



VETSUCCESS.GOV

Briefing to:
**Recovering Warriors
Task Force**

**VA Vocational Rehabilitation and
Employment Service**

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Agenda

- VR&E Mission and Eligibility
- VR&E Overview and Process
- VR&E Performance
- Integrated Disability Evaluation System
- Satisfaction Surveys
- VetSuccess on Campus
- VetSuccess.gov

VR&E Mission Statement



- To help Veterans and Servicemembers with service connected disabilities to prepare for, find, and maintain suitable careers
- For those with service-connected disabilities so severe that they cannot immediately consider work, VR&E provides services to improve their ability to live as independently as possible

Eligibility and Entitlement

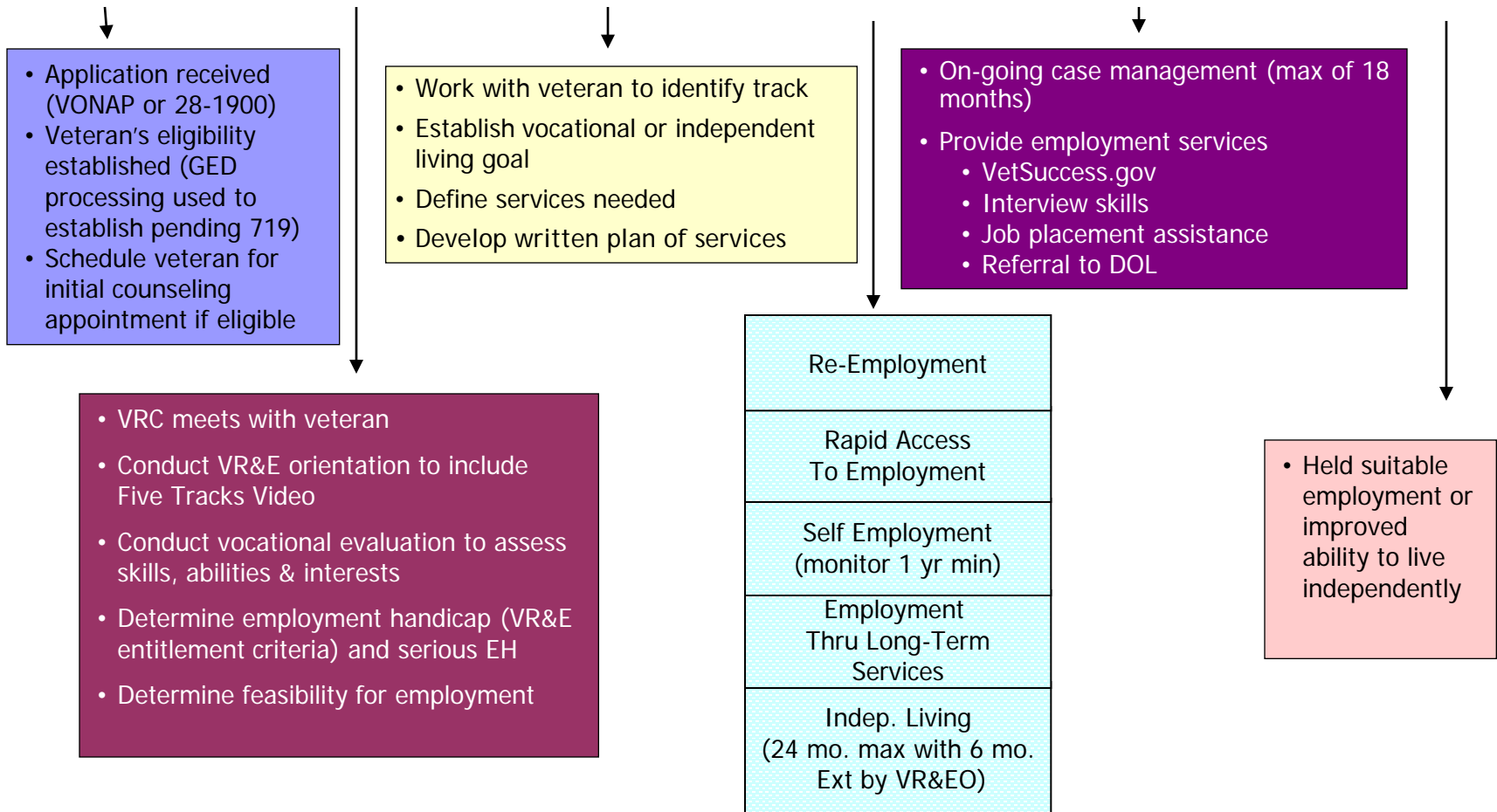


- **Active Duty Servicemembers:**
 - Honorable discharge expected upon separation from active duty
 - VA Memorandum or DES rating of 20% or more
 - Servicemembers participating in IDES and who have been referred by the PEB coordinator
- **Veterans:**
 - Honorable or other than dishonorable discharge
 - VA Memorandum or DES rating of 20% or more
 - VA service-connected disability rating of 10% with a serious employment handicap or 20% or more with an employment handicap



The VR&E Process

■ Application ■ Entitlement Decision □ Evaluation and Planning □ Tracks ■ Employment Services □ Rehabilitated

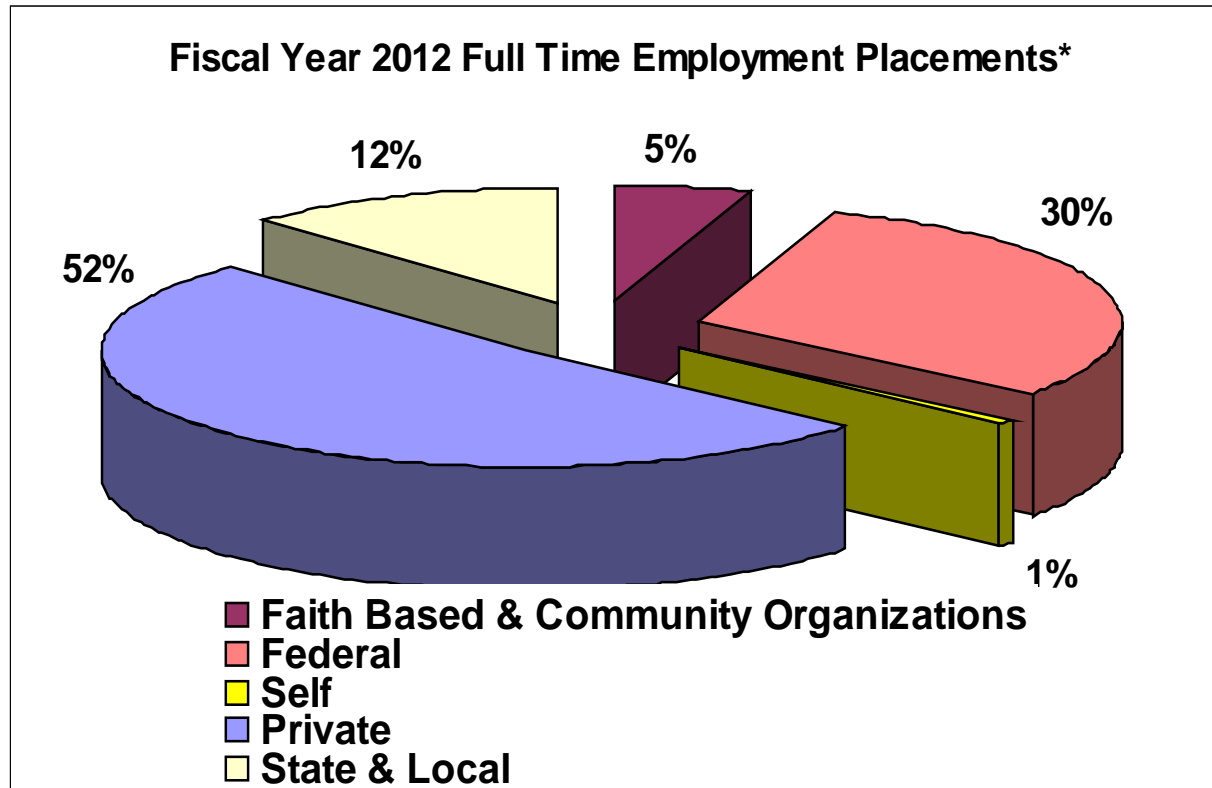




Overview

- Workload – FY 2012
 - 121,236 Participants
 - 72,605 - Applicants
 - 13,284 Chapter 36 applicants
- 56 Regional Offices and over 100 satellite offices
- 790.7 Million in benefits paid in FY 2012

FY2012 – Placements



Source: FY 2012 – Annual Benefits Report

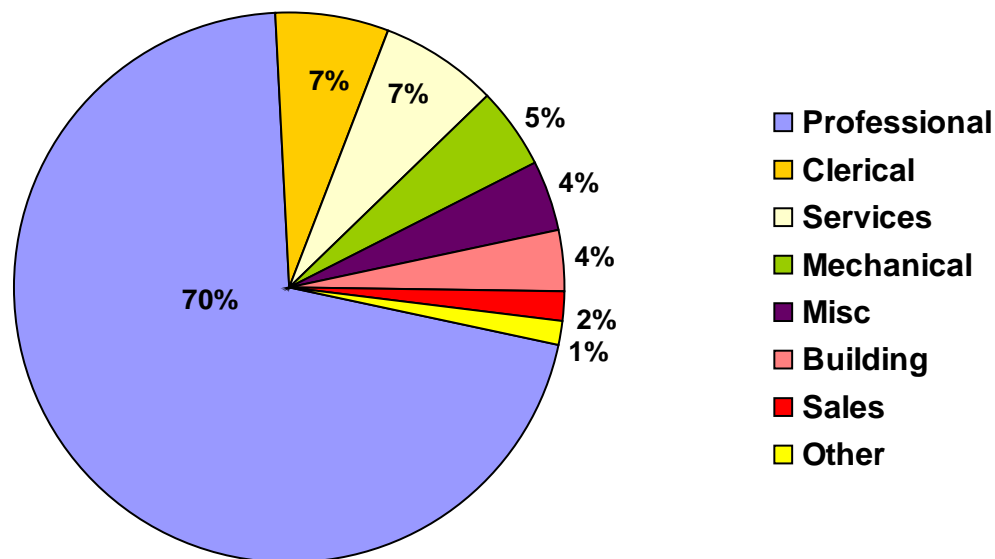
Average Beginning Professional Salary - \$37,741

Average Salary Before Rehab - \$9,484

FY2012 Employer Type



Full Time Employment Placements FY 2012
By Career Type



Source: FY 2012 – Annual Benefits Report

Average Beginning Professional Salary - \$37,741

Average Salary Before Rehab - \$9,484



VR&E Participants

Overall		
	2011	2012
Participants	116,295	121,236
Rehabilitations	9,862	9,949

Participated in Gulf War		
	2011	2012
Participants	90,340	95,406
Rehabilitations	7,642	7,753

Servicemembers		
	2011	2012
Participants	1,237	1,584
Rehabilitations	43	37



Outreach/Early Intervention

Medical Hold

• OEF/OIF Coordinator Outreach

• Coming Home to Work Program

• Memorandum Rating

• Chapter 36 Educational and Vocational Counseling

Prior to Separation
from
Active Duty

• Disabled Transition Assistance Program (DTAP)

• Memorandum Rating; IDES - Referral from PEB

• Chapter 36 Educational and Vocational Counseling

• Guard/Reserves: Post Deployment Health

Reassessment Briefings and DoD Yellow Ribbon Program

• VAAP

Initial Comp
Rating

• OEF/OIF Coordinator Outreach

• VR&E Benefit Information and Application for Benefits
mailed with notification of compensation rating

• VR&E motivational outreach

Subsequent
Rating or
Increase

• VR&E Benefit Information and Application for Benefits
mailed with notification of compensation rating

• VR&E Motivational Outreach

On-going Outreach

• Integrating outreach and early intervention throughout
Program

• Work closely with AW2 command and WTU command

• VetSuccess on Campus Program



Outreach Initiatives



- VR&E Service is committed to providing early outreach and intervention to Servicemembers and Veterans
 - Integrated Disability Evaluation System (IDES)
 - VR&E's Coming Home to Work (CHTW) Program
 - VA Assistance Program (VAAP)
 - VetSuccess on Campus (VSOC) Program

Outreach Initiatives *(cont.)*



- During FY13, VR&E will continue to expand its outreach efforts to Servicemembers and Veterans by increasing VRC's participation through collaborations with DoD through:
 - Yellow Ribbon Reintegration Program (YRRP)
 - Post-Deployment Health Reassessment (PDHRA) Program

Outreach Initiatives (cont.)



- VR&E Service also holds regular staffings with DoD at the national level to promote this initiative
- At the local level, VRC's are working with:
 - Recovery Care Coordinators
 - Support service agencies
 - VA Military Services Coordinators
- Through these partnerships we educate Servicemembers about changes in the law, the MOU and VR&E services available to them
- Physical Evaluation Board orientations, TAP and DTAP briefings are also used as forums to educate Servicemembers

Integrated Disability Evaluation System (IDES)



- Purpose

- Provides onsite VR&E outreach and transition services to active duty Servicemembers transitioning from military to civilian duty
- Range of Services
 - Mandatory meeting with VR&E counselor when referred to Physical Evaluation Board (PEB)
 - Comprehensive evaluations
 - Career counseling to identify career goals and commence VR&E services



IDES (*cont.*)

- Early engagement in rehabilitation and/or education services by physically placing VRCs at IDES locations
- History:
 - FY 2011: Tested concept at four sites
 - FY 2012: Added 48 sites to serve an additional 12,000 existing Servicemembers, Guard & Reserves
 - FY 2013: Adding 95 staff to serve an additional 10K Servicemembers at the largest of the remaining 139 sites

IDES Progress - Compensation



- On October 1, 2011, IDES implementation was completed
- All Servicemembers entering a medical discharge program in any service are placed into the IDES process, ensuring receipt of a rating decision prior to separation and eliminating breaks between military compensation and VA disability compensation
- In FY 2012, 48 new IDES sites were created

IDES - DoD and VR&E MOU



- The Department of Defense and the Department of Veterans Affairs entered into a Memorandum of Understanding (MOU) in February 2012
- Eligible Servicemembers are referred to a Vocational Rehabilitation Counselor if:
 - it has been determined that their injury or illness could lead to a referral into the Integrated Disability Evaluation System (IDES),
 - if they are being processed through the IDES and are being referred to a Physical Evaluation Board or
 - are assigned to a Service's Wounded Warrior program and are participating in the Education and Employment Initiative (E2I) program.

Early Intervention Benefits



- Assist the recovery process
- Provide for an easier transition and reintegration into a civilian career

Satisfaction Surveys



- VR&E is participating in the next Voice of the Veteran survey in an effort to help assess Veteran satisfaction with their services
- Pending adequate resources, satisfaction surveys will be built into VR&E's new case management software

VetSuccess on Campus (VSOC)



- Purpose

- To ease the transition of Servicemembers to Veteran-student status by providing coordinated delivery of benefits and services
- Maximize retention and graduation rates for Post 9/11 GI Bill participants
- Pilot began in June 2009 at University of South Florida (1,176 Veterans)

VetSuccess on Campus (VSOC)



- Initiative expanded to 7 additional sites by FY 2011
- Program to expanded to 32 sites by FY2012
- During FY 2012: The campuses served by VSOC had a combined Veteran population of 32,000 Veteran students who could access on-site supports

VetSuccess.gov



- Purpose
 - Comprehensive employment resource for all Veterans
 - Agencies can post job openings directly on VetSuccess.gov
 - Job board currently connects over 190,000 Veterans with over 5,000 registered Employers
 - Veterans have access to millions of jobs through VetSuccess and its Veteran job database
 - Employers can search existing Veteran resumes for direct placements, such as:
 - Security Clearance
 - Degree
 - Skill type

VetSuccess.gov (cont)



- VetSuccess.gov Enhancements
 - State-specific resources searchable through map feature
 - Military Skills Translators
 - Interviewing skills tips
 - Job hunting tips
 - VetSuccess news
 - Resume development tools
 - Theme pages
 - VetSuccess on Campus, At Home, In the Community, In Transition, At Work, and For the Veteran's Family

VetSuccess.gov Redesign



- All job feeds from USAJOBS.GOV, Job Central, CareerBuilders.com, and Monster.com will automatically populate the VetSuccess.gov job board
- provide our Veterans with a centralized location to find and apply for both federal and private sector careers
- Direct verification of a Veteran's occupational and disability status through integration with eBenefits.va.gov, allowing the Veteran to self-manage his/her claims information
- Social media, resume posting, as well as searching and aggregation of job opportunities

VetSuccess.gov Redesign

(cont.)



- Multiple resources and tools to assist Veteran in self assessing skills and to prepare for and succeed in training, work, and self-employment
- Linkages to mentoring resources for various occupational groups, including self-employment
- Success stories and Veteran feedback mechanisms
- Easy access to information about all VA business lines and services, including user friendly access to self-service functionality
- Resources for Veteran Entrepreneurs



Questions?

**Vocational Rehabilitation and
Employment Service
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