

Job Training, Employment Skills Training, Apprenticeships and Internships

Frank DiGiovanni, Director of Training Readiness &
Strategy

Classification: **UNCLASSIFIED**



PERSONNEL AND READINESS



Job Training, Employment Skills Training, Apprenticeships and Internships (Title 10 U.S.C. Section 1143(e))

Legislation

- Military Departments can authorize eligible Service members to participate in job training, employment skills training, apprenticeships and internships
 - Service members with at least 180 days of service completed and within 180 days of separating from active duty are eligible
 - This includes sponsored training and apprenticeship and internships programs conducted by industry partners and potential employers

Implementation

- In November of 2012, DoD published initial policy memo to implement new law
- DoD has drafted guidelines for Commanders to approve Service Member participation and to identify qualified training, apprenticeships and internships
- Some key aspects of qualified training programs include; nationally recognized or accredited training, offered at little or no cost to the Service Member, and high probability of job placement once training is complete



Separating Service Member Demographics

Conditions

- Data for one year (2011), focuses on the highest manned military specialties that relate to civilian occupations plus the infantry occupational area
- Not all-inclusive; this chart represents 2/3 of the ~240,000 personnel who left the service in 2011
- Includes Active, Reserve, National Guard, and demobilizations

Occupational Area Crosswalk of military specialties to civilian jobs (based on Dept. of Labor categories)	Army	Navy	Air Force	Marines
Infantry	21,910			10,842
Administrative			1,234	1,901
Aircraft Mechanics		1,608	7,984	
Automotive Mechanics	7,831			1,672
Construction	3,637			1,384
Cooks/Food Preparation Workers	4,301			
Electricians		3,686		
Emergency Medical Technicians	7,683	3,949	2,280	
Explosives Workers		1,732	1,049	
Human Resources Assistance	6,931			
Information Technology	2,408	1,971	3,764	1,176
Law Enforcement	8,162	2,787	6,566	1,169
Machine Maintenance		2,959	1,244	
Radio Dispatcher		1,718		2,151
Supply and Logistics	10,824	2,253	4,414	1,119
Truck Drivers	9,968			2,838
Totals	83,665	22,663	28,535	24,252