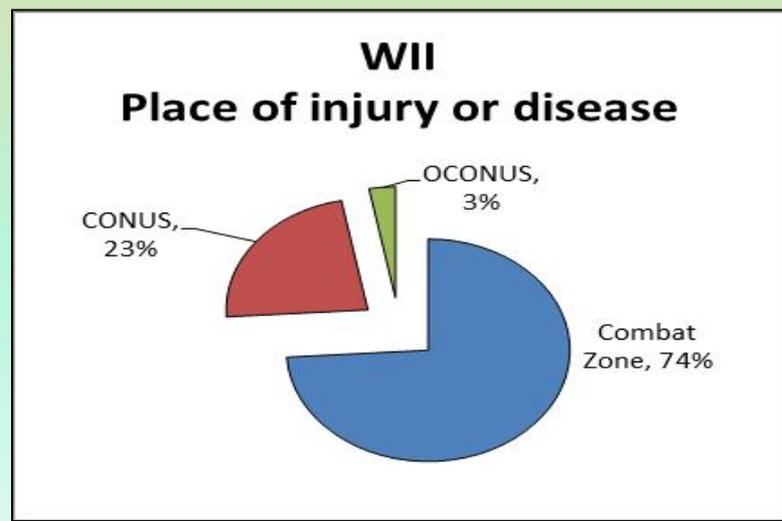
Workload distribution By component



Care Coalition Tracker

Category breakdown

Wounded, Ill and Injured	6442
Deceased	494
Military Family Issue	252
Total	7188





Demographic Roll Up:

1. Care Coalition RW population data (AC, NG, Reserve and total).

Answer: FY 13 population

Active duty :	893
National Guard:	56
Reserve:	24
Total:	973

A) Number of Wounded, Ill and Injured (Currently serving as opposed to retired or separated)

Answer: FY 13 population still serving : 967

B) Number of “med hold” status vs. number that have returned to duty

Answer: FY 13 population data : Med Hold (on profile, limited or light duty or in the MEB/PEB) 686, RTD, 287, total 973

C: Definition and number of “combat injured/wounded”

Answer: Our definition of combat injured/wounded : Any Service member evacuated from Theatre due to an injury/ wound suffered while in direct or indirect contact with the enemy

FY 13 population data: total number of combat injured or wounded 276, total number of Service Members’ Evacuated from Theatre for non-battle injuries 180



Authority and Policy

- **NDA 2012, Title 10, Sec. 1143(e): Employment Skills Training for Members of the Armed Forces Who Are Transitioning to Civilian Life.**
- **USSOCOM Commander to SECDEF 21 Feb 2012: USSOCOM Authority to Implement Employment Skills Training Programs under FY 2012 NDAA.**
- **SECDEF to USSOCOM Commander request, 29 June 2012: Section 551 expressly authorizes each Secretary of a military department to carry out programs to provide eligible service members under the jurisdiction of the Secretary, with job training and employment skills training including apprenticeship programs to help prepare such members for employment in the civilian sector.**
In promulgating implementing regulations, the Secretaries of the military departments shall authorize the Commander, USSOCOM, to carry out employment skills training programs for wounded, ill, or injured Service members enrolled in the Integrated Disability Evaluation System and assigned to USSOCOM.
- **USSOCOM Regulation, number 11-5, 1 October 2012: UNITED STATES SPECIAL OPERATIONS COMMAND TRANSITION INITIATIVES.**



SECRETARY OF DEFENSE
1000 DEFENSE PENTAGON
WASHINGTON, DC 20301-1000

JUN 29 2012

MEMORANDUM FOR SECRETARIES OF THE MILITARY DEPARTMENTS

SUBJECT: U.S. Special Operations Command Authority to Implement Employment Skills Training Programs under Fiscal Year 2012 National Defense Authorization Act

This memorandum is in response to the Commander, U.S. Special Operations Command (USSOCOM) February 21, 2012 request for authority to implement employment training programs under Section 551 of the National Defense Authorization Act for Fiscal Year 2012.

Section 551 expressly authorizes each Secretary of a military department to carry out programs to provide eligible service members under the jurisdiction of the Secretary with job training and employment skills training including apprenticeship programs to help prepare such members for employment in the civilian sector.

In promulgating implementing regulations, the Secretaries of the military departments shall authorize the Commander, USSOCOM, to carry out employment skills training programs for wounded, ill, or injured Service members enrolled in the Integrated Disability Evaluation System and assigned to USSOCOM. In providing such a program to a member of the armed forces who is assigned to USSOCOM, the Commander, USSOCOM shall promulgate policies and other guidance consistent with that issued by the military departments with jurisdiction over such member. The military departments will not be responsible to fund such a USSOCOM program.

My point of contact for this action is Mr. Frank C. DiGiovanni. He can be reached at 703-695-2618, or frank.digiovanni@osd.mil or frank.digiovanni@osd.smil.mil.

Maximizing Opportunity



Transition Goals



- **“HUNTING VS FISHING”**
- **Engage local and national business leaders**
 - **Create and maintain a network of direct support**
 - **Developing mentoring opportunities for service members**
- **Utilize established employment resource networks:**
 - **Civilian employers**
 - **Partnership of non-government organization and government agencies**
 - **Government agencies**
- **Develop a tailored plan for the Service Members for post military aspirations**
 - **Mitigate stress and anxiety associated with transitioning into the civilian work environment**



Care Coalition Capabilities

SOF X-Roads

A Career placement program combining an analytical engine, Care Coalition advocates and the Wounded Warriors we serve

TEAM ROOM

A secure social media intranet specifically for our SOF Wounded Warriors, their care givers, and GOLD STAR families

United States Special Operations Command

WWARP

WOUNDED WARRIOR ATHLETE RECONDITIONING PROGRAM

USSOCOM's Adaptive Sports Team
Comprised of SOF WIIs, both Active Duty and Retired
Provides outstanding mentoring between Wounded Warriors as well as confidence building



DIFFERENTIATOR

B.R.A.I.N.TM AN ADVANCED ANALYTICS APPROACH

- INTERPRETING A VETERAN'S BODY OF WORK (RESUME, FITNESS REPORTS, ETC.) AS **CONCEPTS.**
- REVEALS NON-OBVIOUS MATCHES & OFFERS MORE **RELEVANT CHOICES** TO JOBSEEKERS & EMPLOYERS.
- RESULTS ARE **ORDERS OF MAGNITUDE** BETTER THAN ANY JOB BOARD.
- SAME APPROACH DELIVERED TO COMPANIES TO BETTER HELP THEM FIND EXCEPTIONAL VETERAN TALENT AND **SIGNIFICANTLY REDUCE TIME-TO-INTERVIEW.**
- RECRUITERS SPEND TIME EVALUATING & **HIRING,** NOT SEARCHING & SOURCING CANDIDATES.



VETCONNECTOR

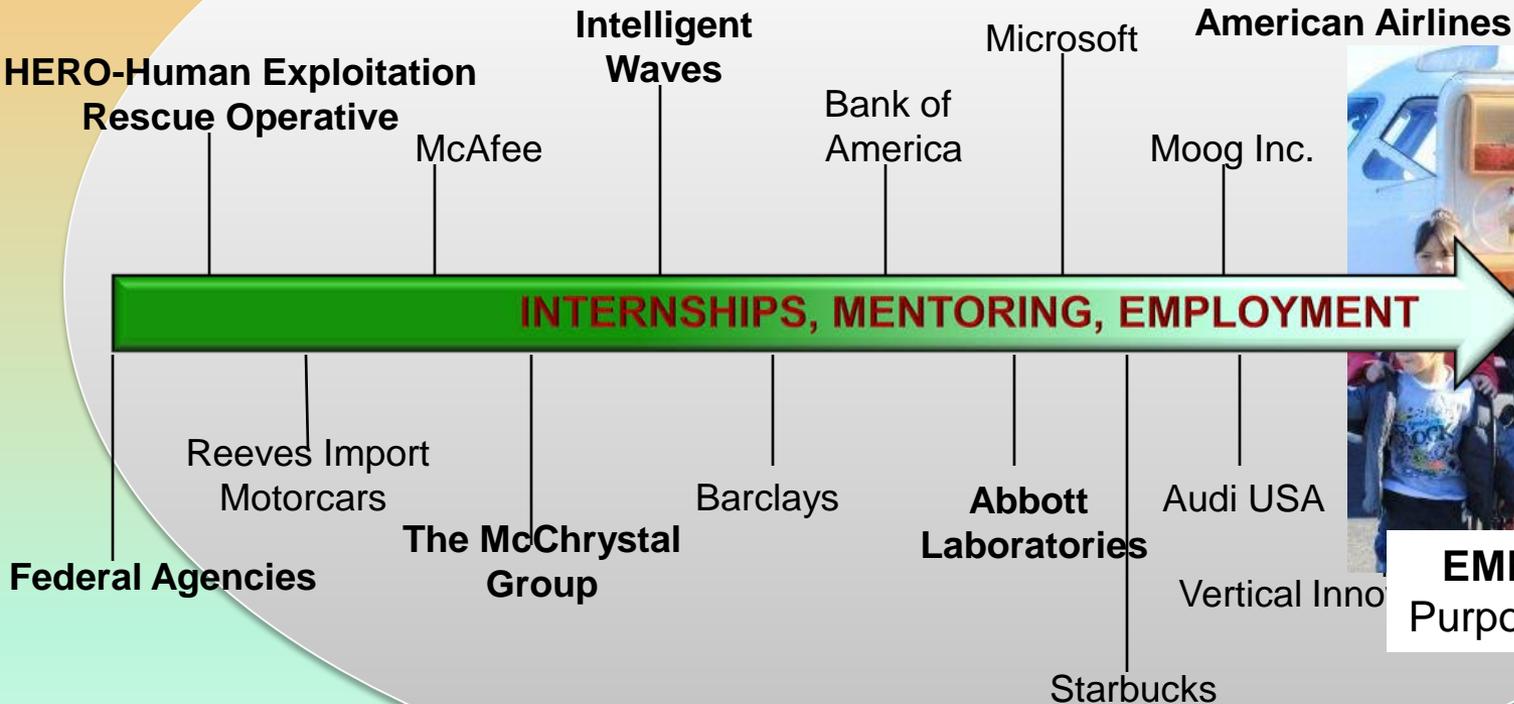
UNIQUELY OFFERS:

- **ABILITY TO UNDERSTAND WHAT YOU MEAN, NOT WHAT YOU SAY**
- **CUSTOMIZED PORTFOLIO**
- **CONCEPTUAL SCORING**
- **NO SEARCH BOX OR DROP DOWNS**
- **GEO-LOCATED RESULTS**
- **DRAG & DROP HOME PINS**
- **ONE-CLICK FILTERING (CITY, STATE, NATIONAL)**
- **ABILITY TO INTERACT WITH DATA TO REFINE RESULTS INSTANTLY**



Transition: Connecting Our talent with Your Opportunity

SOF X Roads



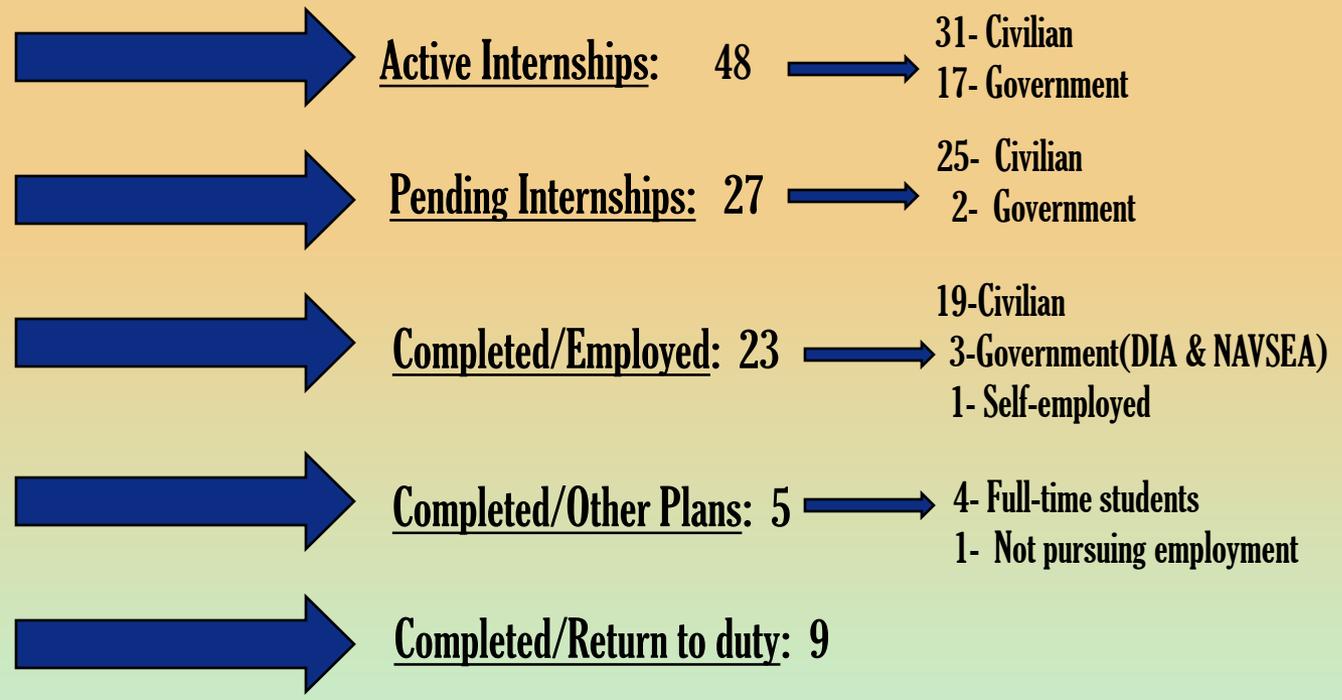
EMPLOYMENT with Purpose and Relevance

<http://www.wbir.com/news/article/283745/2/Cyber-warriors-train-at-ORNL-to-ca>



We Have the Talent

INTERNSHIPS
TOTAL: 111



ADDITIONAL EDUACATIONAL/TRAINING/:

- H.E.R.O. Child Rescue Corps Program
- SAP Initiatives
- Warrior to Cyberwarrior (W2CW)
- Entrepreneurship Bootcamp for Veterans w/ Disabilities
- Jonas Project
- Fullbridge Program
- Tillman Project
- University of South Florida, School of Nursing

Civilian Partners, Total: 157

(1 of 2)



1 Forty-Four 1 Training Systems	Beach INC, Project Management	Driving for America
2 R's Farm	Best Buy	Duke Energy
Abbott Laboratories	Blackbird Technologies, Inc	E2I
Able Forces, Inc.	Bob Woodruff Foundation	East Carolina University
ACADEMI	Booz Allen Hamilton	Endgame
Acuitus	BORTAC	ESPN
Advanced Orthopedics and Prosthetics (AOP)	BTO Forestry Solutions	FAA
Advocate Home Care Systems	Caulton Contracting Inc.	FBI
AECOM	Charlotte Bridge Home	Federal, Vets to Feds (V2F)
Aerotek	CIA	Feds Hire Vets
Airforce Academy	City of Waco, TX	Fullbridge
American Airlines	Coca Cola	G2 Secure Staff
American Association of Collegiate registrars and Admissions Officers	Combat Medical Systems, LLC	G3, Operations
American Eagle	Commit Foundation	GE Aviation
Andrews Companies	Congress	GetWellNetwork
ARMA Global	CSX Corporation	Green Beret Foundation
Armed Forces Services Corp (AFSC)	Customs	Gulfstream
AT&T	Cyberspace Solutions	H.E.R.O.
Athletes' Performance	DEA	Hendricks Motorsports
Athletes Performance Elite	DeloitteDepartment Security Services	HERO Corps (ICE, PROTECT)
BALTEC	DHS	Hicks Professional Group
Bank of America	DIA	Honeywell
Barclays	DMS Constructions	IBM
	DOD	ICE

Civilian Partners 2 of 2



Ideal Innovations	NAVSEA	SOCOM	TSA
Intelligent Waves LLC	NEK	SOS International, Ltd. (SOSi)	TSM Corporation
International Paper	North Pass / Hi-Viz	Special Applications Group (SAG)	Union Pacific
iPro Institute	Northrop Grumman Operation Impact/Network of Champions	Special Warfare Center and School	University of Mississippi Cyber Forensic Course
IRS	NSA	Speitztex LLC	UPS
J3X	Oak Grove Technologies	Spine Smith	US Border Patrol
JIEDDO	Oak Ridge National Laboratory	Sprit of Americas	US Fish and Wildlife
K2 Group Inc.	ODNI	SRA International	US Immigration Courts
L&R Construction	Operation Warfighter	Starbucks Coffee Company	US Marshals Service
L-3 Communications	OSHA	State, Orange County Sheriff's Department	USAA
Lockheed Martin	OT Training Solutions	Stevenson Protective Services (SPS)	USF, Bio Science Dept.
Logos Technologies	Print Project Managers	Still Serving Veterans (SSV)	Valpak
Lowes	Project C.U.R.E.	Storm Mountain	Vertical Innovation Associates
Lunar Line	PSAV Presentation Services	Strategic Solutions Unlimited (SSU)	Veterans Administration
McAfee	Racing4Vets Inc.	Syracuse University Institute for Veterans and Military Families (IVMF)	Veterans Airlift Command
McChrystal Group	RadiantBlue Technologies, Inc.	Target Systems	Visual Outlet and Optical Store INC
Merrill Lynch	Reed Lallier Chevrolet	Teradact Solutions	Wainwright Real Estate
Microsoft	Reeves Import Motorcars	The Wexford Group International, A CACI Company	Warrior to Cyber Warrior
Mission Essential	Rick Wolfe Associates	TigerSwan	Yorktown Systems Group, Inc.
Mitre Corporation	SAIC		
Moog	Sandia National Laboratories		
Motorola	Smithfield		
Murphy Family Ventures	Snowball Express		
Myer Connex			



Human Exploitation Rescue Operative (HERO) Child Rescue Corps

- **The HERO Child Rescue Corp is a collaborative program between Department of Homeland Security (DHS) Immigration and Customs Enforcement (ICE), the National Association to Protect Children (PROTECT) and the USSOCOM Care Coalition.**
- **Seventeen wounded, ill and injured veterans were sworn in as HEROs on 18 OCT 2013. The veterans completed 10 weeks of intensive computer and cyber forensics training at Oak Ridge National Laboratory (ORNL) and Cyber Crimes Center (C3).**
- **Over the next year the HEROs will receive on-the-job training at Internet Crimes Against Children (ICAC) offices throughout the nation. The HEROs will assist agents in identifying, examining and classifying images and videos of child exploitation.**

H.E.R.O. Class of 2013



H.E.R.O. Video, Click to play: <https://vimeo.com/77349698>

Additional media coverage:

- http://www.washingtonpost.com/national/federal-investigators-enlist-veterans-to-fight-against-online-child-predators/2013/10/16/732ede24-381b-11e3-89db-8001ba99b394_story.html
- <http://www.washingtontimes.com/news/2013/oct/20/vets-join-fight-to-find-capture-child-predators/>
- <http://www.tampabay.com/news/publicsafety/crime/new-program-trains-wounded-vets-to-investigate-cyber-crimes/2147948>

Upcoming interviews for H.E.R.O. Program:

- Shannon Krieger-Live MSNBC @ 1100 (EST), 23 Oct 2013
- Nathan Cruz-CNN Espanol Morning Café-TBD, Variety of Media Outlets in Miami requesting interviews, TBD
- AP Veterans Affairs: to visit C3 (Cyber Crime Center Fairfax, VA), 28 Oct 13. Requesting to speak with SOCOM, PROTECT, and ORNL

Care Coalition and American Airlines



American Way Magazine, July 15, 2013 Issue
Featuring Sgt. 1st Class Leroy A. Petry and Master Sgt. Christian Mack Mackenzie



My Heroes

Master Sgt. Christian "Mack" Mackenzie



Want to read past "Editor's Note" columns?
Visit www.aa.com/americanway and click on "Editor's Note"

It was April 12, 2004, in Iraq. The battlefield was hot, and our missions became more challenging each day. We were headed into Fallujah to re-supply a Special Operations team in the city. This was no ordinary mission. We needed to get to a location with heavy enemy presence to recover a U.S. Special Forces soldier who had been killed earlier that day.

We never made it.

As we departed the city, a rocket-propelled grenade penetrated the nose of my helicopter and exploded three feet from my face. I felt the most severe pain of my life. It felt like my world was gone.

Nine years later, I stood in a ballroom at the Four Seasons Hotel Washington, D.C., where 21 Medal of Honor recipients were being honored. They were our nation's finest heroes, all gathered to celebrate the upcoming National Medal of Honor Day. This was a profound moment; an opportunity of a lifetime. Most military personnel will never meet even one Medal of Honor recipient. I was going to meet 21 at the same time. I could not imagine a moment any better.....

See full article at aa.com/americanway and click on "Editor's note"

-MACK-

Master Sgt. Christian "Mack" Mackenzie
Guest Editor-in-Chief



Intelligent Waves LLC

- **Intelligent Waves, LLC is a veteran owned small business that provides IT Networking and Services design, execution and sustainment to government, military and private sector entities.**
- **Intelligent Waves has hosted two Wounded, Ill or Injured Special Operations Forces interns with 100% job offer rate. The company offers right of first refusal of interns.**
- **CEO Jared Shepard, USA (Ret), coaches executive-level representatives of companies interested in offering internships and employment to wounded, ill and injured service members.**

Merrill Lynch



- **Merrill Lynch, as part of Bank of America, is one of the world's largest financial institutions, serving individual consumers, small and middle market business and large corporations with a full range of banking, investing, asset management and other financial and risk-management products and services.**
- **Merrill Lynch hosted an internship for a Navy SEAL who was seriously injured in the line of duty. The service member successfully completed the internship. Upon separation from the military, the Service Member was offered a profitable position with Merrill Lynch in California.**



ACADEMI

- **ACADEMI is a training and security solutions provider serving government and commercial industries worldwide.**
- **ACADEMI is currently hosting one Wounded, Ill or Injured Special Operations Forces intern at their Moyock, NC facility. Because of their remote location ACADEMI offers lodging options to interns.**
- **The current intern expects to be hired by ACADEMI as a Project Manager upon his separation from the military in December 2013.**



United States Special Operations Command Care Coalition

Questions ?