The overall classification of this briefing is: UNCLASSIFIED
USSOCOM Care Coalition

Mission:

- Provide Special Operations Warriors And Their Families A *Model Advocacy Program* In Order To Enhance Their Quality Of Life And Strengthen Special Operations Readiness
  - Support The * Entire* Special Operations Forces (SOF) Family
  - Advocacy for Life
- Care Coalition Reports directly to Commander USSOCOM
- Leverage Support provided by DoD Programs
  - Service Wounded Warrior Programs
  - Military Treatment Facility Initiatives
  - Military Family Life Consultants
- Leverage Community-based Initiatives
  - Transition Assistance
  - Internships
  - Employment Opportunities
USSOCOM Care Coalition

Our Model

- **Focus On The Mission.** Partnering With Units - Return As Many Wounded, Ill, Or Injured To Duty As Quickly As Possible - Operationally Fit And Mentally Prepared

- **Family Security, Safety, And Well-Being** Are Critical To Mission Success

- Accomplish Mission By-Through-With Other Organizations (Government/Non-Government) To Ensure They Provide The Best Service To Our Forces
SERVICE DISABLED VETERAN OWNED SMALL BUSINESS

FY13 Contract Awards

166% of Goal

DoD GOAL: $119.4M
Care Coalition
Advocate and LNO Locations

As Of: 24 OCT 2013

LNO Locations
Advocate Regions
Operation Coordinators

* Site Coordinators are in BOLD
***Operation Coordinators in RED

UNCLASSIFIED
Who We Serve:
The Average SOF Operator is not Average

Are older than conventional military (29 years old for enlisted & 34 years old for officers)

Have 8 years of experience with Conventional Forces before joining SOF

Attended multiple advanced tactical schools

Require extensive education in order to become effective strategic thinkers and ambassadors.

Are married and have 2 children

Require extensive language and cultural training to be effective in diverse environments

Require 2 or more years of specialized training to be mission-ready.

Have exceptional physical skill and endurance
Care Coalition
Wounded Ill and Injured Population

Workload distribution
By component

- ARMY: 71%
- NAVY: 10%
- AIR FORCE: 9%
- MC: 10%

Care Coalition Tracker
Category breakdown

<table>
<thead>
<tr>
<th>Category</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wounded, Ill and Injured</td>
<td>6442</td>
</tr>
<tr>
<td>Deceased</td>
<td>494</td>
</tr>
<tr>
<td>Military Family Issue</td>
<td>252</td>
</tr>
<tr>
<td>Total</td>
<td>7188</td>
</tr>
</tbody>
</table>

12% annual growth

WII
Place of injury or disease

- Combat Zone, 74%
- CONUS, 23%
- OCONUS, 3%
Demographic Roll Up:

1. Care Coalition RW population data (AC, NG, Reserve and total).

   Answer: FY 13 population

<p>| | |</p>
<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Active duty</td>
<td>893</td>
</tr>
<tr>
<td>National Guard</td>
<td>56</td>
</tr>
<tr>
<td>Reserve</td>
<td>24</td>
</tr>
<tr>
<td>Total</td>
<td>973</td>
</tr>
</tbody>
</table>

A) Number of Wounded, Ill and Injured (Currently serving as opposed to retired or separated)

   Answer: FY 13 population still serving : 967

B) Number of “med hold” status vs. number that have returned to duty

   Answer: FY 13 population data : Med Hold (on profile, limited or light duty or in the MEB/PEB) 686, RTD, 287, total 973

C: Definition and number of “combat injured/wounded”

   Answer: Our definition of combat injured/wounded : Any Service member evacuated from Theatre due to an injury/wound suffered while in direct or indirect contact with the enemy

   FY 13 population data: total number of combat injured or wounded 276, total number of Service Members’ Evacuated from Theatre for non-battle injuries 180
NDAA 2012, Title 10, Sec. 1143(e): Employment Skills. Training for Members of the Armed Forces Who Are Transitioning to Civilian Life.

USSOCOM Commander to SECDEF 21 Feb 2012: USSOCOM Authority to Implement Employment Skills Training Programs under FY 2012 NDAA.

SECDEF to USSOCOM Commander request, 29 June 2012: Section 551 expressly authorizes each Secretary of a military department to carry out programs to provide eligible service members under the jurisdiction of the Secretary, with job training and employment skills training including apprenticeship programs to help prepare such members for employment in the civilian sector.

In promulgating implementing regulations, the Secretaries of the military departments shall authorize the Commander, USSOCOM, to carry out employment skills training programs for wounded, ill, or injured Service members enrolled in the Integrated Disability Evaluation System and assigned to USSOCOM.

USSOCOM Regulation, number 11-5, 1 October 2012: UNITED STATES SPECIAL OPERATIONS COMMAND TRANSITION INITIATIVES.
Maximizing Opportunity

**Education Opportunities**
Benevolent Organizations

**Mentors:**
Both Military and Civilian

**Wounded Warrior Family**

**Employment Opportunities**
Career Direction

SOCS-FC
Transition Goals

- “HUNTING VS FISHING”

- Engage local and national business leaders
  - Create and maintain a network of direct support
  - Developing mentoring opportunities for service members

- Utilize established employment resource networks:
  - Civilian employers
  - Partnership of non-government organization and government agencies
  - Government agencies

- Develop a tailored plan for the Service Members for post military aspirations
  - Mitigate stress and anxiety associated with transitioning into the civilian work environment
Care Coalition Capabilities

**SOF X-Roads**

A Career placement program combining an analytical engine, Care Coalition advocates and the Wounded Warriors we serve

**TEAM ROOM**

A secure social media intranet specifically for our SOF Wounded Warriors, their care givers, and GOLD STAR families

**United States Special Operations Command**

**WWARP**

USSOCOM’s Adaptive Sports Team
Comprised of SOF WIIIs, both Active Duty and Retired
Provides outstanding mentoring between Wounded Warriors as well as confidence building
B.R.A.I.N.™
AN ADVANCED ANALYTICS APPROACH

• INTERPRETING A VETERAN’S BODY OF WORK (RESUME, FITNESS REPORTS, ETC.) AS CONCEPTS.

• REVEALS NON-OBSVIOUS MATCHES & OFFERS MORE RELEVANT CHOICES TO JOBSEEKERS & EMPLOYERS.

• RESULTS ARE ORDERS OF MAGNITUDE BETTER THAN ANY JOB BOARD.

• SAME APPROACH DELIVERED TO COMPANIES TO BETTER HELP THEM FIND EXCEPTIONAL VETERAN TALENT AND SIGNIFICANTLY REDUCE TIME-TO-INTERVIEW.

• RECRUITERS SPEND TIME EVALUATING & HIRING, NOT SEARCHING & SOURCING CANDIDATES.
VETCONNECTOR UNIQUELY OFFERS:

- ABILITY TO UNDERSTAND WHAT YOU MEAN, NOT WHAT YOU SAY
- CUSTOMIZED PORTFOLIO
- CONCEPTUAL SCORING
- NO SEARCH BOX OR DROP DOWNS
- GEO-LOCATED RESULTS
- DRAG & DROP HOME PINS
- ONE-CLICK FILTERING (CITY, STATE, NATIONAL)
- ABILITY TO INTERACT WITH DATA TO REFINE RESULTS INSTANTLY
Transition: Connecting Our talent with Your Opportunity

SOF X Roads

INTERNSHIPS, MENTORING, EMPLOYMENT

EMPLOYMENT with Purpose and Relevance

We Have the Talent

**INTERNSHIPS**

**TOTAL: 111**

- Active Internships: 48
  - 31- Civilian
  - 17- Government
- Pending Internships: 27
  - 25- Civilian
  - 2- Government
- Completed/Employed: 23
  - 19-Civilian
  - 3-Government (DIA & NAVSEA)
- Completed/Other Plans: 5
  - 4- Full-time students
  - 1- Not pursuing employment
- Completed/Return to duty: 9
  - 1- Self-employed

**ADDITIONAL EDUCATIONAL/TRAINING:**

- H.E.R.O. Child Rescue Corps Program
- SAP Initiatives
- Warrior to Cyberwarrior (W2CW)
- Entrepreneurship Bootcamp for Veterans w/ Disabilities
- Jonas Project
- Fullbridge Program
- Tillman Project
- University of South Florida, School of Nursing
<table>
<thead>
<tr>
<th>Civilian Partners, Total: 157 (1 of 2)</th>
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<tbody>
<tr>
<td>1 Forty-Four 1 Training Systems</td>
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<tr>
<td>2 R's Farm</td>
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<tr>
<td>Abbott Laboratories</td>
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<tr>
<td>Able Forces, Inc.</td>
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<td>ACADEMI</td>
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<td>Acuitus</td>
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<td>Advanced Orthopedics and Prosthetics</td>
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<td>(AOP)</td>
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<td>Advocate Home Care Systems</td>
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<td>AECOM</td>
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<td>Aerotek</td>
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<td>Airforce Academy</td>
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<td>American Airlines</td>
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<td>American Association of Collegiate</td>
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<td>Andrews Companies</td>
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<td>AT&amp;T</td>
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<td>Beach INC, Project Management</td>
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<td>Blackbird Technologies, Inc</td>
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<td>CSX Corporation</td>
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<td>DeloitteDepartment Security Services</td>
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<td>Gulfstream</td>
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<td>H.E.R.O.</td>
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<tr>
<td>Hendricks Motorsports</td>
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<tr>
<td>HERO Corps (ICE, PROTECT)</td>
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<td>Hicks Professional Group</td>
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<tr>
<td>Honeywell</td>
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<tr>
<td>IBM</td>
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<td>ICE</td>
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Civilian Partners 2 of 2

Ideal Innovations
Intelligent Waves LLC
International Paper
iPro Institute
IRS
J3X
JIEDDO
K2 Group Inc.
L&R Construction
L-3 Communications
Lockheed Martin
Logos Technologies
Lowes
Lunar Line
McAfee
McChrystal Group
Merrill Lynch
Microsoft
Mission Essential
Mitre Corporation
Moog
Motorola
Murphy Family Ventures
Myer Connex

NAVSEA
NEK
North Pass / Hi-Viz
Northrop Grumman Operation Impact/Network of Champions
NSA
Oak Grove Technologies
Oak Ridge National Laboratory
ODNI
Operation Warfighter
OSHA
OT Training Solutions
Print Project Managers
Project C.U.R.E.
PSAV Presentation Services
Racing4Vets Inc.
RadiantBlue Technologies, Inc.
Reed Lallier Chevrolet
Reeves Import Motorcars
Rick Wolfe Associates
SAIC
Sandia National Laboratories
Smithfield
Snowball Express

SOCOM
SOS International, Ltd. (SOSi)
Special Applications Group (SAG)
Special Warfare Center and School
Speitztex LLC
Spine Smith
Sprit of Americas
SRA International
Starbucks Coffee Company
State, Orange County Sheriff's Department
Stevenson Protective Services (SPS)
Still Serving Veterans (SSV)
Storm Mountain
Strategic Solutions Unlimited (SSU)
Syracuse University Institute for Veterans and Military Families (IVMF)
Target Systems
Teradact Solutions
The Wexford Group
International, A CACI Company
TigerSwan

TSA
TSM Corporation
Union Pacific
University of Mississippi Cyber Forensic Course
UPS
US Border Patrol
US Fish and Wildlife
US Immigration Courts
US Marshals Service
USAA
USF, Bio Science Dept.
Valpak
Vertical Innovation Associates
Veterans Administration
Veterans Airlift Command
Visual Outlet and OPtical Store INC
Wainwright Real Estate
Warrior to Cyber Warrior
Yorktown Systems Group, Inc.
The HERO Child Rescue Corp is a collaborative program between Department of Homeland Security (DHS) Immigration and Customs Enforcement (ICE), the National Association to Protect Children (PROTECT) and the USSOCOM Care Coalition.

Seventeen wounded, ill and injured veterans were sworn in as HEROs on 18 OCT 2013. The veterans completed 10 weeks of intensive computer and cyber forensics training at Oak Ridge National Laboratory (ORNL) and Cyber Crimes Center (C3).

Over the next year the HEROs will receive on-the-job training at Internet Crimes Against Children (ICAC) offices throughout the nation. The HEROs will assist agents in identifying, examining and classifying images and videos of child exploitation.
H.E.R.O. Class of 2013

Additional media coverage:

Upcoming interviews for H.E.R.O. Program:
- Shannon Krieger-Live MSNBC @ 1100 (EST), 23 Oct 2013
- Nathan Cruz-CNN Espanol Morning Café-TBD, Variety of Media Outlets in Miami requesting interviews, TBD
- AP Veterans Affairs: to visit C3 (Cyber Crime Center Fairfax, VA), 28 Oct 13. Requesting to speak with SOCOM, PROTECT, and ORNL
Care Coalition
and American Airlines

American Way Magazine, July 15, 2013 Issue
Featuring Sgt.1st Class Leroy A. Petry and Master Sgt. Christian Mack Mackenzie

My Heroes
Master Sgt. Christian "Mack" Mackenzie

It was April 12, 2004, in Iraq. The battlefield was hot, and our missions became more challenging each day. We were headed into Fallujah to re-supply a Special Operations team in the city. This was no ordinary mission. We needed to get to a location with heavy enemy presence to recover a U.S. Special Forces soldier who had been killed earlier that day.

We never made it.

As we departed the city, a rocket propelled grenade penetrated the nose of my helicopter and exploded three feet from my face. I felt the most severe pain of my life. It felt like my world was gone.

Nine years later, I stood in a ballroom at the Four Seasons Hotel Washington, D.C., where 21 Medal of Honor recipients were being honored. They were our nation’s finest heroes, all gathered to celebrate the upcoming National Medal of Honor Day. This was a profound moment; an opportunity of a lifetime. Most military personnel will never meet even one Medal of Honor recipient. I was going to meet 21 at the same time. I couldn’t imagine a moment any better.

See full article at aa.com/amERICANway and click on “Editor’s note”

-MACK-

Master Sgt. Christian "Mack" Mackenzie
Guest Color-in-Chief
Intelligent Waves LLC

Intelligent Waves, LLC is a veteran owned small business that provides IT Networking and Services design, execution and sustainment to government, military and private sector entities.

Intelligent Waves has hosted two Wounded, Ill or Injured Special Operations Forces interns with 100% job offer rate. The company offers right of first refusal of interns.

CEO Jared Shepard, USA (Ret), coaches executive-level representatives of companies interested in offering internships and employment to wounded, ill and injured service members.
Merrill Lynch, as part of Bank of America, is one of the world's largest financial institutions, serving individual consumers, small and middle market business and large corporations with a full range of banking, investing, asset management and other financial and risk-management products and services.

Merrill Lynch hosted an internship for a Navy SEAL who was seriously injured in the line of duty. The service member successfully completed the internship. Upon separation from the military, the Service Member was offered a profitable position with Merrill Lynch in California.
ACADEMI is a training and security solutions provider serving government and commercial industries worldwide.

ACADEMI is currently hosting one Wounded, Ill or Injured Special Operations Forces intern at their Moyock, NC facility. Because of their remote location ACADEMI offers lodging options to interns.

The current intern expects to be hired by ACADEMI as a Project Manager upon his separation from the military in December 2013.
Questions?