

## Dr. Melissa Gliner

Immediately following graduation from the University of Colorado, Dr. Gliner attended the University of California, Santa Cruz (UCSC), where she received a Master's degree in Statistics and Experimental Psychology 1996. In 1997, while pursuing her Ph.D. at UCSC, she was awarded a Research Fellowship with the Defense Manpower Data Center in Monterey, California. She simultaneously expanded her research and measurement knowledge at DMDC and continued work on her Ph.D. in statistics, research methodology and women in leadership roles. Her dissertation examined new survey techniques and focused on theories of mentoring and leadership as it applied to women in the U.S. Army. She was awarded her doctorate in 2000.

Following graduation, Dr. Gliner moved to Washington, DC and began working at the Office of the Army Surgeon General. From 2000-2001 she worked in the TRICARE division where she focused on Surveys and Access to Care. In 2001, with the opening of the Decision Support Center, Dr. Gliner began work in her current position as a Senior Health Policy Analyst where she assists senior decision-makers of the Army Medical Department to make well-informed, objective decisions. In this capacity, she conducts research and statistical analysis and integrates this with advanced decision support tools. She currently serves on a variety of Department of the Army and Department of Defense initiatives and has focused much of her efforts on the MEDCOM Survey Program, to include WTU and MEB Satisfaction. In addition, she has been involved in analyzing data related to war trends, behavioral health and suicide.